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See Editorial On Page 4A
Special Sections Inside

THURSDAY, NOVEMB

COLUMBUS EDITION 50 CENTS

CALL and POST

VOL. 80 NO. 46 OHIO'S BLACK NEWSPAPER 48 PAGES

DITTIE GUISE

Guise attends conference

By TARA M. STUBBS
Call and Post Staff Writer

Columbus Convention Center Dittie Guise attended a United Nations conference on women's issues in Beijing in September. Guise was chosen to attend the summit because of her work with the International Trade Summit held at the Convention Center in the last year.

Guise said the goal of the women's summit was to commit world resources to the advancement of women. It was to "get opinions of different women from around the world" and to "draw consensus of equality for women," Guise said.

While at the conference women developed a platform to begin to bring about equality for women. Guise said the success of the summit will not be able to be determined until many years from now. "We have the guidelines to move forward," Guise said.

Although Guise said it was an honor to be around such high quality of women there were several she felt were exceptionally impressive. Those that impressed her most included Hillary Clinton, the Prime Minister of the Republic of Pakistan; president of the Republic of Iceland; and Secretary General for the summit, Gertrude Mongola.

The United Nations was represented at the women's conference by 183 of its member states. The only two not represented were Grenada, whose prime minister sent regrets and Saudi Arabia. With an attendance of 16,000 this summit was the second largest ever.

Guise said the summit was important to bring countries like China into the 21st century with women's rights. She believes there are many countries where women are still made to feel like second class citizens.

She believes education is an important factor for improving women's rights. "In order for us to work equally women need to be educated and not feel second place to men," Guise said. "We need to educate women and not just men on the issues."

Guise said she believes in women's equality not women's liberation. "If women are qualified to do the same job they should get the same pay," she said.

Guise gained a lot by the summit. "I gained a lot. It helped open my eyes to accept new culture," Guise said. "People need to re-emphasize that no matter what race, creed, color they are all still one."

"With a little patience we can understand each other better," she stated. "You

(SEE WOMEN/PAGE 2A)

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Powell nixes bid for White House

By GILBERT PRICE
Call and Post Political Editor

Despite the waves of popularity, despite the requests of hundreds of politicians, despite the polls which showed him potentially defeating an incumbent president, General Colin Powell decided after an agonizing period of indecision not to attempt to become President Colin Powell.

In a press conference announcing his decision, Powell said that he did not have the "passion and commitment" to take what would be unquestionably a grueling, arduous and painful run for the Republican nomination for the presidency, as many of his backers had urged. Such a run, Powell admitted, "requires a calling that I do not hear."

Powell's decision came after a buildup which began earlier this year, with the view expressed by several backers of the late President Dwight D. Eisenhower - including his biographer, Stephen Ambrose - that Powell had the stature, character and charisma to make a run similar to that of Eisenhower more than 40 years before.

COLIN POWELL
...declines to run for president

It reached a crescendo with the popularity of his book, "My American Journey," and the nationwide book tour

(SEE POWELL/PAGE 2A)

Stakes are huge in fed shutdown battle

By GILBERT PRICE
Call and Post Political Editor

When an irresistible force meets an immovable object, science says there is a problem of massive proportions. And now, as the irresistible force of the Republican "Contract with America" meets the suddenly-immovable President Clinton, the "train wreck" that commentators were predicting several months ago is now in full force.

President Clinton vetoed the measure, passed by the Republican-controlled Congress, that would raise the federal debt ceiling by $67 billion until Dec. 12, and thus allow the government to pay its bills. Clinton vetoed the extension because majorities in both houses passed a debt ceiling increase with what the president termed a number of "extraneous" items, including a measure which would reduce federal ability to issue environment and safety regulations; that would commit the federal government to a balanced budget in seven years; and would impose limits on appeals for death penalty cases.

Nationally, all but 800,000 of the country's most essential workers have already been laid off. A call to the president's press office was answered with the notice that, due to the shutdown, the staff member was not at work.

Some editorialists have complained that the dispute between the parties is just politics as usual, and that they should settle their differences.

But to Milton Morris, vice-president for research at the Joint Center for Political and Economic Studies, a Washington think tank that focuses on issues affecting the African-American community, the editorialists have missed the point.

"It's not at all trivial," said Morris. "It's not childish politicking. There are some fundamental issues at stake here. This is a struggle in which our community has some important stakes."

The debate between the two parties reflects two fundamentally different strategies for governing the nation. The Republican majority is seeking to

(SEE SHUTDOWN/PAGE 2A)

Black business leaders give to U. W.

LEADERSHIP GIVERS at the gold level pose with Benjamin Crumpler's artwork, from left: Ralph Frasier, Huntington Banchshares Inc.; Brian Gallagher, new president of United Way; Crumpler; and leadership givers Alex Shumate, Squire Sanders & Dempsey; T.G. Banks, Banks Carbone Construction, and Ray Miller.

More than 100 African-American leadership of $1,000 or more to United Way of Franklin County attended a special reception Friday evening, Nov. 10, in the Huntington Center, 41 S. High St.

Hosted by Ralph Frasier, co-chair of United Way's African American-Owned Business Division and general counsel and secretary of Huntington Bancshares Inc., the event inspired record growth in the division.

Frasier, in comments praising this year's leadership efforts among African Americans, reported that, to date, the division has raised $105,000, a 177 percent increase over 1994.

Co-chair of the African American Business Development Division is Dr. Timothy Clarke, pastor of First Church of God, who hosted the second annual Minister's Luncheon for United Way in late October.

Local artist and gallery owner Benjamin Crumpler provided an original piece of artwork based on a collage entitled "Family" to each African American donating $1,000 or more to United Way. He told the group at Friday's event the importance of United Way to the community and how pleased he was to be

(SEE GIVE/PAGE 2A)

Female officers win the battle on braids

By DARREN WILLIAMS
Call and Post Staff Writer

Last Thursday, African-American female police officers wore their hair in braids in protest of a departmental ordinance which puts restrictions on style and length of hair.

Part A of the Columbus Police Department directive 3.09, which was revised on June 5, 1994, states: "A. Hair will not exceed three inches in bulk and will not be worn in braids or ponytails unless used to form a bun. Pigtails are not permitted. When in uniform hair touching the collar is to be arranged in an upward sweep or bun so as not to touch the collar."

Columbus Police Deputy Chief John Rockwell stated that part A will be applied only to those in uniform. The female officers were protesting the ordinance because they believed it was out of date and racially biased. They also felt that wearing braids could be seen as a safety precaution when making arrests, since it would be harder for suspects to pull their hair.

"Those not in uniform are allowed to wear braids, but they should be able to get their hair into a bun within five minutes," said Rockwell. "We don't mind them wearing the braids. As long as it looks professional, it's acceptable."

There were six women who participated in last Thursday's protest. Attorney John Waddy, legal representative for the officers, stated that they wanted to dispel "the negative stereotype that Blacks with braids are drug dealers or otherwise involved in criminal activities." Waddy also commented in a previous interview that the officers "note that the United States military recently lifted the ban of braids for males and females." Chief James G. Jackson was unavailable for comment at Call and Post press time.

"I think that, number one, this has been going on for six months to a year. The safety director's involvement lead to a speedy, reasonable resolution," said Waddy. "I'm always concerned when someone in the position of the police chief lacks sensitivity to ethnicheritage and does not attribute the weight to it that it deserves."

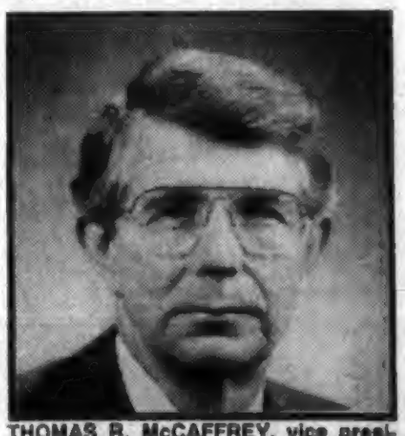
"I think that braids worn by officers not in uniform is fine. If they were so large that you couldn't wear a hat, that may be a problem," said Safety Director Tom Rice. "But I have no problem with the decision that was made."

Columbus Urban League Guild: giving back to the community

If you or someone you know has an inclination towards volunteerism, the Columbus Urban League Guild may be your ticket to giving back to your community. A central component in the League's history of serving central Ohio residents, the Guild has worked for over 40 years in its capacity as volunteer liaison to the community, assisting as a public relations and fund-raising link to enhance the local affiliate via program augmentation and financial support.

Brenda Noel, president of the CUL Guild, states that during 1995 the volunteer auxiliary increased its membership three-fold through a well-received membership drive. The multicultural organization is open to women and men, 18 years of age and older who believe in the Urban League mission and want to help promote its efforts. The Guild is always glad to welcome new members and look forward to a fulfilling year of important activities.

This past year, activities included a Stay-at-Home Tea, Christmas gifts to residents at the Bryden House, a membership luncheon, a fund-raising raffle, several opportunities for members to fulfill hosting needs on behalf of the affiliate and a training retreat. Next year promises to be a busy year for the volunteers with the Columbus office acting as the host affiliate for the 1996 National Urban League Central Regional Conference.



THOMAS R. McCAFFREY, vice president of purchasing and materials management for the AEP Service Corporation, is current vice president of the Columbus Urban League board of directors. For more information about the CUL board of directors, see story and photos on page 1D.

"The Guild's assistance will be crucial in carrying out the many responsibilities that come with hosting a national conference will be crucial in carrying out the many responsibilities that come with hosting a national conference," reports Sandra Cephas, CUL executive assistant to the president and Guild liaison.

(SEE GUILD/PAGE 2A)

NOV 1995

ADIE COLEMAN
...homicide detective

Powell

(From Page 1A)

which accompanied its release. Huge throngs of people greeted Powell wherever he went, and polls indicated that he was the only Republican candidate who could defeat President Clinton - if he were a Republican.

Even the backers of Powell did not know his political persuasion. Although he worked for Republican Presidents Reagan and Bush, and spoke of his admiration of them, Powell also kept a studied political neutrality, and had expressed some concerns with the GOP's "Contract with America," which he called "a little harsh." Powell also referred to himself as pro-choice and expressed support for affirmative action - positions which caused a group of conservatives, just days before his announcement to come out in fierce opposition to him.

But it was not the opposition of these conservatives - or the reports they apparently leaked about his wife Alma's taking medication for depression, or even the recent killing of Israeli Prime Minister Yitzhak Rabin, which caused Powell to decide not to run for the presidency, he said.

In his press conference, Powell noted that running "would require sacrifices and changes in this family's lives and that would be difficult for us to make at this time. The welfare of my family had to be uppermost in my mind."

State Rep. Joan Lawrence of Galena, who had written Powell a letter urging him to run, was disappointed, but accepting, of his decision.

"I understand his thinking totally," Lawrence said. "Unless you think this is fun to run, a challenge, important, you shouldn't do it. But what an opportunity missed."

Despite his decision, Ohio Republicans were generally supportive of Powell. A Powell run would have been beneficial to the Republicans: "speculation about Colin Powell running was generating a lot of excitement," said Tom Whatman, a spokesperson for the Ohio Republican Party. "He was reaching out to more Republicans that might vote in a Republican primary."

"We're ecstatic about the fact that he said he is a Republican and that he intends to be active in the Republican party," Whatman said.

Powell, as a backer of affirmative action, has seen that the Republican party generally staked out a position against that program. And he had said during his press conference that he wants to "help the party of Lincoln move, once again, close to the spirit of Lincoln."

Whatman did not believe that would be a problem in Republican circles. "George Voinovich supports affirmative action," Whatman said of the governor, who had previously challenged California Governor Pete Wilson on his shift toward opposition to affirmative action. "There's room for difference of opinion in this party, and most people recognize that."

Veterans remembered in OSU ceremony

By CHARLES E. FARMER
Call and Post Staff Writer

It was a day filled with a brisk wind and wintry like conditions, students and faculty alike hurrying along to their destinations, but despite the frigid temperatures, a group of individuals took time out to remember those who served and sacrificed to defend the country and preserve peace, this Veterans Day marks the 50th anniversary of the ending of World War II.

President G. Gordon Gee, spoke at the traditional Rock Ceremony, in front of Bricker Hall, which honors the several thousand veterans from Ohio State, including those men and women who died in service of their country. The significance of the rock symbolizes the memory of three sons of Ohio State who died in 1917. The ceremony included the placement of a wreath, a 21 gun salute and the playing of Taps. The program is held by Reserve Officer Training Corps Members enrolled in the departments of Air Force Aerospace Studies, Military Science and Naval Science.

"This year marks the 50th anniversary of one of the pivotal events of this century, the end of World War II. The world that emerged in that war's aftermath continues to evolve and change to this day, indeed to this moment. Yet one thing remains constant and clear throughout our nation's history. Our citizens have always proven ready to serve with honor and courage from the revolutionary war through the more recent conflicts in Korea and Vietnam to Operation Desert Storm," expressed OSU President Gordon Gee.

"In particular, we remember the nearly 1,000 sons and daughters of Ohio State who have given their lives in the service of this country. The brave men and women who have served in our armed forces have shaped and enriched not only our nation, but also our nation's campuses. Since World War II, the GI Bill has opened an era of unprecedented access to higher education and to the opportunities and benefits that education brings. On this Veterans Day, we must be ever mindful of the sacrifices of those who have served our nation. We must continue to ensure that all doors of opportunity remain open to them. And we must never forget that they stood ready to ensure the greatest gift of all to future generations the gift of lasting peace," he added.

The freedom that individuals in the United States and the world over exists because of the dedication that many Americans have had for this country and have served in the Armed Forces in times of war, many of whom have given their lives. For this reason alone it is of the utmost importance that these individuals be remembered not just on Veterans Day but on all days because it is through their efforts and those of others that this country has become the world leader and super power that it is today, for that they should be saluted.

PAMELA FOSTER GREAR, Foster Associates, a United Way silver level contributor ($2,500 to $4,999), and W. Lee Hoskins, 1995 campaign chairman, of The Huntington National Bank, with a Benjamin Crumpler art display.

Guild

(From Page 1A)

"Without a functional Guild and/or a cadre of working volunteers, our national office would probably not have even considered Columbus as a site. Their assistance to us is invaluable and their dedication and commitment makes my job a pleasurable one."

The Columbus Urban League Guild meets every second Wednesday of the month from 5:30-7 p.m. at the League's office, 788 Mt. Vernon Ave. Membership dues are $25 per year. For more information, contact the League office at 257-6300.

Women

(From Page 1A)

eat pork. I don't. We're still one." She believes the summit can help race relations and will help people understand where everyone comes from.

The United Nations is planning a follow up conference in five years to see how much the established platform has progressed. Guise is already making plans to attend the next women's conference in five years. "I am interested in seeing how third world countries have matched the platform," she said.

One of the goals of the conference was to have women occupy 30 percent of the managerial positions by the year 2010. Currently less than six percent of the managerial positions are now held by women. In many countries the women will plant the food, harvest the food, cook the food and be last to eat - if there is anything left over.

Guise believes the first born child, whether male or female, should inherit the family fortune. Traditionally the first born "male" inherits the family wealth.

Also women who chose to dedicate their lives to a career should not be treated any differently than those women who dedicate their lives to raising a family. "It is a freedom of choice to stay at home or not," Guise said. "Freedom of choice, that's what equality is about."

According to Guise women should be beside men, not in front of or behind. "The best foundation is a solid relationship," she said. People should look at each other as individuals and not stereotype.

The summit also reinforced the strength of the United Sates in a time when the nation seems to be balancing precariously on the edge of destruction. "America is a rich, fruitful, country," Guise said.

Give

(From Page 1A)

able to use his artwork to help the campaign.

Ada Martin, founder and director of the Taking It to the Street Foundation, which assists homeless people, was a guest speaker and talked about the challenges of running her program and raising money for its operation. She praised United Way of Franklin County for providing her a minigrant recently.

Among the other speakers were: W. Lee Hoskins, 1995 general campaign chairman and chairman and chief executive officer of The Huntington National Bank, and Brian Gallagher, chief operating officer of the Metropolitan Atlanta United Way, who will take over as president of United Way of Franklin County on Jan. 1.

Shutdown

(From Page 1A)

enact an overhaul of the nation's social compact, through establishing a timetable for balancing the budget within seven years and a program of "devolution" of responsibilities and programs from the federal government to the states. While Clinton has agreed with the broad outline of some efforts -- including the need for a balanced budget and a willingness to experiment with increasing the states' responsibilities for federal programs by granting extensive waivers -- he has apparently drawn a line in the sand when it comes to the Republican leadership's effort to impose radical changes in the way programs are operated.

"What is at issue is how this country will go about balancing the budget," Morris said. "It's a given that we have to make a serious effort at balancing the budget in the near term. It is not a given that we have to do it in seven years, and that we have to do it along the lines that theRepublicans have decided. The president's position is that it should be done fairly, and that it should be done reasonably, is one side of the basic issue. The other side to that basic issue is the Republican insistence upon a balanced budget above everything else."

It is unclear how long the stalemate will last. But to Morris, it is clear who is likely to win.

"There are indications that the public has chosen sides on this, and the Republicans are not on the winning side on this issue. And that, in a way, will force people to make concessions," Morris said.

While voters have generally supported the aims of the GOP's "Contract with America," Morris believes there are signs that the public is becoming skittish over the manner with which those themes are being developed into legislation.

"I really think that what you're seeing here is the public facing up to the Contract with America," Morris said. "Republicans have been very aggressive and assertive in pushing that, and increasingly the public has been very skeptical about that. What this big battle about is whether the contract will live, or whether it will be fundamentally altered."

"The public likes a whole lot of things in principle, but when it comes right down to the nitty-gritty, they get skeptical, and they get cautious, and some of that is at work here. While the public is in favor of a balanced budget, they're not in favor of the balanced budget on any terms. When they talk about smaller government, they're not necessarily in favor of abandoning the whole social contract of the government. When you get down to specifics, the voters back off."

The Republicans are also facing struggles within their own ranks. Moderates and conservatives have found it difficult to agree on the details of the permanent federal appropriations bills. The pressure of the public's concern about the effects of the shutdown -- and the possibility that they will blame the GOP rather than the president -- could result in a settlement within a few days, Morris believes.

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POLITICALLY SPEAKING

ights commission has role in defending equal opportunity

ur role in assuring equal op-ity and fair treatment for all nes even more significant with iminating of programs or ser- helpful to minorities, women, ns with disabilities and low to rate income families," the E. Theophilus Caviness, chair-

E. THEOPHILUS CAVINESS
rights chairman

of the Ohio Civil Rights Com-on (OCRC), said.
ate and federal laws say it is to treat an individual or group dividuals differently than er individual or group of in-als in employment, public ac-nodation, housing, credit or r education because of their color, sex, religion, national ancestry, age, disability or ial status (persons with en)," Commission Executive or Joseph T. Carmichael ex-ed. "And that's what we've doing for 36 years - protecting efending every Ohioan's right , work and play wherever he e wants or can afford.
e director said understanding he commission works is criti-it being able to assist persons eel they've been discriminated st. For example, the law re- charges of discrimination in yment, public accommoda-credit or higher education on bove bases be filed with C within six months of the al- discriminatory act and ed by the commission within r of the filing date. Housing mination charges must be within a year of the alleged minatory act and resolved 100 days, unless an exten- granted.
gional offices in Akron, Cin-ti, Cleveland, Columbus, n and Toledo and satellite of-n Middletown, Springfield and gstown receive and inves- the charges of discrimination make recommendations to disposition. OCRC's five com-oners meet regularly to rule on ecommendations from the al offices. It is the commis-sioners who issue rulings on those recommendations which then become the official finding of the commission.

"Checks and balances are built into our process," the director said. "Charges don't just go from an investigator to the commissioners - there is a regional office sign-off process and then there is a central office process that occurs before charges get on the commission's meeting agenda."

Carmichael said the charge process also includes opportunity for persons filing charges or the business, agency, organization, etc. filed against to appeal commission findings directly before the commissioners. "Even after our process is completed and the case closed, either party can appeal a final ruling up through the judicial court system," he pointed out.

"As far as the commissioners go, they are appointed the governor to staggered five year terms," he said, "and by law, no more than three can be of the same political party." He also noted that OCRC's commissioners are a working group, having to be abreast of state and federal civil rights law as well as the charges they rule upon. Each reviews cases and are known for raising precise technical questions to regional or central office staff during commission meetings. "They do not automatically sign off on staff recommendations," the director said.

Assuring equal opportunity for all goes beyond receiving and investigating charges of discrimination. The commission, in following the governor's mandate of state agencies taking a proactive approach to their work, has an aggressive education and outreach set of programs which include:

* designing a Valuing Diversity: Learning and Living Together course of study for students in grades K-12 made available to Ohio's 600-plus public school systems;

* disseminating a variety of publications and brochures covering OCRC's charge process; laws against discrimination; questioning applicants for employment or membership in labor organizations; and annual report;

* disseminating fair employment practices posters;

* compiling an annual affirmative action progress report for the governor and general assembly based upon data received from state, local and county governmental entities;

* providing training or speakers on a range of civil rights topics to governmental agencies, non-profit organizations, labor unions, law enforcement personnel, educational institutions, private industry, etc.;

JOSEPH T. CARMICHAEL
...commission executive director

* hosting an annual statewide civil rights conference;

* networking with other civil rights related organizations or associations throughout the state and country;

* conducting or participating in various surveys or studies to determine the nature and extent of discrimination; and

* holding commission meetings around the state.

We've continued to exist because discrimination still exists and in many ways is more entrenched in the American society than ever before," Chairman Caviness said. "The commission has witnessed a change in the nature and scope of discrimination over the years," he noted, "we've kept pace with it through ever expanding jurisdictional duties and responsibilities as assigned by state or federal legislation and by having a variety of programs and services, free of charge, to whatever degree our budget allows."

"Discrimination in employment based upon race continues to lead the type of charges filed with us," Director Carmichael said. "There has been a steady increase in charges of discrimination based upon age, sex, disability and in housing over the past several years, and we expect that to continue."

"OCRC's 210 person staff statewide is to be commended for the monumental task it has in defending and protecting the civil rights of Ohio's citizenry, while file 6,000 new charges of discrimination a year," the chairman said. "As the federal government moves toward shifting more authority and responsibility to the state or local level, our work becomes even more challenging and necessary," he continued. "Suffice it to say, the Ohio Civil Rights Commission will continue its 36-year history of fighting for civil rights, no matter how complex or technical it becomes."

DCSC to become DSCC on Dec. 31

The Defense Logistics Agency is changing the name of the Defense Construction Supply Center (DCSC), 3990 E. Broad St., to the Defense Supply Center, Columbus (DSCC) on Dec. 31.

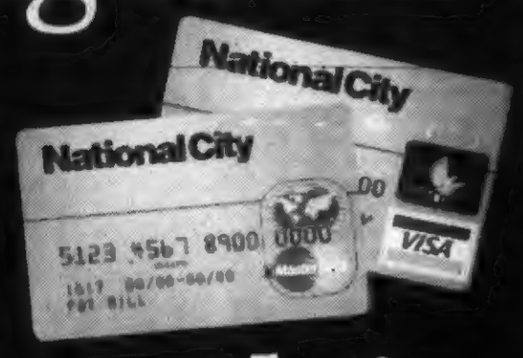
"The name change more accurately recognizes the mission of the Columbus supply center organization, which is to supply weapon systems equipment and spare parts to the military," according to Navy Rear Adm. Ernest A. Elliot, commander of DCSC.

"Currently, only 14 percent of the items managed by DCSC deal with construction materials. That percentage will drop even lower when the Defense Electronics Supply Center combines with the new DSCC organization in 1996," the admiral noted.

The new name applies to both the host organization and the facility itself. Major tenant organizations on the site are: the Defense Logistics Agency Systems Design Center, the Defense Distribution Depot Columbus, the Defense Reutilization and Marketing Office, Columbus, the Defense Finance and Accounting Service, Columbus Center, and the Defense Megacenter Columbus.

This is the 14th name change for the 73-year-old installation that for years was known to Columbus residents as the Columbus General Depot.

Switching to one of ours...



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Chicken-Sausage Gumbo is a southern dish that is easy to prepare. Just add a tossed garden salad and bread for a well-rounded meal your family will enjoy.

Do you have any recipes you would like to share with our readers? Send them to: Hearty Recipes, c/o P.O. Box 2286, Columbus, OH 43216-2286.

CHICKEN-SAUSAGE GUMBO

1 (2-lb) broiler-fryer chicken
1/4 c. vegetable oil, divided
3 Tbsp. all-purpose flour
2 quarts water
1 lb. smoked sausage, cut into 1/2-inch slices
1/2 c. chopped fresh parsley
1 green pepper, chopped
1 c. chopped celery
1 small clove garlic or 1 tsp. garlic salt
2 Tbsp. Worcestershire sauce
4 drops hot sauce
4-6 green onions with tops, chopped
Hot cooked rice

Cut chicken into small pieces and brown in about 2 tablespoons oil. Remove chicken. Add flour and the remaining oil; stir continuously over low heat to a rich, dark brown. Gradually stir in water, blending well. Add next 7 ingredients. Simmer over low heat until tender, approximately 1 hour. Add green onion, and remove from heat. Serve over hot rice. Yield 6 to 10 servings.

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OHIO'S BLACK NEWSPAPER

JOHN H. BUSTAMANTE
Publisher

AMOS H. LYNCH, SR.
Editor, Gen. Mgr./Advertising Director

IN OUR OPINION

Equal Opportunity Day

It's that time of the year again.

time when we celebrate a principle that, in America, is as old as the Declaration of Independence -- and, in many ways, as untried as a new pair of shoes. It is the concept of equality.

"We hold these truths to be self-evident, that all men are created equal, and are endowed by their creator with certain inalienable rights, to life, liberty and the pursuit of happiness." The Jeffersonian phrase is a part of our national lore and heritage. It reflects what most Americans believe is that which is best about America.

And it was written by a man who owned Black slaves, and agreed to by men who also owned slaves. The Declaration's indictment of England for its slave trade was stripped from the document -- Massachusetts' John Adams recognized that such an indictment might present some problems for men who themselves had violated their "self-evident truths" by treating their fellow human beings as chattel.

Unquestionably, much has changed since those stirring words were penned. Slavery has been ended; American apartheid, the formal structure of segregation that ruled in north and south, is a thing of the past. More than a million young Black people are in college today -- many enrolled in schools from which they were once barred by law -- and about two-thirds of Black Americans are above the ranks of poverty. There are now more than 7000 Black elected officials across the country; Blacks now represent about 8 percent of the members of Congress -- the highest figure ever in the nation's history; Blacks now sit in the Congress from southern states where they had not served in this century, and the nation's second popularly-elected Black senator, Carole Mosely-Braun, represents Illinois in that august body.

Yet true equality remains a distant dream. Black men still live nine years shorter than white men; a recent study found that Black men in Harlem have a shorter life expectancy than the men of Bangladesh. The largest cause of death for young Black men between the ages of 16 and 24 is now homicide. Black median income continues to trail that of whites -- even for similarly-educated individuals. The unemployment rate of Blacks is still twice that of whites -- even when comparing college-educated Blacks and whites.

And in many ways, this dream of equality appears further away today than it did even just two short years ago. In the past 18 months, the Simpson trial, the November 1994 elections, and the presidential campaign have all focused attention on the nation's racial dilemma -- and have brought out racially-charged attacks on affirmative action that have brought that policy into the forefront of the political debate.

The Supreme Court -- as has been its custom in these more conservative times -- has undermined the Black legislative gains through a series of decisions that call into question the use of race to shape legislative districts. The court has also made it more difficult for even the federal government to enact programs to utilize minority businesses, and the U.S. Department of Defense has recently ended a program which did just that.

And in recent years, authors have written widely-distributed books which have charged that Blacks are intellectually inferior to whites; that slavery was an appropriate institution; that segregation was designed to protect Blacks, rather than injure them; that the civil rights movement was not good for the United States, and that civil rights protections ought to be eliminated.

In this climate, poisoned as it is by racial antagonism, there often seems to be little push for or interest in making real the concept of equality.

But the need remains for concerned Americans, Black and white, who care about the nation's widening polarization to meet across the boundaries of fear and hostility to take steps to bridge the gap.

It is in that spirit that we salute Equal Opportunity Day. It reflects a continuing recognition of America's unfinished business -- and the continuing dream that the nation's bitter and painful racial divisions will be healed.

The goal of Equal Opportunity Day is that racial distinctions will ultimately become fundamentally irrelevant; that legislated equality of opportunity (which we already substantially have in America) will, through the eradication of racism, generate an equality of results (which we have never seen).

That's certainly just a dream now. But as we celebrate that dream, we can only hope that it becomes increasingly real in the hearts of those who will bring it to pass -- and there comes a day when true equal opportunity becomes not a dream, but a reality.

Powell's decision

When it was first floated that retired Gen. Colin Powell might be a presidential candidate in 1996, the comparisons with former president Dwight D. Eisenhower immediately began.

Like Eisenhower, Powell was a charismatic military leader who lead the United States in a war victory. Powell, also like "Ike", was a simple, plain-spoken leader whose basic decency and integrity placed him, in the public's mind, above the often grubby displays of raw partisan politics.

Like Eisenhower, Powell's military background immediately did not reveal his political affiliation, and both parties sought to bring him into their camp. And Powell's moderate views placed him to the left of some of those within the party he ultimately chose -- and caused some consternation within its ranks.

At this point, however, the comparison with Eisenhower breaks down; Powell has decided not to run. He has said that he does not possess the "fire in the belly" to run for the presidency, although many observers do believe he would like to serve as president.

In many ways, the Powell candidacy -- and non-candidacy -- reflect the changes that have occurred in the political arena in the past 43 years.

Although the conservative Republicans in Eisenhower's era, led by Ohio Sen. Robert Taft, vigorously attacked Eisenhower, those attacks did not have the public character of the attacks already waged against Powell.

His discussion of a candidacy already caused right-wing conservatives, who effectively said that they did not want Powell in the race, to begin to level attacks against a decent and honorable man.

And the media scrutiny that accompanied Powell did not accompany Dwight D. Eisenhower. The same media that had been trumpeting his potential candidacy -- even to the point of developing, and reporting on, polls that show him defeating Clinton at this time -- were already preparing to challenge him on events of his past, including his role in the aftermath of the My Lai massacre, the Iran-contra affair, and the conduct of the Gulf War.

And, sadly, reports had already begun to emerge that his wife, Alma, had taken anti-depressant medication -- as if this were some sort of crime.

Finally, Powell decided that he did not wish to subject himself and his family through what would ultimately become a long, dreary and vicious process to win the Republican nomination, and ultimately the presidency.

And that's too bad. Because what Powell seemed to stand for was necessary for the campaign -- and the nation. In an era when politics seems to be a blood sport, when candidates feel compelled to "raise the opponent's negatives" by vicious personal attacks and innuendo; when parties use "hot-button" issues to appeal to anger and frustration rather than reason, and "wedge issues" to divide rather than unite voters; when partisans of both stripes fail to allow for honest disagreement on painful issues, and use any independent thinking as a rebellion against ideological orthodoxy -- Powell's candidacy reflected a sensible, reasoned, and humane moderation, as well as the courage to attempt to appeal to the "sensible center" of the nation's populace.

We would like to believe that some candidate will emerge in this environment who can -- by his honor, integrity, and good will -- push this nation away from divisiveness and mutual antagonism and toward a more healing and inclusive view of the nation's future. Colin Powell may have been able to accomplish that. He has chosen -- understandably -- not to take that role. And for that we are disappointed.

The braid fiasco

It is certainly not the biggest problem facing the Columbus Division of Police.

It doesn't rank with the allegation that recruits who did not meet minimum qualifications were improperly hired by the Division of Police. It doesn't rank with the continuing allegations of racism made by the Police Officers for Equal Rights -- allegations that are supposedly being reviewed by the U.S. Department of Justice.

But the debate over braids worn by Black female officers -- and the high-handed way in which this issue was handled -- still represents a problem, and offers a window into concerns regarding the police.

Braids are a symbol of identity and pride to many Black woman -- as well as a low-maintenance way to keep a neat and attractive appearance. There is nothing revolutionary about them -- except possibly in the mind of some police officials. But the fuss over the wearing of braids -- a fuss that could have gotten some female officers disciplined when they protested what had been the police policy -- made this fight into a symbol of the rigidity of the Division of Police.

Now, the Division of Police has backed off its policy. After originally insisting that it would enforce it rigorously, the Division of Police has said that braids that are worn neatly professionally can be worn by the female officers -- the same position that other police departments have taken, and the sensible position that, until now, had apparently eluded the Columbus Division of Police.

Certainly there are bigger issues in Columbus. But this seems to demonstrate, over and again, the insensitivity that apparently operates in the Division of Police. And it shows why it is no surprise that the morale of Black officers is so low, and their suspicion is so high.

OTHER OPINIONS

One Powell backer

CAPITOL COMMENTS

GILBERT PRICE

Joan Lawrence is a conservative Republican. Lawrence, a state legislator from Galena, generally backs the GOP's "Contract with America," which Colin Powell called "a little harsh." In fact, Lawrence was the advocate of a state welfare reform plan which fit hand-in-glove with the strategies outlined in the Contract with America.

Lawrence is in a state where most of the leading Republican figures, including the governor, have backed Bob Dole for the Republican nomination for the presidency, and she has said that she believes that Dole is qualified.

But Lawrence was one of a number of individuals -- both within and outside Republican circles -- who pushed Colin Powell to run for the presidency.

In a letter Lawrence wrote to Powell -- a letter she wrote the same day he announced that he would not run for the presidency -- Lawrence penned, "I can imagine little that would do more for this nation than to have you become President of the United States. Please join the fray for the Republican nomination for President."

Race, of course, was one of the considerations. Lawrence added in her letter, "without in any way denigrating your qualifications, it is also obvious that you, as an African-American, would serve as an invaluable role model. This opportunity cannot be passed up lightly on that score alone. You can forever change hearts and minds!"

In an interview, Lawrence amplified her view of the possibilities of Powell's candidacy. "It would be not unlike Jackie Robinson taking on the position he took in the 1940s," Lawrence said, "a major breakthrough, a chance to turn the nation around. Not only the Caucasians, but the African-Americans need to see that it is possible. It just struck me as a shame on that score" that Powell did not run.

Many of Powell's backers view him in almost larger-than-life terms, as a leader who can, by virtue of his character, his integrity, his popularity -- and his race -- bridge the perilous (and seemingly growing) gap that exists between Blacks and whites in this country.

But race is only one consideration for Lawrence's support of Powell.

Lawrence, while conservative on welfare policy, connects with Powell on the issue of abortion. Powell has already stated that he is pro-choice -- a view that Lawrence, for years a leader in the League of Women Voters, supports.

And Powell's concern about the impact of the "Christian Right" also connects with Lawrence.

"I'm really concerned about our party tilting to people who've never read the constitution, or if they read it, they never really got it," Lawrence said. The members of the Christian Right often state that America is a "Christian nation" -- a remark that bothers Lawrence. "It offends me to think that that was the very thing that drove people to this nation, to avoid that kind of thinking. From what (Powell) said, he clearly understood that."

But personal disagreement -- or agreement -- with Powell on every issue is not really the point to Lawrence.

There's "no way to tell" Powell's views on every subject, Lawrence said. But to her, that's not important. "I don't need to know your positions to know you're a leader. And we need a leader who can heal, and pull things together."

It has become increasingly clear that Powell connects with voters, especially with white voters, on a level much different than the traditional politicians. He is a figure who seeks to lead, not by dividing, but by uniting. He is viewed by many voters as reflecting a common-sense moderation, not an ideological purity of the left or the right.

One backer argued that he was supporting him because of his "balanced conservatism" -- a view that reflects the sense

that neither conservatives nor liberals have all the answers to the nation's plight, and that a centrist approach, which promotes responsibility while still protecting the most defenseless, is better than either ideological pole.

Powell's stature reflects a yearning for a politics which can rise above the pandering to extremism that has become so popular in recent years. Even Lawrence, a strong Republican and an individual who will probably support Bob Dole since Powell is not running, is disappointed with her own candidate.

"What bothers me about the rest of the (Republican presidential) field, especially Bob Dole, is that he has gone along" with the drift toward the "Christian Right" view, Lawrence said. To her, the issue is not whether the values of the Christian right are bad. It is that the values the Christian right espouses cannot be mandated by the government, but must be enacted in the hearts of individuals. "I agree with most of the values of the people who would impose those values by law," Lawrence said. "I don't agree with having the government doing it."

Of course, Powell has said that he is a Republican, and that he intends to become active in Republican circles. And Powell intends to be a voice for reshaping the Republican party: "I think it would be an important thing for the Republican Party to broaden its appeal," Powell said. "I believe I can help the party of Lincoln move, once again, close to the spirit of Lincoln."

But for Lawrence, there is a sense that her party will miss the benefit of a Powell candidacy more than Powell will miss the presidency. "I think it might have saved the party from a loss in November, 1996," Lawrence said. The extremism and hostility that seems to fuel some of the party's right wing is hardly a recipe for electoral success -- and it could result in defeat, even to a weakened Clinton.

She does not fault Powell for his decision not to run. "I can understand his thinking totally," Lawrence said. "Unless you think this is fun to run, a challenge, important, you shouldn't do it.

"But what an opportunity missed."

Still water runs deep

PERSPECTIVES

By Powell Caesar

There are a lot of folks in this town who talk a nice game. Very few walk the walk.

That's why it's refreshing to see Cleveland businessman Arnold Pinkney in the public spotlight. Pinkney is a man of action.

Obviously, Cleveland Mayor Michael R. White knows that Pinkney is about getting things done. That's why White tapped Pinkney to co-chair the campaign to extend Cuyahoga County's so-called sin tax.

By now everybody knows that Cleveland Browns owner Art Modell will move the team to Baltimore despite overwhelming voter approval of Issue 5 as a funding mechanism to renovate the Stadium.

And now Pinkney has another task at hand -- to create a public groundswell to convince the National Football League to block the Browns move to Maryland or to get another pro football franchise here.

Whatever the outcome of this effort will be, only time will tell. But I can tell you this, with Arnold Pinkney involved, Art Modell should have a heart-to-heart chat with Jesus and ask for some strength.

You see, Pinkney is the type of individual who not only has charisma, but leadership qualities and a methodical mind, to boot.

By the time Pinkney's strategic grassroots effort directed at the NFL front office is through, NFL Commissioner Paul Tagliabue will seek solace in a Trappist monastery and Art Modell will find himself enrolled in some sort of 12-step program.

That's why Mike White did good when he sought Pinkney out to help get Issue 5 passed and now this latest assignment to tackle the NFL in the wake of the Browns' imminent departure.

There have been very few Black leaders in this town truly have the interest of this community at heart. Pinkney is one of those rare few.

He has combined business savvy with social conscious; street smarts with board room aplomb and most of all, humility.

Arnold Pinkney is a can-do guy who has not received the credit he deserves for being a part of this town. And it's about time that this city sees more of Pinkney in crucial leadership roles.

If you stop, look and think, there are very few Blacks in this town from the business community who are consulted on a regular basis on issues impacting Cleveland as a whole.

Those that are, only get trotted out for public display in the name of diversity and racial harmony.

That's why I'm glad to see Arnold Pinkney back on the scene. And if the powers-that-be in this town are smart, they'll insure Pinkney's counsel on an ongoing basis.

OTHER OPINIONS

rong leaders must emerge to deal with poverty plight

LARRY H. JAMES
Post Contributing Writer

one once said that there is e between the politics of versus conservatism. It is a liberal has no qualms nding aid to an individual . However, that liberal o a conservative if that ividual were to appear on r doorsteps seeking aid. ost of us are troubled if we onted by the homeless or need.

nment seems to be lead- direction of increasing the f homeless in this country. t wave of homeless will face of families. Our hous- welfare policies are being h all due deliberate speed.

The people making the decisions are making them without the pain and agony that has traditionally accompanied such decisions.

If we do not find some middle ground in our approach to addressing some of our social ills we will forever guarantee a nation divided. We are seeing more and more people that are losing the battle of being able to sustain a life above the poverty level. The job market has changed drastically. The unskilled and untrained laborer is finding fewer and fewer jobs that pay above minimum wage.

As a result, more people are unable to provide for a family. This crisis has been coming for some time. Most of us do not see it, nor, do we come into contact with this growing constituency. Many of us

LARRY H. JAMES

drive into work, drive home and have almost no contact to this emerging class. Whatever exposure we have is from the media and through our elected officials debating the issues for the

media to create sound bites for the six and eleven o'clock news.

Unfortunately, many of our elected officials are without exposure to the problems facing urban and rural America. Most of them can only speculate as to the policies that will work. There is an assumption that the majority of the people suffering are suffering of their own free will. These assumptions need to be taken to the streets and tested.

The findings will shock many of us. There is a class that is growing and it is not by choice. The faces come in all different colors. This new class will catch people from many walks of life. Sadly, it will be made up of the mothers with children. Health care for this class is not an issue. Housing and food are the missing essentials.

Unless, we live miles away or live in communities that have security guards and walls we will be forced to confront this growing body. If people lose hope, become desperate and have nothing to lose none of us are safe. History has taught us that poverty will breed poverty and crime. Many of the suggestions coming out of our nations capital offer little hope to anyone. These policies are without compassion, ill conceived and promise little other than a short term political solution to some very difficult and complex issues.

We see faces of people without hope. They are filling our jails. We can pass and authorize all the concealed weapons legislation we want. If that is the solution to crime we have lost the battle and the war. These decisions are painful. The picture is not pretty. We cannot pretend that the problems will be solved over night with a quick fix. These days require men and women with a vision, convictions and courage. Leadership requires that the tough decisions will be made with compassion and pain. Leaders who are not afraid of the issues and not afraid of the people these policies will touch must emerge.

ch Black Thought

he Unstoppable 'Q'

By JIM ROBINSON
nd Post Contributing Writer

unstoppable Q is back on ck, read a column in a USA Today, as the national aper's music reviewer gave ok Joint" three-and-a-half ut of four.

ical genius, Quincy Delight Jr., was a successful jazz ter, arranger-composer as ger. Word is he had to give ving the demanding instru- because of two brain m operations in the 70's, characteristic fashion, he ed back, discovering the s Johnson and numerous talents, including singer Crawford.

1974 "Body Heat" album gold. He scored the film or "The Wiz." He produced ranged Michael Jackson's it album "Off The Wall" and ga-hit "Thriller." So his work 50s, 60s, 70s, 80s and now s has all been historic. He

JIM ROBINSON

was born in Chicago in 1933. His musical career spans 50-plus years as he approaches his 63rd birthday.

Other film scores include "The Pawnbroker," "In the Heat of the Night," and "The Color Purple." His TV themes include "Ironside," "The Bill Cosby Show," "Roots," and so much more. Absolutely amazing! Remember "We Are The World?" You name the major artist in jazz, big band, rock, funk, soul.....Quincy Jones has worked with him or her. From bebop to hip hop to classical, the Q has been there.

Kudos Q! You've earned praises and more. I haven't heard "Q's Jook Joint" yet, but three-and-a-half stars out of four? After 50-plus years of music making? Absolutely amazing! Think rich Black thoughts all day long!

Jim Robinson's commentaries are heard daily at 8:50 a.m. on WCKX, Power 106.3 FM. He also hosts a jazz show on Sundays from 6 p.m. to 9 p.m. on WCKX.

A tribute to challenger Bill Moss

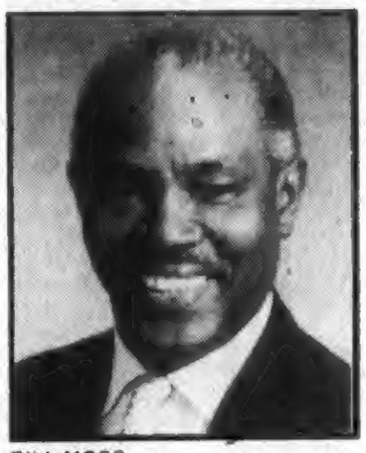
By JOHN B. WILLIAMS
Call and Post Contributing Writer

You fought a good fight, but you lost. The focus should not be on your losing, but on the way you fought the fight.

The moment the bell sounded for the fight to begin, your manager Denny White, Franklin County Democratic Party chairman and your democratic cornermen threw in the towel. The fight should have been halted then; but like the fighter that you are, you chose to go the distance, despite being heavily overmatched.

Race should be a consideration in your defeat. Regardless of whom the challenger may have been, Mayor Greg Lashutka has built up too strong a record to have been defeated this time....regardless of who his backers may be. His relationship with city council is a plus for the citizens of Columbus. And it is to this credit that incumbents John Kennedy, Jennette Bradley, Les Wright and Matt Habash were re-elected. Peggy Fisher has to be a bonus.

When things are on a positive course it is not wise to rock the boat or change course. As a city, Columbus is doing pretty well right now. I am sure that you will admit to that. A wise fighter learns from defeat; as well as the champion learns from the winning. Lessons should be there for you and Mayor re-elect Lashutka.



BILL MOSS

Don't go into retirement; go within regrouping. The community is badly in need of good fighters. You fought the good fight. Remain true to your faith. And you will someday get your reward. You really put your money where your mouth is.

y advice to Colin Powell: Don't be a turkey

JOHN B. WILLIAMS
nd Post Contributing Writer

aps it is presumptuous of consider giving advice to owell. He whose American has carried him from beginnings, to the height of n of the Joint Chief of Staff, eading percentage-getter in of candidates for president And he being an African- n male and an undeclared te. But hey even a fool can one time in life.

it a bit humorous (if not hat Powell would choose the giving season as the time to ce whether or not he will run presidency in 1996. giving is synonymous with , and it has been a feeding ever since mention of him candidate by the cannibal- ss and the mongrel-media. ve passed him around like of delicious hors d'oeuvres licking their chops in an- n of him becoming the can- ntree. There seems to be a nce for dark meat in America days. Beware, Brother their deceit is deadlier than nt's bite.

Democrats would love to u as their armor bearer, but President Bill Clinton carry- r charge they are as naked y bird and have as much of winning as a snowball Hades. The Republicans u more badly. In my opinion, bbed their two leading can- together you would not good president and vice nt fire.

time for mounting a third drive has long passed -wise and campaign-wise) a venture to be successful. Perot is only striking at ls in his quest of an impos- eam.

Republican offer to you is . Past president George ants you to run as vice presi- to Sen. Phil Gramm's ncy. That is a cart-before- se scenario if ever there was he latest report from poll ator Tami Buhr shows that Brother Powell, have a bility rating of 54 percent. ramm has a rating of 6 per- Nuff said?

chairman of the Joint Chiefs f, you knew firsthand every tant happening and your

COLIN POWELL
...declines to run for president

decisions were commands to be carried out with little questioning. As vice president, you would be rendered deaf, dumb and blind.

Don't charge straight ahead into the presidential fray. The enemy fire is concentrated there. Use the flanker maneuver you employed so successfully in the Persian Gulf War... circle them, cut them off and kill them.

Bypass the 1996 presidential race, spend the remaining four years of the 20th century kicking back and relaxing all cool with wife Alma and the family, who have supported your mobile career the past 30-plus years. Get to know the American people, the great unwashed outside of the military establishment. Especially your fellow African-American brothers and sisters who will support your candidacy en masse how ever you run.

Racism and gender-bias in America has not bottomed out yet. Things will probably get worse before they get better -- following the Contract (with or on) America that the Republicans have drawn up and implemented. Let that issue be settled in the 20th century.

If President Clinton skillfully uses his veto-pen against their reform sword, the nation may begin to heal as the people clamor for complete change.

The 21st century could well be the beginning of color-blind United States of America. You, Brother Powell, could well be the president to usher in that new era.

You are enjoying a position in the American body politic that few if any prospective candidates have had. Other candidates were chosen by the party they represented. You, Brother Powell, are being drafted by the people.

This is what this government was founded upon: "of the people, by the people and for the people."

Feel free to talk turkey with them this Thanksgiving season, Brother Powell. Don't let yourself become their turkey.

Colin Powell, President of the United States of America. Visualize what an ending that would be to your American journey.

Note: This article was written before Colin Powell made the decision not to run for president.

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Entertainment

WHAT'S THE BUZZ?
R.C. BOURNEA

Living the Dream to present 'Rising'

Living the Dream Theatre, Inc. will present "Black Man Rising: An Evening of Readings and Dance" on Friday, Nov. 17 at 8 p.m. and Saturday, Nov. 18 at 2 p.m. and 8 p.m. The event will feature poetry readings and interpretive dance.

"What we wanted to do with this show is make it a multi-layered show. It's not just an evening of readings," says **James H. Chapmyn**, founder of Living the Dream. "We didn't want it to just have me on the stage with a notebook, reading from it. We came up with adding the element of dance."

Presenting the show at the King Arts Complex will provide a lot of exposure to Living the Dream. "The presentation came about because we wanted to do a show with the King Arts Complex. We thought, why not take advantage of the opportunity?" says Chapmyn.

"Black Man Rising" will be presented in three parts. The first part, entitled "One Dance," will present a sampling of Champmyn's poetry. "One Dance" provides an overview of Chapmyn's life, from his homeless stint to his evolution as a poet and activist.

"One Dance" also explores the role of the African-American woman in society. "Often misconstrued as controlling and overpowering, African-American (women) have frequently born the burden of training and protecting the boys and nurturing and loving the men," Chapmyn writes in the presentation's production notes.

"I am strongly influenced by the women in my life," he adds. "Women have played various roles -- being supportive and empowering."

The second part, "I Want to Know Angels," explores the complex relationship between sexuality and religion.

"In the book of Genesis, when they tell the story of Sodom and Gomorrah, people believe the city was destroyed because a man wanted to have sex with the angels. The piece quotes a bit from the passage," says Chapmyn.

"I Want to Know Angels" portrays the classic conflict between God and man. "It's about a homosexual man talking about the loss of his lover to AIDS and also addressing his sense of emptiness," says Chapmyn. "He needs not only a reunification with his lover but a reunification with God, which he feels he's not entitled to. God does not turn his back on people because of their sexuality. If we don't tell people God is not forsaking you, they won't know it."

The title piece, "Black Man Rising," unifies the entire presentation. Excerpted from a larger work, "Black Man Rising" includes poems and monologues addressing a variety of issues -- from current affairs to Chapmyn's personal philosophies and beliefs.

"Black Man Rising" is the tie that "brings the whole piece together," says Chapmyn. "It's about an attitude that no matter what this world does to me, it will not destroy me."

For tickets and more information about "Black Man Rising," call 258-6947 or 252-KING (5464).

Opera/Columbus presented the beautiful opera "Lucia di Lammermoor" by **Gaetano Donizetti** Nov. 9-11 at the Palace Theatre. The story is a classic tale of starcrossed lovers.

The main character, Lucia, is being forced into a marriage by her brother, Enrico. Lucia's brother wants her to marry the wealthy Arturo to help bolster the family fortune. The only problem is Lucia has fallen in love with Edgardo, Enrico's archrival.

When Edgardo goes off to battle, Lucia's not sure if she'll ever see him again. This, along with constant pressure from her brother, influences her decision to reluctantly marry Arturo. Shortly after Lucia signs the marriage contract, Edgardo returns and curses Lucia for betraying him.

The opera has a tragic, climactic ending of Shakespearean proportions. Lucia goes mad, murders her new husband Arturo on their wedding night, and then drops dead. Edgardo learns of Lucia's death and stabs himself to be with her in heaven.

Baritone **Mark Rucker**, who is African-American, portrayed Enrico. Soprano **Eilana Lappalainen** took up the lead role. Tenor **Gene Allen** played Arturo and tenor **Randolph Locke** played Lucia's ill-fated lover Edgardo. Another African-American, baritone **Eric McKeever**, was also featured in the production.

With splendid sets and elaborate costumes, "Lucia di Lammermoor" was presented in top-notch fashion. Ohio's capital city is lucky to have Opera/Columbus.

Bernie Mac to split sides at Veterans Memorial show

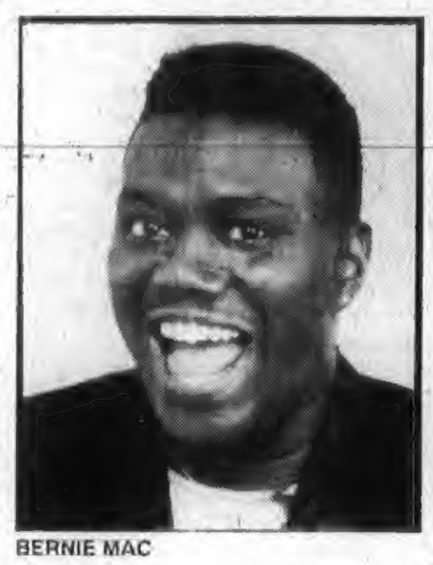
Comedian Bernie Mac with special guest Ali LeRoi will be appearing Friday, Nov. 24, 8 p.m., at Veteran's Memorial Auditorium, 300 W. Broad St.

Mac is the star of HBO's "Midnight Mac Special," which aired every Friday night in October. The comedian also created and produced the "Who Ya Wit Tour," which has been playing to packed audiences since opening last October. Encompassing the "Who Ya Wit" entourage are his musical group, The Mac Men and his dancers, The Macaronis.

While his touring schedule is hectic, Mac has diversified into other areas of entertainment, namely working on feature films. After some supporting roles in the rap flick "Who's the Man" and in the hit 199[illegible] comedy "Mo' Money" with Damon Wayans, Mac yearned to prove he could be a main cog in the lifeline of a film. His work as Uncle Vester in "House Party III," playing the late Robin Harris' brother garnered Mac exposure to a larger audience.

Last year, Mac broke out of the comedy genre to appear in the drama "Above the Rim," playing a former basketball player forced to live in the streets after life dealt him some hard blows. He felt it was important to prove "early in my career that I can dig deep dramatically."

Making movies has kept Mac busy. This year, he co-starred in the Vietnam drama "Walking Dead" with Bokeem Woodbine and Eddie Griffin and "Friday," a comedy directed by Ice Cube. Mac recently finished work with Marlon and Shawn Wayans on the Island Pictures feature "Don't Be a Menace In South Central," a parody of the rash of ghetto drama films like "Menace II Society" and "Poetic Justice."



BERNIE MAC

ALI LeROI

Mac began his comedy career in his native Chicago, sometimes honing his craft in front of one-person audiences, playing funeral parlors, church functions, and just about any venue that would allow him to strut his stuff.

"When I first started doing comedy, I had to pay my dues like everyone else," the comedian says. "There were nights that I didn't go on until last, with only one person in the crowd, and by then, he was usually extremely drunk. I knew then those circumstances would only prepare me for the big stuff."

With this in mind, Mac soon became a favorite at the local clubs such as All Jokes Aside, The Improv and The Cotton Club. He entered several local and national competitions, garnering first and second place spots in each of them. He began catching the industry's eyes, opening for such performers as Redd Foxx, Dionne Warwick, Natalie Cole, Barry White and Sinbad and others. Mac soon caught the attention of Russell Simmons, producer of HBO's perennial favorite "Def Comedy Jam," where Mac has appeared twice and also hosted its national summer tour.

While many get into the business for monetary reasons, Mac says he doesn't think in dollars and cents. "I'm not in it for the ego or any other selfish reasons. I do it because I love it. This is what I chose to do."

Tickets for the Mac/Leroi show at the Vets are $23.50 in advance and are available at all Ticketmaster outlets. To charge by phone, call 431-3600 or 469-0939.

Holiday Festival of Gifts showcases national artists

By JAMES ROBERT McNAIR
Call and Post Contributing Writer

Imagine a shopper's paradise, where one can find unique, sought-after items ranging from hand-tooled, painted and manipulated leather accessories of Marvin Sin from North Carolina and Clayton Lang from Maryland -- signature items which include checkbook covers, handbags, business card cases, leather neckties and business portfolios.

Imagine the creative jewelry art of Bettye Stull, Akosua of Chicago, Mary Miller of Cleveland using recycled materials, the gold items of D'Ana Jewelers, and the semi-precious stones of Sine Qua Non by Rabb of Chicago. Amber, tiger eye, jade, bone, antique beads, silver and gold have resulted in luscious adornments seen by many but only owned by those of discriminating taste. Miller's recycled jewelry and ornaments imitate fine enamel works as they reflect cross-cultural motifs.

Imagine a first time opportunity to try on the wearable art of Don Rabineau of New York as he works his magic on silks and mohairs turning them into one-of-a-kind jackets. Experience the hand-painted, embellished jackets from Champagne & Grits and don't miss the precious offering of Afrocentric clothing by cherish the children out of New York.

Imagine owning an original doll or doll pin fro the Marcella Welch collection -- Andover, Ohio, or tackle a mind stumping puzzle from soulful crosswords out of Minneapolis. From the beautiful scarf and cummer-bund sets of Dolly Barnes/Creative Hands, wonderful gift baskets, wreaths, figurines, live plants and artful bed linens to traditional artifacts, there will be something special for everyone!

CORNUCOPIA OF GIFTS -- Elaborate, hand-made clothing, jewelry and other items will be among the merchandise up for grabs at the first Holiday Festival of Gifts at the King Arts Complex. (PHOTO By R.C. BOURNEA)

Imagine a gift boutique for children where not one item will cost more than $5. Imagine taking a break at Jayne's Gourmet Cafe to treat yourself to a mulled cider and a "made from scratch" miniature fruitcake. Imagine having your picture taken with that special "Mr. Claus." Imagine free parking. Imagine fulfilling ALL your shopping needs in ONE place! Imagine, imagine, imagine ... the first Holiday Festival of Gifts that has it ALL!

The Holiday Festival of Gifts will be held on Saturday, Nov. 18, 9 a.m.-10 p.m., and Sunday, Nov. 19, 2-6 p.m. at the King Arts Complex, 867 Mt. Vernon Ave. This event is co-sponsored by the King Arts Complex, 16 WVKO Radio, and Warner Cable to support the Christmas for the Children program which has become a hallmark for the community. The entire community is enthusiastically invited to come to the King Arts Complex and discover the treasure of holiday shopping.

Acclaimed artists featured in GCAC/King Arts Complex exhibit

ANDREW SCOTT is a sculptor and a recipient of the Individual Artists Fellowship in Visual Arts.

JUDITH VIEROW is a quiltmaker and is also a recipient in the Individual Artists Fellowship in Visual Arts.

By R.C. BOURNEA
Call and Post Entertainment Editor

The Greater Columbus Arts Council 1994 Individual Artists Fellowship Exhibition in the Visual Arts is currently on view in the Elijah Pierce Gallery at the King Arts Complex now through Friday, Dec. 29.

The Individual Artists Fellowship, funded by the City of Columbus, offers grants and exhibition opportunities to local artists. The program has been in existence for nearly a decade.

The work of five Columbus artists are featured in the King Arts Complex exhibition: Andrew F. Scott (sculpture), Judith Vierow (fiber), Rick Kocks (photography), Duncan J. Snyder (photography), and Ernest Viveiros (painting).

During the recent opening reception for the exhibition, two of the featured artists discussed their work.

Scott is an assistant professor in the Department of Fine Arts at Central State University. He holds a bachelor of fine arts degree from Long Island University and a master of fine arts degree from The Ohio State University. A sculptor and graphic artist, he has been awarded fellowships in sculpture and media from the Ohio Arts Council. Scott and collaborative artist David Bamber have also been commissioned by the Dublin Arts Council for their fourth Art in Public Places Project.

Scott's work has been featured in exhibitions at the National Afro American Museum in Wilberforce, Ohio; Central State University; Otterbein College; the Benjamin Marcus Galerie; Cyberspace Gallery in Los Angeles; the Museum of

(SEE EXHIBIT/PAGE 7A)

COMMUNITY CALENDAR

BEAUTY PAGEANT. The Miss Ohio Sweetheart Beauty Pageant will be held on Sunday, Nov. 26. Entry deadline is Monday, Nov. 20. The contest is open to all Ohio females, newborn babies through adults. Winners will receive a special gift, trophy, sash and be crowned. For more information, contact Flo Bryant or Stacey Chatman at 784-1713 or 785-8231.

BENEFIT RAFFLE AND CABARET. Nefertiti Temple No. 1377 Daughters of Improved, Benevolent and Protective Order of Elks of the World will host a pre-holiday cabaret and benefit raffle for the homeless on Saturday, Nov. 18, 8 p.m.-1 a.m., at the Machinist Hall, 2625 Winchester Pike. For tickets or more information, call 272-2293 or 252-5957.

BLACK STUDIES EXTENSION CENTER, 905 Mt. Vernon Ave. It took three years for G.W. and Edna King to fulfill their dream. Within three years through investing a few dollars and some time, they became diamonds in the Amway business. According to the Kings, being a diamond in Amway changed their lives. Today, they travel all over the world and have businesses in more than 20 countries. Both have retired from their jobs and drive luxury cars. G.W. King believes that this dream can happen for many people. He will lecture at the center on Tuesday, Nov. 21, 8 p.m. The lecture is free and open to the public. To register, call 898-2618.

CAPITAL UNIVERSITY, 2199 E. Main St. James Goldman's comic-drama "The Lion in Winter" will be presented at 8 p.m. Thursday-Saturday, Nov. 18 and at 2 p.m. on Sunday, Nov. 19 in Capital's Cabaret Theatre. Tickets are $5, adults; and $3, students and senior citizens. For more information, call 236-6801.

CASINO TRIP. The Mt. Vernon Avenue Community Fest Committee will

(SEE ARTS/PAGE 6A)

xhibit

om Page 6A)

Modern Arts in Saitama, Japan; CES; the Vern Riffe Center and rrent exhibition at the Acme Art 737 N. High St.

ve been doing art forever, for ng as I can remember," says t. "For almost 15 years I've working with steel."

cott describes his unique ptures as "functional art ob- I have a number of people use them as stools," he says. he sculptures on display in the h Pierce Gallery resemble anvils and have Afrocentric es. "The pieces come out of the Power Series" Scott created that feature designs from Ghana and other African countries.

Though Scott has gained national and international recognition, he believes Columbus has a thriving artistic community. "New York is the center for commerce" in the art world, says Scott. "Columbus has a lot of great artists, particularly African-American artists."

Vierow, a quiltmaker, received the Ohio Arts Council's Individual Artist Fellowship in 1992 and a Liturgical Art Guild of Ohio Purchase Award in 1989. She received a bachelor of fine arts degree from the University ofOklahoma and a master of arts degree from The Ohio State University. Vierow has exhibited throughout the United States and Australia,including the Toni Birckhead Gallery, Hancock House in Michigan, and Penny Nii Art Quilts in California.

The quilts that are featured in the King Arts Complex reflect Vierow's life experiences. "They're very personal quilts," she says. "Each of them explores some aspect of ourselves. After a mid-life crisis about 10 years ago, I started getting serious about my art."

Vierow made several of the quilts while her mother was dying in a nursing home several years ago. "A lot of it is about mother images, female images. It's sort of like I was searching for the mother I was losing," she says.

Quilting has only recently been recognized as an art form. "It was considered utilitarian," says Vierow.

Quilting has gained so much recognition of late that the art form is the centerpiece of the recent movie "How to Make an American Quilt," starring Alfre Woodward and Maya Angelou. "I liked it," Vierow says of the movie. "It was fun. It pieces the characters' lives together. That's sort of what quilting is all about."

Quilting is Vierow's medium of choice because it provides a useful way for the artist to express herself. "I've always liked fabric." She gets materials from a variety of sources. "It has to have a certain flavor to it. It can't be just anything," she says.

Quilting has helped Vierow deal with stress from family crises and personal problems. She believes artists often use creativity as a means of catharsis. "We do it for self-expression and self-realization," she says. "In a sense we're all here to heal. That's one of the ways art can bring us together, the way pieces of a quilt are brought together."

Admission to the GCAC/King Arts Complex exhibition is $2 for adults and $1 for children and senior citizens. For gallery hours and more information, contact Bettye Stull at the King Arts Complex, 9 a.m.-5 p.m., Monday-Friday, at 252-KING (5464).

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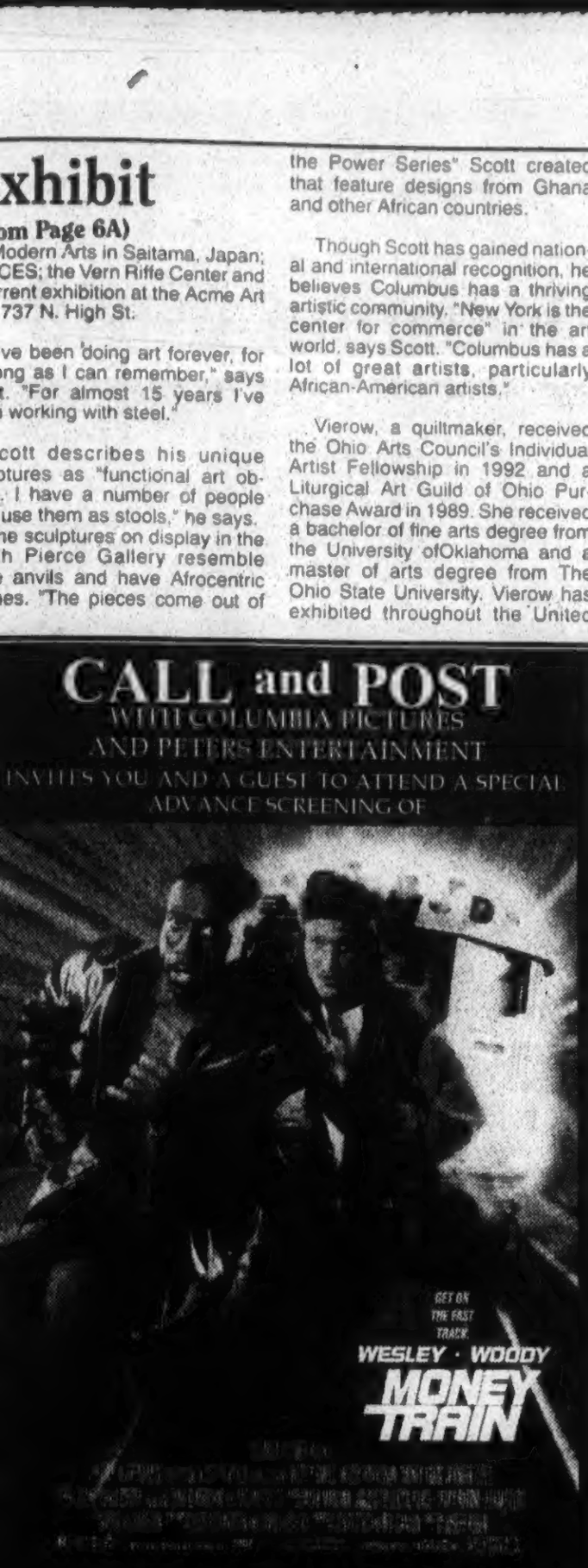

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YOUTH / EDUCATION

First-year ODC students enter new learning world

First-year students at Ohio Dominican College (ODC) in Columbus, Ohio are entering a brave new world of learning. Thanks to a federal Title III grant from the U.S. Department of Education, Ohio Dominican is one of only 70 schools in the country to offer its students an "Invitation to Tomorrow" which will make their skills ready for the 21st century. Among the first disciples to embark upon this new enterprise of learning is the composition curriculum, a logical choice because composition skills permeate the entire college curriculum.

Michael Hetzl, a sophomore sociology major from Worthington; Patrick Kirigiti, a freshman business administration major from Tanzania currently living in Columbus; and Joe Kariuki, a sophomore business administration major from Nairobi, Kenya and currently living in Gahanna, are part of this revolutionary approach to learning freshman English. The emphasis in this new learning environment at Ohio Dominican is on the learner and the competencies students will need for happy, productive lives. Students entering the new composition learning environment had plenty of surprises. They found themselves in a new and state-of-the-art "smart" classroom which centered on them as learners, not the teacher as lecturer. The darkened, semicircular classroom has 25 new Pentium computers, one for each student. The professor works from a monitor, producing texts and images that are projected onto two large screens above the student work stations. The unique classroom has the capacity to project computer screens, video, laser discs, satellite images and even images from a document camera called Elmo made famous by the O.J. Simpson trial.

But the technology is merely the backdrop for a truly innovative approach to teaching. As students enter the classroom, the day's tasks are projected via a PowerPoint display which features professionals visuals that make learning dynamic. Attention is directed away from the teacher as lecturer and toward the students as active learners. Students log into their computers and begin the process of actually writing - a novel commodity in most writing classes. The ODC faculty has discovered that most first-year students are not at all intimidated by the computers in front of them. They have grown up with Nintendo, Sega and Game Boy and seem to take the information superhighway for granted. The computer is just a "better pencil" for them.

The printed text they produce looks very professional and students quickly develop a certain objectivity about their work when they see it in print rather than hand written. Revision is easy on the computer and students seem much more willing to make changes, improvements and corrections. They have the freedom to be more creative, to take more chances and to experiment with the content and appearance of their writings. Devices such as SpellCheck and GrammarCheck catch spelling and grammatical errors, pointing them out to the students and presenting possible solutions. The student still must make the final corrections. Research suggests that these devices actually improve spelling and grammar by giving the student immediate feedback about errors.

In this student-centered environment, the teacher is free to serve as a "guide on the side," rather than "a sage on the stage." The teacher moves around the semi-circle of computers, stopping to suggest changes and to affirm excellence. The philosophy of the class is "each one teach one." If a student is having a technical problem, he or she merely asks the student to the right or left to help. This kind of collaboration offers everyone the opportunity to be the expert sometime. What one does not know, another one will. Everyone has ample opportunity to help - and be helped. Students explore complex subjects in small group discussions at collaboration tables.

It is widely agreed that this method of introducing students to working cooperatively is a mandate of our times. Students continue to build on each other's strengths, but turn back to their own computers to complete the actual composition of their papers. The atmosphere is busy and directed as students work at their own pace to complete at least a part of each assignment before class ends. They then save what they have written on disc and carry that disc away to plug into another computer on campus or at home to complete their work. Thus students never begin work on a writing project by staring at a blank page of paper. They always know their direction and have it approved by an instructor and/or a peer. There is a strong sense of teamwork.

Instructors operating in the new teaching environment admit that they have never had to work so hard in their lives. All classes must be prepared beforehand, with objectives clearly defined and equipment to implement those objectives ready too. Class time is primarily spent working one-on-one or with small groups. Nonetheless, professors participating in the project have never felt so successful - and close to their students.

And the students? Just ask them. Perhaps the most difficult thing in these classes is to pry students out of their seats to make way for the next class of writers. No yawns here. This kind of learning is tough, but fun.

Ohio Dominican has engaged the services of a national expert on learning and teaching in this mode, Dr. Edward Barboni. He declares: "I work with institutions across the country. None is doing the job that Ohio Dominican is doing. They have a revolutionary approach to establishing a learning environment that will prepare students with the substantive and thinking skills that will make them excellent employees and contributing members of their community."

Ohio Dominican is a private Catholic college located in Columbus. Founded in 1911, Ohio Dominican today serves a diverse student body of 1,736 and offers undergraduate degrees in more than 30 majors.

FIRST YEAR STUDENTS -- First year students from left Michael Hetzl, Patrick Kirigiti, and Joe Kariuki are entering a brave new world of learning. Ohio Dominican is one of only 70 schools in the country to offer its students an "Invitation to Tomorrow" which will make their skills ready for the 21st century.

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Wright State awards Paul

Laurence Dunbar Scholarships

Wright State University's Paul Laurence Dunbar scholarships have been awarded to 41 recent high school graduates. Seven of the recipients are graduates of Columbus area schools. These students will receive a scholarship of $2,000 per year for four years.

This scholarship is awarded to African American high school graduates who have excelled in the areas of class rank, ACT or SAT scores, and grade point average.

Wright State University, a metropolitan institution serving more than 16,000 students on two campuses, works in partnership with business, government and the community at large to give students a unique educational experience and to improve the quality of life for the Miami Valley, the nation and the world. Wright State's six colleges and three schools offer more than 100 undergraduate and 40 graduate and professional degree programs.

Columbus honorees include:

Tameca Boone, Columbus Alternative High School; Kimberly Mason, West High School; Regina Preston, Independence High School; Perrin Shepherd, Independence High School; Anthony Sullivan, Walnut Ridge High School; Najla White, Mifflin High School; Tyriah Wright, Mifflin High School.

Joy of Opera lecture series held at CSG

Discover the magnificent world of opera through the eyes and ears of William Russell, General Director of Opera/Columbus.

Whether a season ticket holder or novice, Russell's enthusiasm and knowledge on opera is contagious! Having begun his operatic career as a child performer on Broadway and at the Metropolitan Opera, Russell has since combined both his artistic and administrative talents throughout the United State. In his series of six lectures on "The Joy of Opera," people can learn to appreciate the music, words and emotions of this beautiful art form through a variety of enérgetic lectures, participatory discussions, musical experts and visual aides. His previous students are more than welcome. Cost is $60.

Classes begin Wednesday, Jan. 17 and are held every Wed., excluding Jan. 24 from 7 to 9:14 p.m. through Feb. 28 at CSG's Shedd Theater. You are also invited behind the scenes of Opera/Columbus at 11 a.m. on Jan. 20.

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Panorama

MARGEAUX'S MARQUEE
MARGARET ROBERTS

"Hello Lewis Russell Smoot, III"

MISCELLANEOUS CHATTER

*****ITEM 1, II & III Lewis Russell Smoot, Sr. is # 1 and has his wonderful helpmate in the form of his wife Genieve. Lewis Russell Smoot, Jr. is # 2 naturally. He shares his life with his lovely wife Dr. Benita. So, you see, Smoot # 1 and Smoot # 2 have it all!!! But, wait! Both of these Smoot men have been reduced to smiling, grinning and cooing individuals. There are a few pictures around of # 1 and # 2 that are too precious to describe, but believe me, they show them just as I described their new states.

What makes these pictures so special and makes these hale and hearty grown men grin is the arrival of Lewis Russell Smoot, III. It has reduced his father and grandfather, not to mention Grandmother Ginny, to quivering bowls of jelly.

They lovingly call Lewis Russell Smoot, III, Trey as is one of hearts, deuce of hearts, trey of hearts or one Lewis Russell Smoots, two Lewis Russell Smoots and three Lewis Russell Smoots. Isn't that cute? "Trey" sports an abundant head FULL of hair.

He made his eagerly anticipated arrival into the world a few weeks ago and the pictures of him are adorable. "Trey" and mom are doing well and Benita is happy that his arrival has finally taken place

CLEMYA MATTHEWS
...incoming president

because although she looked beautiful as a lady-in-waiting, the final weeks were heavy (smile)...as all mommies know. Ginny loves the times she can babysit with the Royal Majesty of the two households and her brag book is already full... Hmmm, it seems that the membership of the UFO (United Fools Organization, in case you forgot what UFO means) continues to grow with our friends who are grandparents.

*****BINGO!!! You know how Buzzy Bee and Prissy Pree have always enjoyed the Susan B. Weaver Cancer Ray's annual bingo luncheon. Well, a year has gone by and the ladies of this group held it again this year. I continue to say that this is a most enjoyable afternoon because of the atmosphere of fun, laughter and lunch. The members of the Ray plan the luncheon and want it to be successful in order to assist them in raising funds for the Columbus Cancer Clinic, but they also want their supporters to have a good time. Therefore, it is a relaxing "laid-back" type of affair.

One of the features of the afternoon has and continues to be that 99.9 percent of the attendees know that playing of bingo after lunch is just for fun, even if door prizes are given. If the callers of the numbers make mistakes, who cares??!! If the person who gleefully shouts out, "Bingo" finds that she really doesn't have it after her card check, who cares???!! If there is a question among the guests or the members about which Bing variation is being played (Four Corners, Straight, L, etc.), who cares??!! No one gets their pressure up about these things, because that 99.9 percent of the over 250 "players" don't go to the affair with the same intensity they'd have if they were going to a bingo parlor. Rather, they understand several things such as the community work of this Ray; the support they are giving the Ray; the fun they'll have; the opportunity to see friends and have a nice lunch. Anyone who gets upset about how the games are played definitely is not into the spirit of the afternoon. Don't you agree???

This luncheon was chaired by Blanche Givens, Barbara Parks, out-going president gave remarks and Millie Chavous, chairman of the board of the Columbus Cancer Clinic praised the Ray and the luncheon-goers. Lunch at the Galt House was tasty with the fresh, fresh garden

(SEE MARQUEE/PAGE 2B)

National UNCF head to keynote Eldon W. Ward YMCA fundraiser

The 83rd Annual Eldon W. Ward Branch YMCA Fundraising Dinner and Silent Auction to be held on Thursday, Dec. 7. The evening's activities will begin with a silent auction at 6 p.m.; with the dinner and program following at 7 p.m. The event will held at the Hyatt Regency, 350 N. High St.

This year's theme is "It Takes a Community to Educate a Child." The keynote speaker is William H. Gray III. Gray has been president and chief executive officer of the United Negro College Fund, Inc. (UNCF) since 1991. Prior to his selection as president of the UNCF, Gray served in Congress and was a staunch supporter of education.

As chairman of the Democratic Caucus and later as majority whip, Gray was the highest ranking African American ever to serve in Congress. Gray accepted a request from President Bill Clinton to serve as a special advisor to the president on Haiti from May to September 1994. Gray has been pastor of the 5,000-member Bright Hope Baptist Church in Philadelphia for more than 20 years.

Recently, the UNCF announced the successful conclusion of its fourth capital campaign, "Campaign 2000: An Investment in America's Future."

"We are pleased to announce the Campaign 2000 generated $280 million for historically Black colleges and universities, and their students. Total pledges and gifts exceed our $250 million goal by more than 12 percent," said Gray. "Campaign 2000 -- the college fund's most ambitious capital campaign -- continues a long history of building support for higher education. The college fund has raised $1.05 billion since its founding in 1944."

Campaign 2000 was announced in April 1990 with a $50 million challenge grant from former Ambassador Walter H. Annenberg. The college fund fulfilled the requirements of this challenge, which provided one dollar for every four raised by the campaign. The campaign also met a $15 million end-challenge facilities grant from the Kresge Foundation. With the Kresge challenge grant, $102.6 million is now available for new construction and renovation projects on UNCF campuses.

"The critical issue confronting higher education is to provide an educated work force for the year 2000 and beyond, when the majority of American workers will be minorities," said Michael Jordan, chairman and CEO of Westinghouse Electric Corporation and chairman of the UNCF Board of Directors. "With the global marketplace growing more competitive each year, our nation's success depends on educating our future leaders in business and public leadership. We are delighted that so many forward-looking companies, foundations, and individuals chose to make this investment in our nation's future."

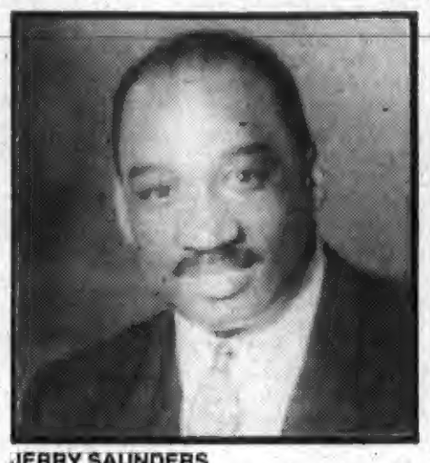
Campaign 2000 raised funds for six areas in which UNCF colleges and universities has critical needs for capital investments -- facilities, endowment, scholarships, program development, faculty development, and administration.

"Campaign 2000 has been a stirring success due to the energy and zeal of hundreds of people committed to making it succeed," said Jonathan Bush, chairman of J. Bush & Co. and chairman of Campaign 2000. "Our 750 corporations, foundations, and individuals contributed over $280 million, far surpassing the campaign goal of $250 million. We are deeply grateful for the support of these friends, many of whom have been longtime supporters and contributors. We are also deeply grateful to Ambassador Walter Annenberg for his stunning kick-off gift of $50 million and to the Kresge Foundation for its matching gift of $15 million for facilities. With this campaign behind us, our 41 colleges and universities will enter the 21st century better prepared for the task of providing better education for our nearly 60,000 students."

In fiscal year of 1995, less than 13 cents of each dollar raised by the UNCF was used for fund-raising; less than 3 cents of each dollar was used for administration.

"For more than 50 years, the college fund has helped us to meet the real challenges of providing education, and giving students the tools they need to convert their degrees into successful careers," said Dr. Johnetta Cole, president of Spelman College and chair of the UNCF's 41 member institutions. "The funds from Campaign 2000 will help us better meet the needs of our students -- so they can better meet the needs of America -- as we move into the 21st century."

Judy Barker will serve as mistress of ceremony of the 83rd Annual Eldon W. Ward YMCA Branch Fundraising Dinner; Alex Shumate, a managing partner with Squire, Sanders & Dempsey is honorary chairman. Jerry Saunders is executive director of the the Eldon W. Ward Branch YMCA; Rose M. Handon is chairperson of the consulting board. Tickets are currently on sale. For more information, call 252-3166.



JERRY SAUNDERS
...ymca executive director

JUDY BARKER
...dinner mistress of ceremony

ROSE M. HANDON
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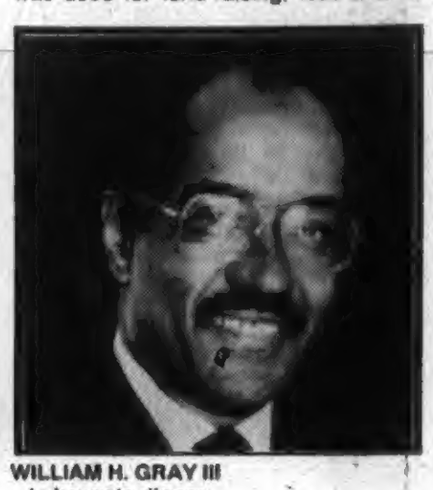

WILLIAM H. GRAY III
...to keynote dinner

Victory Matrons plan Starlight Cotillion

The Victory Matron members, sponsors of the annual Starlight Cotillion (Debutante Ball), are busy scheduling events that lead up to the Cotillion.

First on the agenda was the debutantes "Get Acquainted Tea" Sept. 24, held at the Clintonville Women's Club. The chairman was Helena Mobley and the co-chair was Connie Horton.

The escorts and debutantes educational program was held at the Big Walnut Shelterhouse, 5000 E. Livingston Ave. on Sunday Oct. 15. The chairman was Robin Wilson.

The mother-daughter luncheon is scheduled for Dec. 16. Cotillion rehearsals began Oct. 29 at the YMCA Woodland Ave.

The cotillion is scheduled for Friday, Dec. 29 at the Aladdin Shrine Temple on Stelzer Road.

Applications are being accepted for young ladies who are interested in becoming a debutante for 1996. You may contact Connie Horton at 895-5406.

Officers for 1995-96 are: Barbara Dixon, president; Derrion Harris, vice president; Rhonda Whitlow, recording secretary; Loretta Clark, corresponding secretary; Lorraine Peery, treasurer; Audrey Graham, financial secretary; and Lucille Hadley, 1995 cotillion chairperson.

PROUD MOMENT -- Pictured from left are debutante Tierra Davis, Victory matron member, and sponsor Verline Johnson and debutante Michelyn Douthitt.

SMILE PRETTY -- Pictured from left are Elisha O'Neal, debutante; Derrion Harris, Victory Matron Member and sponsor; and Derrion Harris, debutante.

Diversity Day at ODC features Wade-Gayles

Gloria Wade-Gayles will speak in Ohio Dominican College's Alumni Hall at 1 p.m. on Thursday, Nov. 16. Gayles' autobiography, Pushed back to Strength, is the diversity text chosen for celebration at Ohio Dominican College this year. The book recounts Wade-Gayles' growing up in racially segregated Memphis, her close relationships with the powerful women in her family, and her activism and imprisonment during the civil rights movement of the 60s.

Gloria Wade-Gayles is a professor of English and Women's Studies at Spelman College and the author of No Crystal Stair: Race and Sex in Selected in Black Women's Novels, 1946-1976; a collection of poems, Anointed to Fly; and most recently, My Soul is a Witness, an anthology of spirituality for Black women.

For ticket information, contact the Office of Academic Affairs at 251-4730.

SMILING DEBUTANTES -- Pictured from left are debutante Shana Charles, victory matron member, debutante Lucille Hadley, and debutante Rhea Anderson.

Marquee

(From Page 1B)

salad with edible flowers and the chicken entree.

Bingo cards had been placed at each place setting for the players to use. The Ray again had the newer type of cards, i.e., the kind where you fold back the number if you happen to have the one the caller articulated. Prizes to the winners were distributed by the members along with a zillion door prizes for those who were the holders of the right ticket numbers. As you know, Cecelia Jenkins nor I ever win and we always try to sit together. Well, I'm left alone now, in the non-winner's circle, in that Cecelia won a door prize this year!!! Can you believe that?

A light, bright, fund-raising afternoon by the members of the Susan B. Weaver Ray of the Columbus Cancer Clinic who are Lorebell Anchrum, Bessie Banks, Helen Beason, Dorothy Brown, Bonnie Butler, 'Cleo Cochran, Sylyna Cousar, Ida Crampton, Diane Ferguson, Dorothy Ford, Louise France, Mozelle Green, Dorothy Jackson, Ruth Jackson, Dene Johnson, Doris Johnson, Mary Kearney, Carolyn Kimbrough, Phenon Kincaid and Grace Neely.

Other members are Clemya Matthews who is the in-coming president in January, 1996, Noka Newsome, Georgia Smith, Mary Starks, Frances Thurman, Mary Travis, Janet Whitbeck, Dorothy Williams and Delight Woodward.

*****WEDDING BELLS TO CHIME** Remember about eight or nine months ago, I told you to be on the lookout for an engagement based on what I had heard about two people who were becoming an item, Ralph Bonner Jr. of Michigan and Dr. Jessica Harris, a professor at The OSU? Ralph is the son of Ralph and Jevlin Bonner, former Columbusites. As you are well aware, Ralph Jr. is the nephew of our Amos and Geri Lynch. Well, my prediction came true.

It seems that Ralph popped the question to his lady love, but not in the traditional way. Maybe one part of it was traditional, but what proceeded it was an oner. What happened was that Ralph and Jessica were attending the Michigan State/University of Michigan football game when all of a sudden an airplane appeared in the sky with a streamer trailing behind it. The streamer said, "Jessica, will you marry me?"

Now, picture this. Jessica's attention had to be directed to the airplane because she wasn't even looking in that direction. Even after she saw it, she said something in the order of 'oh, how nice, there must be another Jessica here.' Ralph responded with jovial consternation and insisted that she look at that streamer a little more carefully. Then, lo and behold, he dropped to his knee, right there in the stadium, and popped the burning question and her answer was yes. Buzzy thinks that a June 1996 wedding might be seen in his crystal ball. He'll keep you posted and is delighted with this upcoming union and the Ralph's ingenuity.

*****BUZZY'S TRIVIA** Your favorite bee asked me to share something with you. It's a parlor tick. He won't let me tell you the significance of this trivia, but you'll figure it out. He said it's okay if I tell you next week in the event you don't figure it out immediately...which I know that you will. Multiply 142857 by ANY number, 1 through 6. Your answer??????

STAY SAFE, GO IN PEACE AND BE GOOD TO ONE ANOTHER

HAPPY DEBUTANTES -- Victory Matron member and sponsor Karen Demingo and debutante Damicka Debro.

THE TWO BEAUTIES -- Pictured from left are Victory Matron member and sponsor Nell Froe and debutante Marisa Starks.

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HEALTH WATCH

Strother named member board of governors

Germaine Strother, M.D., a raduate of The Ohio State Univerity School of Medicine, received esidency training at Case Western Reserve University affiliate Fairiew General Hospital as a peciality in family medicine. Dr. Strother has been named member, OSU College of Medicine, Medical Alumni Society Board of Gover-

Dr. Strother's involvement with he Board of Governors avails a nique opportunity to work with the administration, faculty and fellow members of the board in an ongoing effort to contribute to the medical nterests at the university. Strother s board certified in her speciality nd has been recognized as a Family Medicine Fellow by the American Academy of Family Physicians. The University of Southern California School of Medicine, certified Strother as a nember of the voluntary faculty

GERMAINE D. STROTHER
...board of governors

with a title of clinical instructor. She has now been elevated from clinical instructor with a recently acquired academic title of clinical assistant professor in family medicine.

Dr. Strother has a long history of making contributions to the field of medicine; specifically teaching, mentoring and guiding students, physicians, residents, subspecialists, physician's assistants, nursing and other health care providers. Dr. Strother excels as an assistant professor and lecturer and she is recognized as an excellent health care provider. Upon consideration of her expanding administrative experience and practice of a philosophy learned at OSU "...always to do her best; personally and what is best for her patients..." one easily understands why she has been called a Doctor's Doctor. Strother's respect and affection for the OSU College of Medicine, Health Center, Rardin Family Practice Center and all associated Health Sciences is only a part of her motivation; she believes that sharing her skill, knowledge, experience and enthusiasm for quality and excellence in health care is a source of equal or greater satisfaction

Dr. Strother participates in many civic and community endeavors She hosts a regularly aired local TV broadcast. Topics of interest and accepts invitations as a speaker for various events (such as, conferences, commencement convocations, etc.). Dr. Strother has served as "Quality in Health" editor for Inland Empire Quality; the newsletter of The American Society for Quality Inland Empire Section. She is a member of many prestigious medical and professionals organizations.

Dr. Strother formerly was a longtime resident of Columbus, graduating from Mohawk High School. She is the daughter of Rev Earl L. and Mrs. Ruth Strother, pastor and first lady of Pleasant Green Baptist Church, 2189 Cleveland Ave.

American Heart Association reaches out to children

According to a recent study from the National Center for Health Statistics, the number of overweight children and teenagers in the United States has more than doubled in the past 10 years Obesity is just one risk factor for heart disease and the American Heart Association is working with area schools to educate children about the other risk factors as well

Heart disease and stroke are the leading causes of death in Ohio. Experts believe many of these deaths may be averted with increased emphasis on positive lifestyle behaviors such as regular exercise, proper nutrition and not smoking. By educating children the American Heart Association believes the nation could see a generation of healthier adults

The heart-healthy messages are delivered through one of the AHA's most extensive efforts - its schoolsite programs These programs are geared to specific age levels, from pre-kindergarten through high school and reached close to 100 000 Franklin County students in 1994-95 Students participate in these programs as they advance in grade level, learning more heart facts as they grow. Included in the lessons are the signs and symptoms of heart attack and how to help someone who may experience a heart attack

The American Heart Association provides one free schoolsite kit per grade level, per school in Franklin County. To date, over 1,000 schoolsites in Franklin County are using these kits.

In addition to the classroom kits the AHA has developed two exercise events for schools. Jump Rope for heart has been a successful AHA event for several years and focuses on jump rope skills and activities. Last year more than 120 Franklin County schools participated in the event This year, a new activity will be implemented for junior high and high school students - Hoops for Heart. Hoops for Heart is an exercise event which focuses on basketball skills and activities.

The American Heart Association, Franklin County Division, reached more than 260,000 individuals last year with its education and community programs Programs such as schoolsite activities are made possible through donations to the American Heart Association and are critical to the reduction of disability and death due to cardiovascular diseases and stroke. For more information please contact the AHA at 848-6676 or 1-800-AHA-USA1

One additional case of E. coli reported

One additional case of E. coli 0157 has been reported to the Columbus Health Department. A otal of 11 cases has been reported since Oct. 30. The newly reported case had symptoms which began during the same time period as all he previously reported cases. There have been no confirmed cases with an onset of symptoms during the month of November. The' n-depth investigation for the source of infection is continuing.

The Columbus Health Department continues to work closely with the following agencies. Franklin County Health Department, Delaware County Health Department, Ohio Department of Health, area hospitals and laboratories. The U.S. Centers for Disease Control and Prevention continues to provide consultation. The investigation is being conducted by multiagency teams which include these experienced health professionals: physicians, public health nurses, public health sanitarians, epidemiologists, and microbiologists. The investigation continues to be very broad based and still includes all potential sources of E. coli. At this time no single food establishment or grocery store has been associated with all 11

Three other E. coli 0157 cases in Ohio are being investigated. Other states continue to receive reports of E. coli and are investigating them as well.

The Health Departments continue to offer these prevention tips.

* Cook all ground beef or hamburger thoroughly.
* Never thaw food on the counter.
* Wash and rinse all fresh fruits and vegetable before eating
* If you handle raw meat, wash hands thoroughly before touching other food
items or utensils
* Wash hands after using the restroom and before handling food.

Stroke and the African American

African-Americans in the United States have one of the highest stroke mortality rates in the world, nearly double that of U.S. Caucasians. In fact, stroke is the third leading cause of death among African-Americans, accounting for 18,698 deaths in 1982.

The most recent mortality data (1993) released from the U.S. Centers for Disease Control and Prevention (CDC) shows an increase in the American death rate due to stroke for the first time in 40 years. This increase appears predominantly among African-Americans, especially middle-aged women and older men. Compared to a slight increase in the general population, the rate of stroke deaths increased 15.4 percent among African-American women aged 45 to 64 and approximately 9.6 percent in African-American men.

Not only are African-Americans twice as likely to die from a stroke, but they're twice as likely as Caucasians to have a stroke. African-Americans also suffer more severe and longer-lasting physical impairments than those of other racial groups in the United States.

Several factors potentially contribute to these elevated incidence and mortality figures. As a group, African-Americans demonstrate a disproportionately high incidence of risk factors for stroke, including hypertension, diabetes, obesity, smoking and sickle cell anemia.

Eleven states in the Southeastern United States -- Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, Louisiana, Arkansas, Tennessee, Kentucky and Indiana -- routinely experience stroke death rates 10 percent higher than the rest of the country. Researchers believe the increased incidence and mortality are related to a large African-American population, a large older adult population and the composition of the basic Southeastern American diet.

This data is provided by the National Stroke Association (NSA) For more information on stroke, please call the NSA at 1-800-STROKES

New program helps teens touched by violence

The Columbus Foundation and the Leo Yassenoff Foundation have together provided $50,000 in funding to create a youth program which provides counseling and peer support to young people who have lost family members to murder.

Children of Murdered Parents & Siblings (COMPS), developed and operated by Directions For Youth, uses counseling and education to help children through the grieving process.

Directions For Youth is currently accepting referrals for this program which provides therapeutic individual and group counseling. Counseling groups are held in selected schools and community sites and are facilitated by licensed outreach social workers.

COMPS is one of ten community-based programs provided by Directions For Youth which annually serves more than 2,000 youth in Franklin County. The organization uses an outreach approach to help young people meet the challenges presented by exposure to violence, abuse, teen sex, negative peer pressure, substance abuse and family problems.

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1995

SAY CHEESE -- Pictured from left are debutante Alika Perdue, Victory Matron Member and sponsor Eleanor Clarkson and debutante Atra Edwards.

LOVELY LADIES -- Pictured from left are debutante Danyelle Clark, Victory Matron member and sponsor Connie Horton and debutante Brandi Foley.

PRETTY DEBUTANTES -- Debutante Kim Coleman, Victory Matron Member and sponsor Helena Mobley and debutante Elizabeth Blount.

The Peabody Trio returns to Columbus after four years

Familiar from their appearances on Saint Paul Sunday Morning and National Public Radio s Performance Today, as well as residencies at Tanglewood and Ravinia the Peabody Trio returns to Columbus after a four-year absence. The second concert in the Columbus Chamber Music Society's 48th season is at 8 p.m. on Saturday, Nov. 18 in the Gloria Dei Worship Center at Trinity Lutheran Seminary.

Around Beethoven's Trio in C minor, op. 1, no. 3, revolves one of the few uncomplimentary stories that survives about his teacher Joseph Haydn. Jealousy may have prompted Haydn to recommend that Beethoven not allow what would soon become one of his earliest popular successes to be released to the public

Maurice Ravel's work on his Trio in A minor, was interrupted by the start of World War I and hastened by his desire for direct involvement in the war effort. He finished the trip before the end of the month in which fighting broke out and would eventually serve as an ambulance driver near the battle front.

Robert Schumann wrote two piano trios in 1847, though only the first was published at the time. His Trio no. 2 in F major, op. 80 would be neither premiered nor published until 1850, in spite of the composer's feeling that it was the more accessible of the two.

Since the Columbus Chamber Music Society last presented the Peabody Trio in November in 1991, cellist Thomas Kraines has joined husband and wife duo, violinist Violaine Melancon and pianist Seth Knopp. Originally formed in San Francisco in the fall of 1986, the Peabody began a full-time residency at Baltimore's Peabody Institute in the fall of 1987. The next year, they won first prize in the Baltimore Chamber Music Awards Competition.

The Peabody Trio will appear in the Gloria Dei Worship Center of Trinity Lutheran Seminary, East Main Street and College Avenue, Bexley, at 8 p.m., Saturday, Nov. 18. A pre-concert lecture begins at 7:30. Tickets will be available at the door, $18 general admission, $8 students with current ID. For more information call the Columbus Chamber Music Society at 267-2267.

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First Lady Janet Voinovich and her friend, Graham.

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Religion

ELDER CLARENCE CALDWELL
...strong tower pastor

COLUMBUS CHURCHES

Strong Tower Church of Christ celebrates pastoral anniversary

ANTIOCH BAPTIST, 1015 Chambers Road, the "friendly church by the side of the road." Sunday school begins at 9:30 a.m. The 11 a.m. sermon will be brought by Pastor James Frazier and the Mass Choir will render song service. Pastor's class will be held at 6 p.m. Sunday school faculty meeting will be held Monday at 7 p.m. Prayer service will be held on Wednesday at 7:15 p.m. Thanksgiving service will be held Thursday at 8 a.m. Women's Fellowship will be Saturday at 8 a.m

BETHANY BAPTIST, 959 Bulen Ave. On Friday, Nov. 17, 6 p.m., the Ministry to Women will meet. This is the "Girls' Night Out with God." Deaconess Helen Dixon and panelists from other churches will discuss the "Total Christian Woman. A Healthy Body, Mind and Spirit."

On Sunday, Nov. 19, church school will present a Black history program. Pastor A. Wilson Wood will deliver the message for the 10:45 a.m. worship experience. The Brotherhood chorus and the B.B.C. choir will render the music. At 4 p.m., Bethany will worship with Christ's Memorial Baptist for Auxiliary Day. The Rev. Shedrick Fowler is host pastor.

Bible study and prayer meeting is held every Wednesday at noon. Every Friday, 11:30 a.m.-1 p.m., the hot lunch program is served to those in need

BIBLE WAY CHURCH OF OUR LORD JESUS CHRIST, 453 S. Wheatland Ave. Bishop and Mother William C. Latta will be celebrating their 35th pastoral and church anniversary Thursday, Nov. 30-Sunday, Dec. 3, 7 p.m. nightly. Special guest speaker will be Evangelist Sandra Riley, Grand Rapids, Mich. The Pastor's and Church Anniversary Committee is inviting the public to the anniversary banquet on Dec. 3, 6 p.m., at Mary Wilson Hall, 2320 Sullivant Ave. Tickets are $20.

A souvenir book commemorating the celebration is available. The book contains written expressions, remembrances, thoughts of praise, gratitude, poems and scriptures. For more information about the souvenir book and/or banquet tickets, call 272-7553.

CHRISTIAN HOME MINISTRY, 86 S. Ohio Ave. On Sunday, Nov. 19, 5 p.m., the church will have an African Ministry Day. Many countries of the "Native Land" will be represented. For more information, contact Pastor William R. Craig at 252-9716

CORINTHIAN MISSIONARY BAPTIST, 3147 E. Fifth Ave. Sunday school hour is 9:30 a.m. Morning worship begins at 11 a.m. Pastor Michael D. Reeves will deliver the message. Wednesdays prayer service at 7:30 p.m..Bible Study at 8:15 [illegible].

CRUSADE FOR CHRIST, God's City of Refuge Apostolic Faith, Inc. Elder Gregory H. Wright is pastor of this new ministry. Services will be held at the Radisson Hotel and Conference Center Columbus North, 4900 Sinclair Road. Services will be convening every Sunday morning at 11 a.m. The first service starting Sunday, Nov. 26. For more information, call 846-1119 or send a letter to: P.O. Box 29441, Columbus, Ohio 43229-0441.

DIVINE REFUGE CHURCH OF CHRIST, 201 Wilson Ave. The Christmas shopping spree will be held on Sunday, Dec. 9. The church caravan will depart on 6:30 a.m. for Monroeville, Pa., to the Century III Mall. Bishop George C. Plummer, pastor. For more information, contact Terri Jamison at 848-5433.

EMMANUEL TABERNACLE BAPTIST, 331-333 N. Garfield Ave. On Sunday, Nov. 19, Women's Day will be observed. Sunday school begins at 10 a.m. Morning worship service begins at 11:30 a.m. Speaker will be Elder Victoria Rhodes. The theme will be "Sanctified Women, as Vessels for the Master Work."

Sunday night service begins at 7 p.m. Wednesday night prayer and Bible study begins at 7:30 p.m. Friday night tarrying and evangelistic service begins at 7:30 p.m. Dr. H.C. Clark, pastor and bishop.

ETERNAL LIFE CHURCH OF CHRIST, 1145 N. 4th St. Sunday school begins at 9:30 a.m. Sunday morning worship service begins at 11 a.m. The ELCC choirs will render music

(SEE CHURCHES/PAGE 6B)

Galilee Baptist hosts Home Mission Board assembly

The premiere assembly of the Home Mission Board of the National Baptist Convention USA Inc. was recently held at Galilee Missionary Baptist Church, 2121 Joyce Ave. Representatives from Ohio, Indiana, Michigan, Pennsylvania, West Virginia and Kentucky were invited [illegible].

The invited guests were John L. Ashby, chairman of the HMB and Warren H. Stewart Sr., executive secretary of HMB. The program also featured a new regional concept of dividing HMB into eight regions, with a representative from each region. Pastor H. Jay Scott of Galilee Baptist is the region 2 representative for this six state area. Dr. Henry J. Lyons is president of HMB.

The theme of the event was "Raising a Standard" through evangelism and emancipation. Some of the highlights and objectives were: to sustain a full-time executive secretary and staff from the National Baptist Convention headquarters in three to five years; to establish and sustain HMB adopt-a-school projects; to exchange and increase the HMB summer intern fellowship program to develop a HMB teen abstinence program nationwide, to publish and distribute the HMB newsletter, "The E&E Connection" to convention churches and leaders and to solicit and recognize major contributing congregations, pastors and other organizations of HMB.

REV. DR. HENRY J. LYONS
...president of hmb

REV. H. JAY SCOTT
...hmb region II representative

The co-conveners of the assembly included Rev. Keith A. Troy, Rev. Jesse Wood and Rev. G. Thomas Turner. The honorary conveners were president OBGC Donald J. Washington; Charles W. Noble, chairhousing NBC USA, Inc.; and A. Wilson Wood, president of the Elite Baptist Pastor's Conference (The Premier Simultaneous Revival). The moderators were Rev. Joseph Freeman Jr., Rev. G. Thomas Turner; Weymon Dozier, president of the Columbus Baptist Ministers Alliance of Columbus and Vicinity.

About 35 ministers and a member of the board, Hazel Whitney and Annie Adkins attended the event

Foundation awards Rhema Christian Center grant

The Robert Wood Johnson Foundation has awarded Rhema Christian Center a grant for $25,000 in support of their participation in the Foundation's Faith in Action program. Rhema Christian Center will collaborate with churches in Northeast Columbus: New Covenant Believer's, New Salem Baptist, Love Zion Baptist and Mt. Herman Baptist, to develop an Interfaith Volunteer Caregiver Project. Aldersgate and Ohio Avenue United Methodist Churches will also participate in the project. The volunteers will help older adults and support individuals who provide care to friends and relatives by helping them access information resources and services.

Churches will recruit volunteers from their congregations and the community to help older adults and disabled individuals maintain their independence in the community. Rhema Christian Center will work closely with the Central Ohio Area Agency on Aging, Franklin County Office on Aging, LifeCare Alliance, The Red Cross of Central Ohio, The Columbus Health Department and other agencies serving the community.

The Robert Wood Foundation based in Princeton N.J., is the nation's largest philanthropy devoted exclusively to health and health care. It became a national institution in 1972 and concentrates its grant making in four areas: assuring access to basic health services; improving the way services are organized and provided for people with chronic health conditions; reducing the harm caused by substance abuse; and helping the nation address the problem of rising health care cost.

The foundation was created by the late Robert Wood Johnson, who built the family firm, Johnson & Johnson, into a worldwide health and medical care products company. He endowed the foundation with a $1.2 billion [illegible] from his personal fortune. At the end of 1994, the Foundation's assets were valued at $3.8 billion. In that year the foundation made 481 grants totaling $180.51 million.

Rhema Christian Center is a large urban church established by Pastor LaFayette Scales in 1982. The church has a congregation of over 1200 members and is involved in community development in Northeast Columbus.

Ebenezer Baptist celebrates Young Adult Choir anniversary

RELIGIOUS NOTES

JOAN WOOD
...hebrew baptist women's day

EVANGELIST LANDAREECE BROWN
...ebenezer baptist guest speaker

BAHA'I FAITH The growth of Baha'i Faith will be discussed this Friday evening, Nov. 17 in Bexley. A video covering various activities throughout the world plus the progress of the expansion of the Baha'i international center on Mount Carmel in Haifa, Israel will be viewed. An informal discussion and light refreshments will follow. Please call 231-9590 for more information.

REVIVAL SERIES, Now Is The Time revival series. Dr. Buford Griffith Jr. is the Crusade Speaker. Special features include inspiring music; well illustrated Biblical topics that will have a decided effect of your life, nursery care for those with children; and free transportation. Services begin nightly at 7:15 p.m. through Saturday, Nov. 18 at Ephesus Seventh Day Adventist Church, 3650 Sunbury Road. Call 471-9552 for more information

OUTREACH OF LOVE DAY Free clothing and a free hot meal to the public will be a part of the "Outreach of Love Day" to be held at Mt. Calvary Holy Church, 1248 Mt. Vernon Ave., Nov. 18 noon until 4 p.m.

WOMEN'S DAY WORKSHOP Saturday, Nov. 18 at Corinthian Missionary Baptist Church, 3147 E. 5th Ave. Ladies, can you stand to be blessed? For a spiritual uplifting time come out and enjoy the teaching ministry of guest speaker Evangelist Olivia Mitchell of Sound The Trumpet Ministries. The topic will be "Practical Things for God's Women." The time is 8:30 a.m. till 12:30 p.m. Registration and continental breakfast from 8:30 to 9 a.m. For registration information call Sister Edwards at the church at 237-[illegible].

WOMEN IN WORSHIP WEEKEND The Second Baptist Church of Washington Court House, Ohio, will be sponsoring a "Women In Worship Weekend" Nov. 18-19. These services will encompass Second Baptist's Women's Day Celebration. The theme is "The Women of God in need of a Faith Lift." Hebrews 11:1-10. On Saturday Nov. 18 there will be a luncheon at 2 p.m. Guest speakers will be Sis. Satara Brown of Mansfield, Ohio, and Anne Collie of Washington Court House. On Sunday, Nov. 19 Sis. Doris L. Brown of the Ebenezer Baptist Church, Columbus will be the 11 a.m. speaker. Sis. Brown who is the minister of music of Ebenezer and wife of the late Rev. L.C. Brown Sr. who served as Ebenezer's pastor for 46 years. At 4 p.m. Sis. Jackie Foggie of Bethel Baptist Church Columbus, Ohio. Sis Deborah Hudson, first lady of New Hope Baptist Church, Hillsboro, and Sis. Sue Foster of Second Baptist Church, Washington, Ohio, will be the speakers. Music will be provided by the Mass Choir of Second Baptist under the direction of Pastor Evans & Pastor Stanley Wood along with Faith Alone of Columbus. Sisters Diane Jackson & Denise Sanders, chairpersons. Second Baptist Church is located at 828 Columbus, Ave., Washington Court House. Rev. Kem Allen Evans is pastor

HOLIDAY BAZAAR The Hilltop United Methodist Women's Society of Hilltop United Methodist Church, 99 S. Highland Ave., pastor Joshua Johnson will hold their annual holiday bazaar on Saturday, Nov. 18 from 9 a.m. until 4 p.m. The bazaar will feature a variety of handcrafted items, store, jewelry, and homemade items. A home cooked meal, hot dogs, desserts and drinks will be served from 10:30 a.m. until 3:30 p.m. All are welcome. Come and shop fellowship and eat with us. Contact president of United Methodist Women, Elizabeth Bell or Ruthie Middlebrooks at 276-4290 for more information.

AFFORDABLE HOUSING SEMINAR How to own a home will be held at the Christian Home Ministry Church, 86 S. Ohio Ave. on Saturday, Nov. 18 from 10 a.m. to noon. There will be Real Estate representatives; free credit counseling; lenders to help you prequalify for loans, home ownership with low down payments, information on low interest loans and down payment grants; real estate appraisers; insurance carriers; and refreshments. For more information call Dona Hall at 863-1900 at Affordable Real Estate or Beverly Stewart at 337-4345 at Dayspring CCDC. Sponsored by Affordable Real Estate, Christian Home Ministry and Dayspring Christian Community Development Corporation.

CHOIR ANNIVERSARY The angelic choir of Union Grove Baptist Church, 266 N. Champion Ave., under the direction of Anthony McMillan will be celebrating their 24th anniversary. The anniversary workshop choir will be in concert on Nov. 19 at 5 p.m. at the church. David Minor and "With One Voice" from Cincinnati, Ohio will be in concert Nov. 18 at 7 p.m. Leading up this finale will be a musical workshop, Nov. 16-18 at 6:30 p.m. will be the director for the workshop. All are welcome to join. Registration fee is $10. Call 253-6746 for additional information

CHILDREN'S CONCERT The internationally acclaimed African Children's Choir will be appearing in concert at Christian Assembly, 4099 Karl Road on Sunday, Nov. 19 at 6 p.m. The concert is free, no tickets required. The African Children's Choir is a group of children, ages 5 through 12, selected from among especially needy orphans and destitute children from East Africa. Representing all things good wrought by the generosity of contributors to third world relief efforts, they perform their endearing message of hope and joy before millions around the world each year. Their delightful concerts were honored in 1992 with a Grammy Award nomination in the category of "Best Gospel Choir." Locally, they'll perform a wide variety of songs, including lively gospel tunes, well-loved children's songs and traditional African melodies. For further information call 261-8440.

CHOIR CONCERT The Clair Inspirational Choir will be in concert Sunday, Nov. 19 at 5 p.m. at the Clair United Methodist Church, 295 E. Barthman Ave. The guests will be Sister Tiffany Stewart of the Temple of Faith Church, Brother Wiley Bates Jr. and Sister Donna Bates of the Reeb Hosack Community Baptist Church. Everyone is welcome

WOMEN'S DAY CELEBRATION Hebrew Baptist Church, 1338 Gault St. will celebrate Women's Day at the church, on Sunday, Nov. 19. The theme is "Women Worthy of Honor," Proverbs 31:30-31. The speaker for Women's Day at 4 p.m. is Joan Wood, first lady of Love Zion Baptist Church

AFRICAN STYLE SHOW On Sunday, Nov. 19 at 6 p.m. the Care Group will present City of The Lord's first annual African style show. An evening of ethnic style and grace with both casual and sophisticated fashions for men, women and children alike. No one will be left out of this night of entertainment and education of the heritage of what we wear. This is truly an event not to be missed. Refreshments will be served. Tickets are $5. For tickets and other information contact the Lord Worship Center, 931 E. Hudson St. at 268-7791

YOUNG ADULT CHOIR ANNIVERSARY The Young Adult Choir of Ebenezer Baptist Church, 920 E. Fulton St. will be celebrating its anniversary on Sunday, Nov. 19 at 5 p.m. Their guest speaker will be Evangelist Landareece Brown, president of Reach the Masses Ministries

HOLY SPIRIT CONFERENCE Waters of Life Full Gospel Baptist Church, 914 E. Weber Road, where Eld. Larry D. Mays is the pastor will be having their fourth annual conference starting Wednesday, Nov. 15 through Sunday Nov. 19. Services will begin at 7 p.m. The theme for the week is "Spiritual Power, Unleashing Abundant Life" 2 Peter 1:3-4. Guest speakers are Bishop A. Lewter, Oakley Full Gospel Baptist Church on Thursday night; Elder M. Broomfield, Power and Glory Ministries on Friday night and Pastor L. Scales, Rhema Christian Center on Sunday night. On Sunday, Nov. 26 will be their annual women's day service. Way of Holiness where Bishop Christine McGee and congregation will be the guest church. The theme is "Women Called of God, For Such A Time As This." Service will begin at 5 p.m. sharp. For more information call the church at 784-0767

THANKSGIVING DINNER The Lord of Life Fellowship Church, located at 411 N. Gould Road in Columbus, will be offering Thanksgiving dinner to the public on Thanksgiving Day (Thursday, Nov. 23) from 11 a.m. to 2 p.m. The dinner is free so come out and fellowship with them! For more information please call the church at 235-8893

CONCERT CELEBRATION Little Rock Church of Christ, 857 Frebis Ave., is holding a concert celebration for Thanksgiving with the fanciful excitement of the holiday season on Saturday, Nov. 25 at 7 p.m. District Elder Joseph Pannell is pastor

UPTOWN CONCERT The Contemporary Recording Group "Uptown" will be in concert on Sunday, Nov. 26, at Asbury United Methodist Church, 1586

(SEE NOTES/PAGE 7B)

NOV 1995

Willie Gibbs, Triedstone Baptist member, passes

OBITUARIES

ABBINGTON, MARY L., age 57 passed away on Monday at OSU Hospital. Preceded in death by parents James and Savannah Abbington, brother, Wilbert Abbington. Survived by son, Keith F. (Sharon) Abbington; daughter, Elizabeth (Rodney) Massey, both of Columbus; step-mother, Betty Jo Abbington; eight grandchildren; one great-grandchild; brothers, Charles (Perdita), Gilbert (Willa) and Lloyd (Celina) Abbington, all of Columbus; grandmother, Celina Abbington; step-brother and sister, Charles Daniels and Gladys Ponder of Ga.; sisters-in-law, Emma Simms of Columbus and Erma Abbington; nieces, nephews, other relatives and friends. Arrangements by Wayne T. Lee Funeral Service. Interment Evergreen Cemetery.

ANDERSON, JESSIE LEWIS, age 46, departed this life Friday, at Park Medical Center. Preceded in death by father Jessie Anderson Sr. Survived by mother and step-father, James and Sallie Robinson; children, Lavita, Diablo, Quan, Tayo and Brian, brothers, Robert, Frank, George; sisters, Ethelene, Sadie and Lanita; a host of nieces, nephews, cousins and friends. Arrangements by Diehl-Whittaker Funeral Service.

BEASLEY, FAWN, age 17, unexpectedly on Wednesday. She leaves to mourn mother, Karen D. (Ronald) Nash; father LeRoy Shields, of California; sisters, Mercedes and Kimberly; cousin-brother, Jermaine West, grandparents, Fred and Mercia Beasley; great-grandmother, Mrs. Jannie Lewis; aunts, Diadra Puerto (Victor); Cheryl Beasley of California; god-parents, Carol Thorpe and James Alan of Arizona; a number of great aunts, uncles, cousins; dear friends, John Willis, Pilar Carter, Hope Norton, Vicki Johnson, Robert Sales, Constance Nash-Gallbert; a host of close friends and schoolmates. Arrangements by Owens Funeral Home. Interment Green Lawn Cemetery.

BOGGESS, EMMA, age 79, passed away on Friday at her residence. Preceded in death by parents William Jacob and Lucinda Scott Jones. She served as a nurse's aide in Columbus area for 36 years to retirement in 1988. She was an active member of Tabernacle Baptist Church for 47 years. She leaves to carry on her legacy, son, Duane (Chandra) Cupe, grandchildren, Synaisha, Stephan and Rodney, brother, Jacob Jones, Athens, Tenn.; sister, Josephine (Jerry) Johnson, Omaha, Neb.; many nieces, nephews, cousins and friends; including special friends, Louis Cannon, Billy Worthy, Paul Detillian, Keith Boyt. Arrangements by Crosby Funeral Home. Interment Evergreen Cemetery.

BOLDEN, MICHAEL J., age 31. Arrangements by Diehl-Whittaker Funeral Service. Interment at Glen Rest Memorial.

BROADUS, NATHANIEL, age 53, passed away Friday at Columbus Colony Nursing Home.. Member of Christ Church of Christ of the Apostolic Faith. Arrangements by Wayne T. Lee Funeral Service. Interment Evergreen Cemetery

CARTER, KATHYRN, age 52 passed away Saturday at her residence. Employee of Grant Hospital where she served for 28 years as a surgery scheduling coordinator. Her greatest joy in life were her children and grandchildren. Preceded in death by father John Neil Carter, brother John Fredrick Carter, grandmother Katherine R Hendricks. Survived by loving daughters, Terisa E. Carter , Tonya Lynn Carter and Tara Lee Carter, mother, Lillian Bowden; sisters, Rita A. Miller of Inglewood, Calif., Shelly Peaks of Columbus, Ohio; and Pamela L. Carter of Springfield, Ohio, brother, Jeffrie A. Carter of Columbus, Ohio; grandchildren, Rian, Rashawynm Taishawn, Ciara and Taiyana; 15 nieces and nephews; 15 great-nieces and nephews; eight aunts and uncles, a host of other relatives and friends.

GIBBS, WILLIE LEWIS, age 56, departed this life Saturday at Mt. Carmel East Hospital. Employed by the Columbus Country Club for over 35 years. Manager of the Stag Grill at the Club. Member of Triedstone Baptist Church. Preceded in death by father Lewis Gibbs Sr. He leaves to cherish his memory a loving and devoted wife, Wilmatene D. Gibbs; special son, Jerome H. (Melissa) Ross Jr.; grandsons, Jeffery Jr. and Antwayn; mother, Carrie (Robert) Snead of Washington, D.C.; step-mother, Francena Gibbs; sisters, Goldean Gibbs and Essie Spencer of Decatur, Ga.; brothers, Robert (LaLa) Snead of Mt. Ranier, Md. Mervin (Gwendelyn) Snead of Largo, Md., Lewis C. (Burnetta) Gibbs Jr. of Southfield, Mich.; sisters-in-law, Betty Dunlap, Arlene Satchel of Philadelphia, Pa.; 10 nieces; 10 nephews; special nephew, Derrick Dunlap; special friend, Justice Craig Wright; and a host of aunts, uncles, other relatives and friends. Arrangements by McNabb Funeral Home Chapel. Interment Glen Rest Memorial Estates

GILBERT, ODELL, age 70, passed away Wednesday at Doctors Hospital North. Preceded in death by his parents, Willie and Mattie Gilbert; brother, Tommy Gilbert. Survived by son, John Arnold of Seattle, daughters Barbara Gilbert of Detroit, Mich.; Teresa (Melvin) Ellis of Seattle, Paula Heften of Cincinnati, Vera Strode of Springfield; sisters, Lucille Weran, Dorothy (Ben) Goodwin, Delores Patterson, Bobbie (James) Chaney, Patricia Jones, all of Columbus, Rosetta Henry of Springfield, a host of grandchildren, great-grandchildren, nieces, nephews, other relatives and friends. Arrangements by Crosby Funeral Home.

HOLMES, WILLIAM C., age 80, passed away Thursday at Heartland Victorian Village. A retired construction worker. Preceded in death by his wife, Zelma and son, Ronald. Survived by his daughter, Hilma J. (Odie) Sanders; sons, Andrew (Lovella) Holmes, Stanley (Betty) Holmes, Phillip (Emma) Holmes; sister, Mary Carter; 15 grandchildren; 17 great-grandchildren; one great-great-grandchild; many other relatives and friends. Arrangements by C.D White & Son Funeral Home. Interment Eastlawn Cemetery.

JONES, BOBBY SR., age 65, peacefully with the Lord, Friday at Grant Hospital. Pastor of Heavenly Hope Baptist Church. Employed by John W. Galbreath Co. Survived by beloved wife of 32 years, Joan Jones; son, Bobby Jr. (Nichole); daughter, Sharon (Robert) Richardson; granddaughters, Stephanie Richardson, Lakisha, Shanique, Keana and Kendra Jones, all of Columbus; cousins, William, Shadrick and Oliver Harper, all of Indianapolis, Ind.; and a host of friends. Arrangements by Wayne T. Lee Funeral Service. Interment Eastlawn Cemetery.

JONES, RICHARD II, age 59, passed away at his residence. Preceded in death by his parents Richard and Caroline Jones. Survived by his loving wife, Darlene Jones; sons, Richard, Alden (Dawnita) and Stephan Jones; daughters, Angel, Caroline and Olivia Jones; sisters, Charlene (Otis) Hughes, Lula Brown; brothers, Douglas (Edith) Jones, Dexter (Candace) Jones; mother-in-law, Lucille Camp; sisters-in-law, Ivy, Tina, Tommie, and Vena; brothers-in-law, Don Steven Camp, Curley Johnson; six grandchildren; many nephews, nieces, great-nephews, great-nieces, other relatives and friends. Arrangements by C.D. White & Son Funeral Home. Interment Evergreen Burial.

LANDRUM, ROBERT II, age 22, passed away on Friday. Attended Beechcroft High School. Preceded in death by brother Eric L. Landrum, grandfather James C. Ball and uncle David L. Landrum. Survived by son, TaiRhon Swanson; parents, Elizabeth B. Landrum and Robert E. Landrum; sister, Katrina M. Ball Landrum Campbell and Robbin L. Brown; step-sister and step-brother, Leoniece D. (Virgil) Neal and Leon D. Dowsey III; maternal grandmother, Elizabeth M. Ball; paternal grandmother, Myrtle L. Landrum; aunts, Wanda J. Landrum and Debra (Charles) Umrani; uncles, Lawrence C. Landrum and Ralph Landrum; nephew Cameron Campbell; step-niece, Aujanay S. Dowsey; fiance' Michelle R. Simon; a host of loving relatives and friends. Arrangements Diehl-Whittaker Funeral Service.

MARTIN, CURTIS, age 23, passed away unexpectedly on Wednesday. Preceded in death by grandfather Clarence Martin. He leaves to cherish his memory father, Curtis Lee Gates; mother, LaTanya Helene Martin; stepfather, Louis Sherrod Jr.; sons, Brandon, Davonte' and Curtis Jr.; brothers, Louis Sherrod the 3rd, Tony Rose, Curtis Johnson, Curtis Gardner; Carlos Chesara, Lamarr Thomas; sisters, Shemita, Timika, Nikkia Farmer, Denise Lancier; grandmother, Ruth Martin, L.C. Gates of Chicago, Ill., Mattie Barnett, grandmother; stepgrandfather, Robert Nelson; great-grandmother, Preston Marshall; devoted friends Tiffany Cartwright and Meon Farmer; many aunts, uncles, cousins, nieces, nephews, and many other friends. Arrangements by Wayne T. Lee Funeral Service. Interment Evergreen Cemetery.

McCOY, DELORES, age 63, peacefully on Friday at Mt. Carmel West Hospital. Member of East Mt. Olivet Baptist Church. Retired from Mt. Carmel West Hospital with 23 years of service. Preceded in death by parents Sam and Beatrice Stalling, son Michael, brothers W.J. and Lawrence Stalling, mother and father-in-law Earnest and Josephine McCoy. Survived by husband of 40 years, Albert McCoy; sons, Roderick and Albert E. McCoy; two grandsons, Terick and Travis, all of Columbus; brothers, Luther (Gloria) Stalling, Dotham, Ala., Samuel (Madge) Stalling of Cleveland, Ohio and Eddie Stalling of Daytona Beach, Fla.; sister, Lena (Arthur) Blackmon of Daytona Beach, Fla.; sisters-in-law, Lenora (Clarence) Thomas of Wilson, N.C., Emma Doris Burgess of Newport News, Va.; brothers-in-law, Paul McCoy of Richmond, Va.; many nieces, nephews, cousins, other relatives and friends. Arrangements by J.W. Ross Funeral Home.

McKINNEY, RUSH BANK, age 71, Wednesday at Bristol House. A retired construction worker. Survived by his sons, Mitchell (Jackie), Ralph (Rochelle) and Waymond McKinney; daughters, Jackie and Gwendolyn; sisters,

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Churches

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in songs and praises. Sunday evening service begins at 6 p.m. Every first Sunday evening, communion and washing of the saints' feet service begins at 6 p.m. Wednesday night prayer meeting and Bible study begins at 7 p.m. Friday night tarrying and evangelistic service begins at 7:30 p.m. The Rev. Melvin Thomas, pastor

FAMILY MISSIONARY BAPTIST, 996 Oakwood and Kossuth. On Sunday, Nov. 19, Pastor Aljunius Leggett will bring the message. The Senior Choir will render the music.

On Thursday, Nov. 23, early morning Thanksgiving Day services will be held at 8 a.m.

Bible study is every Wednesday at 6 p.m. and prayer service is at 7 p.m. New membership class is every Thursday at 6 p.m. The teachers' meeting is at 4 p.m. every Saturday

FIRST PENTECOSTAL & PHILADELPHIA ASSEMBLIES, 286 Belvidere Ave., will be hosting its second Family and Friends' Day on Sunday, Nov. 19, 10 a.m. The Praise and Worship Team led by Psalmist Elizabeth Butler and several of the church's youth groups will be ministering, including the Ambassadors For Christ stomp team, the Pee Wee Choir, and the First Pentecostal and Philadelphia Praise Dancers. The morning message will be delivered by Pastor Dalton Y Butler Jr.

Following the worship experience the Charity Child Day Care will be having refreshments and a raffle for the benefit of the day care. Items to be raffled off are a 13-inch color TV, a cordless telephone and men and women's watches. Tickets for the raffle can be obtained by calling the church administrative office at 276-6779 between the hours of noon and 6 p.m. Tuesday through Friday. Raffle tickets are $5.

FLINTRIDGE MISSIONARY BAPTIST, 3330 Scottwood Road. Sunday school is held from 9:30 a.m.-10:30 a.m. Morning worship is 11 a.m. Prayer meeting and Bible study is Wednesday at 7 p.m. Reginald A. Moore, senior pastor.

FRIENDSHIP BAPTIST, 1775 W. Broad St. On Sunday, Nov. 19, church school begins at 9:15 a.m. Morning worship begins at 11 a.m. Pastor G. Thomas Turner Sr. will bring the message. The Friendship Jubilee and Adult choirs will render song service.

On Tuesday, Nov. 21, 7 p.m., the church conference will be held. On Thursday, Nov. 23, Thanksgiving service will be held.

GOD'S HOUSE OF PRAYER, 1632 Leonard Ave. Sunday school begins at 10 a.m. and morning worship begins at 11:30 a.m. The sermon for the day will be rendered by Pastor Jacob Holloway and their choir, under the direction of Sister Renee Hall, will render an A & B selection. Wednesday night is prayer and Bible study at 7:30 p.m., under the direction of Deacon Floyd.

Happy birthday to November celebrants:

Sister Donette Groves, Nov. 10; Sister Carol Maya, Nov. 17; Sister Barbara Holloway, Nov. 21; Brother Earnest Holloway, Nov. 21; Brother Steven Pass, Nov. 28; and Brother Trey Holloway, Nov. 28.

GREATER TWELFTH BAPTIST, 1561 Dell Ave. Sunday church school begins at 9:30 a.m. The Rev. Cleophus Kee, pastor, will deliver the message. The Little Angels will render song service. Vanya Clark is director and co-supervisor; Betty Sowell is musician and co-supervisor. The Senior Choir, under the direction of Minister of Music Theodora Sanders, will also perform

At 5 p.m., the Annual Usher Day program will be observed at 5 p.m. Special guests will the Rev. Mike Reeves and the congregation of Corinthian Baptist. Deacon Norman Childs is president of the Usher Board.

Happy birthday to November saints:

Jamensa Robinson, Nov. 4; Kenita Wynn, Nov. 13; Pastor Kee, Nov. 14; Rodney Sanders, Nov. 20; Wendell Sanders, Nov. 20; Rico Sanders, Nov. 22; Willie Huff, Nov. 23; Jana Miller, Nov. 26; Eric Qualls, Nov. 27.

HOSACK BAPTIST, 1160 Watkins Road. Early Sunday morning worship is held from 7:45-8:45 a.m. Sunday school begins at 9:15 a.m. The Sunday school lesson review for Nov. 19 will be given by Sister Margaret Hairston on the subject "A Gospel Unhindered by Geography." Thanksgiving Day service will begin at 10 a.m.

Bible study and prayer meeting is held every Tuesday at 11:30 a.m. All-church prayer meeting is every Wednesday at 6:45 p.m. General studies and proficiency test tutoring are held weekly at the church from 10 a.m.-noon on Saturday. Sister Wanda Yates is coordinator.

JERUSALEM BAPTIST, 1599 Windsor Ave. Sunday school begins at 9:15 a.m. Devotions begin at 10:30 a.m. Regular morning services begin at 11 a.m. The morning message will be delivered by Pastor M.J.K. Jones.

On Friday, Nov. 17, 7 p.m., Jerusalem Baptist will present a Night of Praise. The program will feature Sister Shari Long, Sister Sandi Taylor, the Zion Hill Anointed Voices and others.

LIBERTY HILL BAPTIST, 1428 Fairwood Ave. The Men's Department will observe their annual Men's Day on Sunday, Nov. 19 at 4 p.m. For more information, contact Wilene Paschal, program coordinator, at 475-5243.

MACEDONIA BAPTIST, 492 S. Oakwood Ave. Men, Women and Youth Day celebration will be observed on Sunday, Nov. 19. The theme will be "Healing the Whole Family: A Family that Prays Together Stays Together," Proverbs 3:13, 17; 4:1, 2. Speakers for the day include: Steven Adams, Macedonia Youth Group, 8 a.m.; the Rev. William Calloway of Clarendon, Pa., 10:45 a.m.; Ella Coleman, **Purpose Magazine**, 3:30 p.m. The Rev. Grady E. Doughty, pastor; Sister Midge Walker, general chair; Sister Cathy Wheeler, women's chair; and Brother Maurice Johnson, men's chair.

MT. CALVARY CHURCH OF GOD IN CHRIST, 1015 Oakwood Ave., "a place where everybody is somebody." Pastor George A. Wooden and Mother Dorothy Wooden would like to heartily thank those who helped, participated in and prayed for the 35th pastoral anniversary that was held Nov. 3-5.

Sunday morning worship begins at 11:45 a.m. Pastor Wooden will bring the morning message. Young people's Bible study is at 6:30 p.m. followed by evening worship at 7:30 p.m. Tuesdays at 7:30 p.m. is prayer and Bible study. On Wednesdays at 6:30 p.m. is youth choir rehearsal, followed by adult choir rehearsal at 7:30 p.m. Fridays at 7:30 p.m. is pastoral and worship service. There is prayer at the church daily at 1 p.m.

MT. NEBO BAPTIST, 786 Mulberry St. The third anniversary of Pastor Frank W. Latham Sr. on Sunday, Nov. 19. The 10:30 a.m. message will be Pastor Samuel Brisco. An anniversary concert will be presented at 4 p.m. The Nobleaires and the Phillip Temple Male Chorus, both of Toledo, Ohio, will be featured in the concert, along with other local singers. The Rev. Samuel Brisco, chairman; Deacon John Marshall, co-chair.

MT. SINAI MISSIONARY BAPTIST, 2091 Dartmouth Ave. Sunday school begins at 10 a.m. Morning worship begins at 11:30 a.m. Wednesday Bible study and prayer service begins at 6:30 p.m. Administering the two ordinances of the church is held every first Sunday. The Rev. Harvey P. Downs, pastor.

NEW HOPE CHURCH OF GOD, 40 E. Latta Ave. Sunday School begins at 9:30 a.m. Congregation prayers begin at 11:15-11:45 a.m. Sunday morning worship begins at noon. Bible study begins at 7:30 p.m. every Wednesday. Every Friday night praise services begin at 7:30 p.m. Saturday morning prayer service begins at 10 a.m. The "Black Presence in the Bible" program is every third Sunday evening at 7 p.m. The Rev. Viola Carter, pastor.

NEW LIFE FAMILY MINISTRY, 3080 Wicklow Road (Westgate Alternative School). Sunday school begins at 10 a.m. Worship service begins at 11:15 a.m. Bible study and prayer will be held every Wednesday at 6:30 p.m. The focus of the church is restoring, maintaining, and building Godly family values.

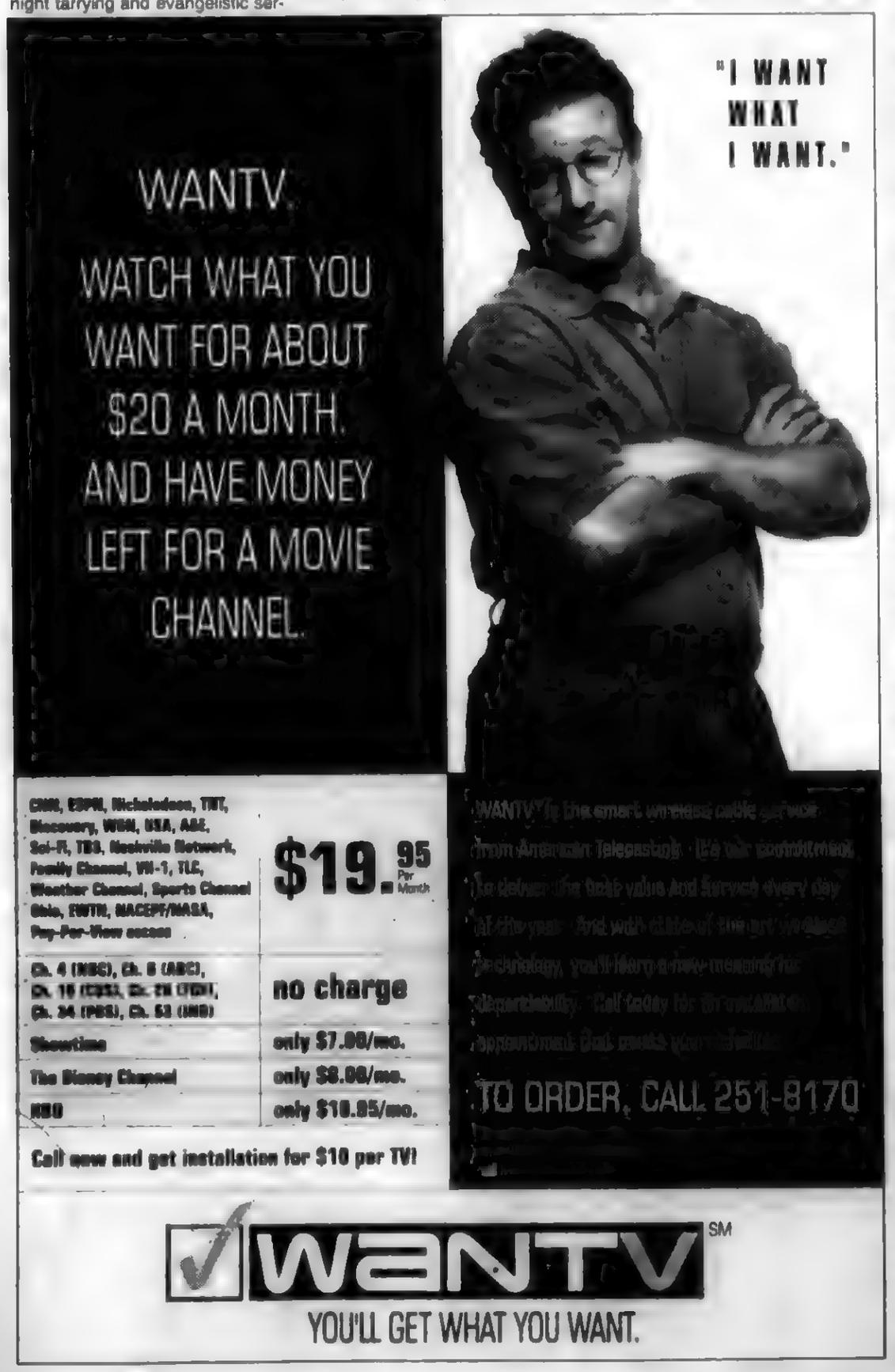
PILGRIM BAPTIST, 26 N. 21st St. On Sunday, Nov. 19, 4 p.m., Pilgrim will be the guest of Starlight Baptist, where the Rev. E. Pryor is pastor.

On Thursday, Nov. 23, Thanksgiving Day service will be held at 9 a.m. Tabernacle Baptist will join Pilgrim in a fellowship service at Christ Memorial Baptist, 100 N. 20th St. On Sunday, Nov. 26, 4 p.m., Pilgrim will celebrate Homecoming Day. Guests will be Bishop Jerome H. Ross and Triedstone Baptist.

POWER OF GOD IN DELIVERANCE CENTER, 1228 Marion Road. Evangelist Rose Shouse, national women supervisor of Greater International Fellowship of Churches and Ministries Inc., under the direction of Dr. Q.L. Wilson, chief apostle, will be in revival on Thursday, Nov. 16 and Friday, Nov. 17, 7:30 p.m. nightly.

STRONG TOWER CHURCH OF CHRIST, 2271 E. Fifth Ave. The 10th annual pastoral anniversary of Elder Clarence C. Caldwell will be celebrated Thursday-Sunday, Nov. 16-19. For more information, call 253-1655.

WAY OF HOLINESS, 1088 Weber Road. Sunday church school begins at 10 a.m. Morning worship begins at 11:30 a.m. Sunday evening worship begins at 7:30 p.m. Monday and Tuesday aerobics classes begin at 7 p.m. Wednesday Bible study begins at 7 p.m. The "How Can I Be Saved?" program begins at 7 p.m. on Thursday. Friday prayer service begins at 7:30 p.m.



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ouglas receives race Lyon award

r Brown Douglas, associate or of systematic theology at d University School of was named Denison's 1995 Lyon Alumnae Award winner. s is a 1979 Phi Beta Kappa e of Denison and was the ack woman in Ohio to be d an Episcopal priest.

award, presented each year stinguished female Denison te by the department of n's studies and office of 's program, was established r of Grace Lyon, student at le Shepardson College of in 1889. Lyon was the first to complete all of the ation requirements for a n bachelor's degree at a hen many thought women ot up to the challenge. Lyon example for women who fol- n her path after Shepardson became part of Denison sity.

glas, who earned her degree chology from Denison, also master of divinity (1982), of philosophy (1985) and of philosophy (1988) s from Union Theological ary in New York City.

ading expert on theology e perspective of the African- an woman, she has lectured the country and abroad. of The Black Christ (1994, Brooks), which is in its fourth g, she is working on a cript which is currently titled e Image of God: Relation- a the African-American Com- es."

glas has a special interest in l-being of African-American and children and is an ac- tive participant in the Ecumenical Association of Third World Theologians, the Society of the Study of Black Religion and the American Academy of Religion.

AWARD WINNER - Professor Eloise Buker, director of Women's Studies at Denison University presents Kelly Brown Douglas, a 1979 Denison graduate and associate professor at Howard University, the 1995 Grace Lyon Alumnae Award. (PHOTO By J. PHIL SAMUELL)

Obits

From Page 6B

Mayrine Wright, Katherine Reeves of Doerun, Ga., brothers, Alden McKinney, Johnny McKinney; many other relatives and friends. Arrangements by C.D White & Son Funeral Home. Interment Evergreen Burial Park

MOORE-RUTLEDGE, GLADYS, age 72, peacefully with the Lord Wednesday at the Good Shepard Community Care Center. Member of Gospel Tabernacle United Holiness Church, the Missionary Society and Inspirational Choir. Preceded in death by parents William and Malissa Rutledge, brothers Elijah, George and James Rutledge, sisters Willa Mae Froe, Fannie J. Preston and Elsie Kerner and cousin King Rutledge. Survived by beloved husband of 49 years, George Moore Sr., sons, Walter (Paula) Moore, George (Ramona) Moore, devoted niece and namesake Gladys Preston, all of Columbus, many relatives and friends Arrangements by J.W. Ross Funeral Home. Interment Evergreen Cemetery

RICE, ELIZE JEANETTE, age 63, in Richmond, Va., at the MVC Medical Center. Member of Southfield Baptist Church. She was affiliated with the Sunday School, Senior Choir, Nurse Corp, Women's Circle, Nomi Circle Scholarship Fund. Preceded in death by her husband William Rice, parents Russel and Ruth Jackson, brothers Robert, Raymond and Charles Jackson and sister Rosetta Jackson. Survived by her loving daughter Carol (John) Toney, Richmond Va., grandchildren, Fayesha and William Toney Richmond, Va godchildren Libby (Robert) Rand Joseph Rand Rena Dowdell; loving sisters Katherine (Harvey) Shepard Helen (Enous) McGee adopted sisters Pauline Wright, Becky Jones Virginia Franklin; sisters-in-law, Mary Rice, Gloria Jackson, Martha Jackson, aunt Frances Jackson uncle Robert Berry many nieces and nephews cousins, and friends Arrangements by C.D. White & Son Funeral Home.

SKILLMAN, MOLLY, age 53, Saturday at Mt. Carmel East Hospital. Member of Bethany Baptist Church Employed by Distribution Fillfulment Service Former manager of Swan Cleaners and employee of Western Electric. Preceded in death by husband Arthur Skillman Jr son, Andre Lamont Skillman, parents William and Mary Walker Jones, sisters, Thelma Mae Dawkins, Anna Elizabeth Jones and Bessie Louise Fields, brothers John David Jones and Daniel Jones Survived by loving and devoted children, Carlisa Marie Miles, Pamela (Sidney) Howell, both of Columbus, Ohio and Arthur (Joyce) Skillman of N.J.; 10 grandchildren, Goddaughter Carolyn Scofield and two Godgrandchildren, sisters Janet V. Jones and Wilhelmina McGee both of Detroit, Mich, uncle, Claudie Jones of Bluefield W Va. aunt, Juanita (Cleveland) Milo of PA Texas many other nieces nephews relatives and friends Arrangements by J.W. Ross Funeral Home Interment Union Cemetery

WOODBERRY, MELVIN EUGENE age 29, passed away Monday at Grant Medical Center A graduate of Malabar Senior High School, Mansfield, Ohio and Ohio State University with Bachelor of Science Degree A member of Mt Herman Missionary Baptist Church, where he was a Sunday School Teacher He was affiliated with Simba African American Men helping boys become responsible African American men. He won a award for Super or Dedication and Commitment to the Yourba Nation. He was a member of Alpha Phi Alpha Fraternity. Preceded in death by father Herbert Woodberry brother Louis Woodberry paterna grandmother Bertha Woodberry, maternal grandfather Charles Cowan. Survived by his loving mother, Barbara Cowan Crawford, Mansfield, Ohio, sisters, Deanna Mack, Memphis Tenn., Eva Mack, Latanya Crawford, Mansfield, Ohio, Tamara Woodberry and Marie Davis, Atlanta, Ga.; brothers, Warren Woodberry, Wallace Marshall, Chicago, Ill., Kenneth Crawford, Lonnie Crawford, Mansfield, Ohio; grandmother, Hazel King; many nieces, nephews, cousins, other relatives and friends Arrangements by C D White & Son Funeral Home

ADVERTISING IN THE CALL AND POST

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m Page 5B

Ave., at 5 p.m. For more ation call 258-8154.

TER REVIVAL Eklesia Bapurch, Temple of Faith Church Living God, Greater Praise Missionary Baptist Church, of Faith Christian Center, t Work Ministries and special and presiding officer Pastor n Millsaps, from Shiloh Bapurch in Chester, Pa. would ake this opportunity to invite blic to our Winter Revival ing Nov. 27 through Dec. 1. e of Faith Church of the Living cated at 2136 Cleveland Ave. the host church. Pastor Hairston of the church will be est revivalist for the week. es will begin at 7 p.m. each with a different lecturer. The for the week is "There Is Unity In The Body Of Christ: What Will We Do With Tradition?"

SOUVENIR BOOK The celebration of Bible Way Church of Our Lord Jesus Christ, Inc. will end their 35th anniversary year celebration Dec. 3. To help commemorate the celebration the anniversary committee is assembling a souvenir book. They are seeking photographs of Bible Way events and activities; favorite poems and scripture; written thoughts of praise and gratitude; written remembrance, and business advertisements. Call 272-7553 for more information.

CHURCH REBUILDING On July 15 of this year, an old landmark in Gallia County was destroyed by fire. Established in 1845 by slaves, Bethel Missionary Church was built on land donated to them, leaving behind a heritage to their children Their forefathers spent many hours of laboring to keep the church in existence. Throughout the years as some of the members moved away, funds to rebuild the church become hard to come by. They are now asking for help to rebuild the dream their forefathers had. Any donation that can be made to help rebuild the Bethel Missionary Church in Vinton, Ohio, would be greatly appreciated. Please help the dream continue so the children will have a place to remember their ancestors and more importantly to worship. Thank you. Any donation should be sent to Nina Minnis, Bethel Missionary, 95 Torch Road, Bidwell, Ohio, 45614

FULL CONCERT The Pastors Service Club of the Jerusalem Tabernacle Missionary Baptist Church, 560 Taylor Ave. will present in full concert the Mt. Carmel Baptist Mass Choir of Springfield, Ohio, on Sunday, Nov. 26 at 4 p.m. Featured on the organ, Mr. Jackie Smith of Springfield, Ohio. The pastor of this church is Rev. C. Simms. Please join them in this service. Donna People is president of the service club and pastor I.R. Witcher.

HOLIDAY GOSPEL CONCERT On Saturday, Dec. 2 at 6:30 p.m. Columbus residents will have the opportunity to attend a wonderful holiday fund-raising concert to benefit The Columbus AIDS Task Force and The Bernice Troy Home. The Holiday Gospel Concert: Songs of Love and Hope will be at Triedstone Missionary Baptist Church 842 E. Third Ave. This concert of inspirational songs and music performed by some of Columbus' best gospel singers will feature: DeQuawn Henson, Patricia Ross, Brothers in Gospel, Deborah Tucker with the James Tucker with the James Tucker Inspirational Singers, and pianist Michael Pryor A coffee and dessert reception will follow immediately after the concert. Admission is free An offering will be collected to benefit both agencies. For more information call the Columbus AIDS Task Force at 488-2437

DRAMA PRESENTATION "Say Yes to Jesus" by Sharon Garrett will be held at the Rhema Christian Center, 2100 Agler Road Saturday, Dec. 2 at 4 p.m. and Sunday, Dec. 3 at 7 p.m. Say Yes to Jesus is a drama about choices. It is about God's children doing His will whether it is sitting at his at His feet, preaching and teaching the gospel, praying or helping to empower others. It is about without and at the crossroads of choice. The play is based on scriptures from Deuteronomy 30:15 and 30.19

INTERDENOMINATION LUNCHEON Annual Pastor's Partners interdenominational luncheon will be held at the Berwick Manor Restaurant and Party House 3250 Refugee Road on Saturday, Dec. 9 from noon to 3 p.m. Tickets are $20. Guest speaker is Bishop Sherman Watkins pastor of Higher Ground Always Abounding Assemblies. For more information call Sister Eloise Thomas, 475-6339; Sister Marian Heath 475-4890 or Sister Cassandra Gwynn 252-5512.

TOY GIVEAWAY Earth Temple, an ecumenical religious organization dedicated to community service will hold its annual Christmas toy giveaway on Sunday, Dec 24 from noon to 2 p.m. at the Columbus Urban League Headquarters, 788 Mt. Vernon Ave. Last year Earth Temple distributed toys and books to 1,500 children and the goal is 2,000 this year. The organization also produced a television show "Earth Temple Speaks," that airs twice weekly on ACTV

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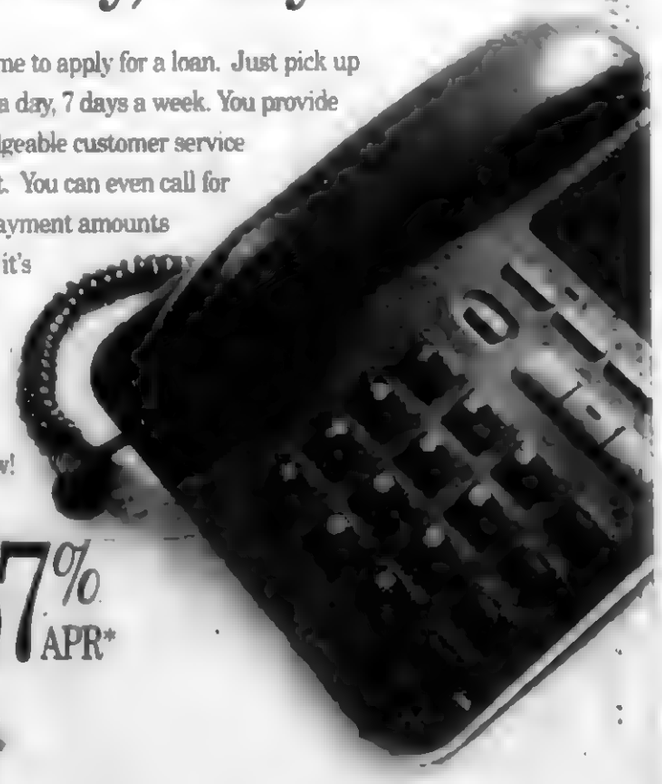

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Columbus & Vicinity Church Directory

ANTIOCH BAPTIST CHURCH
1015 CHAMBERS ROAD

ORDER OF SERVICES
Sunday School 9:30 AM
[illegible] 11:00 AM
[illegible] 6:00 AM
[illegible] 6:00 PM
Prayer Meeting & Bible Study (Wed.) 7:15 PM
Rev. James Frazier, Pastor

APOSTOLIC FAITH TEMPLE INC.
1634 E. Main St. 252-4219

Bishop Nathaniel D Jordan

ORDER OF SERVICE
Sunday School 9:45 AM
Sunday Morning Worship Service 11:45 AM
Sunday Night Service 7:00 PM
Tuesday Night Bible Study 7:00 PM
Wednesday Morning Bible Study 12 Noon-1:00 PM
Friday Night Service 8:00 PM
Saturday Prayer 7:00 PM

Bethany Baptist Church
959 Bulen Ave. 253-2190

A Wilson Wood

ORDER OF SERVICE
[illegible] 8:00 AM Sunday
[illegible] 9:15 AM
[illegible] 10:30 AM
Regular Morning [illegible] 10:45 AM
[illegible] Study 6:30 PM
Wednesday Prayer [illegible] 7:30 PM
[illegible] Sat. 7:00 PM
Baptist and Communion of [illegible] First Sunday 5:00 PM
Everyone's Welcome

BETHANY PRESBYTERIAN CHURCH
104 N. Garfield Ave.
(Adjacent To Mayme Moore Park M.L.K. Jr. Center)

ORDER OF SERVICE
Church School 9:30 AM
Morning Worship 10:45 AM
Bible Study Wednesdays 12 NOON
253-7489 Or 253-7480
Rev. Michael W. Miller, Pastor

BIBLEWAY CHURCH OF OUR LORD JESUS CHRIST
The Church that Cares
453 S. Wheatland Ave.
272-7553/272-9063

Bishop William C Latta Pastor

ORDER OF SERVICE
Morning Worship 8:00 AM
Broadcasting WVKO
1680 Radio AM 9:00 AM
Sunday School 9:45 AM
Morning Service 11:00 AM
Evening Service 7:00 OM
Daily Bible Study 12:30-1:30 PM
Nightly Bible Study 7:00

CALVARY TREMONT BAPTIST CHURCH
1255 Leonard Ave. 258-[illegible]33

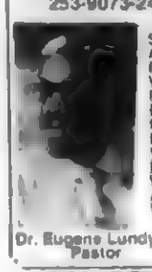
Rev. Joseph Carter, Pastor

ORDER OF SERVICE
Prayer Service 9:00 AM (Sun.)
Sunday School 9:30 AM
Morning Worship 10:45 AM
Prayer Meeting and Bible Study
Wednesday Nights 7:30 PM
Every 1st Wednesday Morning
"The Church With A Welcome"

CHRIST MEMORIAL BAPTIST CHURCH
100 N. 20th Street 252-8008

ORDER OF SERVICE
Sunday Church School 9:00 AM
Sunday Morning Worship 10:30 AM
Wednesday Prayer Meeting & Bible Study 7:00 PM
Rev. Shedrick L. Fowler, Pastor

CHURCH OFCHRIST Of The APOSTOLIC FAITH
1200 Brentnell Ave. 253-7959
253-9073-24 Hour Prayer Line



Dr. Eugene Lundy, Pastor

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship 12 Noon
Evening Worship 7:00 PM
BROADCAST Sunday
WCKX Radio 8:00 AM
[illegible] 10:00 AM
WHIZ AM Radio 7:00 AM
Adult Bible Study Wednesday 8 PM

CONSOLIDATED BAPTIST CHURCH
1173 ESSEX AVE. 299-9092

Maurice Jackson Pastor

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
BAPTISM & COMMUNION Every First Sunday 11:00 AM
Prayer & Bible Study Wednesday 7:00 PM

EAST MT. OLIVET BAPTIST CHURCH
2940 E. 11th Ave.
(Corner of Alton)
"The Church With Three Ships...Friendship Fellowship & Worship"

Dr. Joseph Freeman, Jr. Pastor

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
Prayer & Bible Study Wednesday 7:00 PM

FAMILY MISSIONARY BAPTIST CHURCH
996 Oakwood And Kossuth
Office: 252-7488 Home: 252-7346

Rev. Allunius Leggett Pastor

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Worship Services 11:00 AM
Wednesday Teachers Meeting 6:00 PM
Wednesday Prayer Meeting 7:30 PM
Lord's Supper Every First Sunday 7:00 PM

FIRST ENGLISH LUTHERAN CHURCH
1015 E. Main Street
(at 22nd Street)
Columbus, OH. 43205

Rev. Michael L. Cobbler, Pastor

ORDER OF SERVICE
Sunday Worship 10:00 AM
Jazz Service 5:00 PM
Tuesday Evening Worship 6:00 PM
Fellowship Dinner 6:30 PM
"A Reconciled In Christ Congregation"

FLINTRIDGE MISSIONARY BAPTIST CHURCH
2777 Cleveland Ave. 261-8671
"Empowering People Through The Preaching And Teaching Of God's Word" HEB 4:12-16

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship 10:45 AM
Prayer Meeting & Bible Study
Wednesday 7:00 PM
Communion 1st Sunday During Morning Worship
Reginald A. Moore, Sr., Pastor
Kevin Hairston, Co-Pastor
Jeffrey McCarey, Co-Pastor

GOOD SAMARITAN BAPTIST CHURCH
1680 E. Fulton St. 252-3617
Rev. L.C. Bush, Pastor -253-1759
Let Us love not in word or speech but in truth and action. I John 3:18

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 10:45 AM
Prayer Meeting & Bible Study Wed. 7 PM
Bible Study Thurs. 7 PM
Holy Communion every 1st Sunday after morning service

THE GOOD SHEPHERD BAPTIST CHURCH
1555 EAST HUDSON STREET
COLUMBUS, OH. 43211-1543
614/268-2041/FAX 268-4163

ORDER OF SERVICE
Church School 8:45 AM
Worship 10:15 AM
Wednesday Prayer Service 6:00 PM
Biblical Studies 6:30 PM
Rev. Harold E. Pinkston, Sr., Th.D., PH.D. Founder-Organizer-Pastor

GREATER CHRIST TEMPLE APOSTOLIC CHURCH
"The Church of Love and Faith"
79 McDowell St.

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:45 AM
Evening Worship 6:00 PM
WEEKDAY SCHEDULE
Youth-Adult Worship
1st & 3rd Thursday 7 PM
Tuesday 8 PM
District Elder John G. Thompson, Pastor

GREATER LIFE EVANGELISTIC TEMPLE
487 N. Champion Ave.
Columbus, OH. 43203
258-4070-258-2565

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 10:45 AM
Evening Worship 6:30 PM
Tuesday Bible Study 7:30 PM
Monday-Friday Prayer 12:00 PM
Dr. Quander L. Wilson, Sr., Pastor

JERUSALEM BAPTIST CHURCH
1599 Windsor Avenue
OFFICE: 299-3679 HOME: 771-[illegible]25
"A CHURCH ON THE MOVE FOR CHRIST"

ORDER OF SERVICE
SUNDAY:
CHURCH SCHOOL 9:15 AM
DEVOTIONS 10:30 AM
MORNING WORSHIP 11:00 AM
WEDNESDAY HOUR OF POWER 7:00 PM
COME WORSHIP WITH US!
M.J.K. JONES PASTOR

LIBERTY HILL BAPTIST CHURCH
1426 Fairwood Ave
443-6783

Rev. Henderson Shaw Pastor

ORDER OF SERVICE
Sunday School 9 am
Morning Worship 11
Wednesday Prayer Services
Bible Study 7:30 pm
Saturday Outreach Ministry 9 am

LIVING FAITH APOSTOLIC CHURCH
2181 Mock Rd (614) 471-0549
Dr. Edgar A. Posey, Pastor

Sunday School 10:00 AM
Morning Worship 12 Noon
Evening Worship 7:30 PM
Bible Study (Thurs.) 7:30 PM
WCKX (106FM) 7:30 AM
WVKO (1600AM) 8:00 AM
ACTV (21) or (6) 11:00 AM
KIN (Satellite G3 11) 5:30 PM
WJAC (1510AM) 9:00 PM
WOBV (6) 11:00 PM

LOVE ZION BAPTIST CHURCH
1459 Madison Ave. 258-2216

REV. JESSE L. WOOD PASTOR

ORDER OF SERVICE
Sunday School 9:00 AM
Sunday Morning Worship 10:45 AM
Holy Communion Baptist Right Hand of Fellowship Every First Sunday 6:00 PM
Mid-Week Prayer And Bible Study Wednesday 7:00 PM
I Am Somebody Christian Academy Meets 2nd 4th Saturdays 9:00 AM

MEREDITH TEMPLE CHURCH OF GOD IN CHRIST
1158 Mt. Verenon Ave. 258-9903

Rev. Hezekiah Meredith Pasto.

ORDER OF SERVICE
Sunday School 10:00 AM
Church Worship 11:15 AM
Evangelistic 8:30 PM
Bible Study Tues 8:00 PM
Worship Service (Fri.) 8:00 PM
"A Spiritual Explosion Goin' On Here
Dial-A-Prayer 258-4163

METROPOLITAN BAPTIST CHURCH
955 OAK ST. 258-9959
Rev. Jeffrey P. Kee, Pastor

ORDER OF SERVICE
Sunday School 9:15 AM
Morning Worship 10:45 AM
Holy Communion Every 1st Sunday
Bible Study Wednesday 12 & 7 PM
WOBB Sunday 9:30 PM

MT. ARARAT FREEDOM GOSPEL
817 Renick Street 228-7[illegible]42

Pastor

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:[illegible] AM
[illegible] 7:[illegible] PM
Prayer Meeting Wed. 7:00 PM
"Every Service Is A Healing Service"

MT. GERIZIM MISSIONARY BAPTIST CHURCH
2633 Mock Rd. 475-9712 476-0672

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Evening Service 6:00 PM
Wednesday Prayer Meeting & Bible Study 7:30 PM
Rev. Jack E. Watkins, Pastor

Mt. Lebanon Baptist Church
1775 Eddystone Avenue
Columbus, Ohio 43224
(614) 263-2742

Pastor Nathaniel Carter
Gifted teacher in DANIEL and REVELATION

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Prayer Meet. Bible Study (WED.) 7:00 PM

MT. SINAI BAPTIST CHURCH
2091 Dartmouth Ave. 252-1110
252-1543

SUNDAY SCHOOL - 10:00 A.M.
SUNDAY WORSHIP - 11:00 A.M.
WEDNESDAY BIBLE STUDY AND PRAYER SERVICE - 6:30 P.M.
Administering The Two Ordinances Of The Church Every First Sunday
The Rev. Harvey P. Downs, Pastor

MT. VERNON AVE. AME CHURCH
1127 Mt. Vernon Ave. 253-4323

Rev. William S. Wheatley

ORDER OF SERVICE
Sunday School 9:15 AM
Sunday Morning 10:45 AM
Sunday Evening 6:00 PM
Tuesday Bible Study 10:00 AM
Wednesday Prayer Meeting 7:00 PM
Friday Bible Study 7:00 PM

NEW SALEM BAPTIST CHURCH
267-2536 2956 Cleveland

Rev. Keith A. Troy, Pastor

ORDER OF SERVICE
Early Worship 7:45 AM
Church School 9:15 AM
Morning Worship 10:45 AM
Holy Community Every First Sunday 6:00 PM
Noon Day Prayer (Wed.)
Prayer Service and Bible Study (Wed.) 7:00 PM
Broadcast Sunday Night WCKX 106 8:30 pm
The Church That Cares

NEW LIFE FAMILY MINISTRIES
3035 W. Broad St.
234-HOPE
Rev. L.H. Johnson III
Pastor
Rev. Delores Johnson
Assistant Pastor
Sunday School
9:45 AM
Worship Service
11:00 am
Wednesday Service
7:00 PM
"GREAT IS THY FAITHFULNESS"

NORTHSIDE CHURCH OF GOD
1790 Cleveland Ave. 294-2845

ORDER OF SERVICE
Sunday School 11-11:45 a.m.
Worship 12 Noon
Bible Study Tuesday 7:30 p.m.
Prayer Time (Friday) 7:30 p.m.
Alternative to the Street (Friday) 9 p.m.-12-Midnight
Rev. L'Tanya E. Lemon, Pastor

OLD FIRST PRESBYTERIAN CHURCH
1101 Bryden Rd. 252-2237
"A Church out of yesterday proclaiming truth for today in ways as new as tomorrow"

ORDER OF SERVICES
Worship Service 8:30 AM
Sunday School 11:00 AM
Praise Service Every Wednesday 7:30 PM
Dinner & Fellowship Service Every 4th Sunday 5:00 PM
Rev. Dennis H. Freeman, Supply Pastor

PHILIPI BAPTIST CHURCH
250 West Ave. Pataskala, O.
927-8677

"The Church Where Everybody Is Welcome"
ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Bible Study Wed 7:30 PM
Rev. Alonzo L. Shavers Pastor

PILGRIM MISSIONARY BAPTIST CHURCH
26 N. 21st Street, Col's., OH. 43203
(614) 258-2190 258-1916-Church

Rev. Elon Meek Jr Pastor

ORDER OF SERVICE
Church School [illegible]
Morning Worship 10:30 AM
Wednesday--Prayer Meeting and Bible Study 7:00 PM
Holy Communion every 1st Sunday after Morning Worship

POOL OF BETHESDA CHURCH OF THE LIVING GOD
2600 McCutcheon Rd. 475-5100

ORDER OF SERVICE
Christian Education 9:30 AM
Morning Worship 11:30 PM
Evening Worship 7:30 PM
Praise & Worship Tuesday 7:30 PM
Praise & Worship Friday 7:30 PM
Rev. Joseph White Pastor
Rev. Mary M. Butler, Ass't.

PROMISE LAND OF OUR LORD JESUS CHRIST
1478 Oak St. 258-6840
Columbus, OH. 43205
Dr. Forest Rhodes, Th.D.

Bishop Forest Rhodes Pastor And Founder

ORDER OF SERVICE
Sunday School 9:45 AM
Morning Worship 11:00 AM
Evening Service 7:30 PM
Tuesday Prayer Meeting And Bible Study 7:30 PM
Friday Evening Evangelistic Service 7:30 PM

REFUGE BAPTIST CHURCH
400 R. F. Hairston Square
253-8739

ORDER OF SERVICE
Sunday Church School 9:15 AM
Worship And Praise Service 11:00 AM
Bible Study Wednesday 7:30 PM
"We Walk By Faith"

REHOBOTH TEMPLE
1111 E. Long St.
252-8219 252-2444

Kenneth Bligen Pastor

ORDER OF SERVICE
Sunrise Service 6:00 AM
Sunday School 9:00 AM
on WVKO-AM Radio 9:30 AM
Morning Worship 10:30 AM
Bible Institute-Tues 7:30 PM
Radio Bible Study Saturday 7:30 AM
ABYPU 5:30 PM
Evening Worship 7:00 PM
Prayer Daily 12 Noon
New Member Class-Friday 6:30 PM
Miracle Mt. Friday 8:30 PM

ST. AUGUSTINE & GABRIEL CATHOLIC CHURCH
1550 E. HUDSON ST. 258-3123

ORDER OF SERVICE
Sunday Bible Study 9:00 AM
Sunday Mass 10:00 AM
(Fellowship after Mass)
(Mass in Sign Language) 11:30 AM
Wednesday:
Children & Adult Religion Classes 6:30 PM
Daily Worship:
Mon. & Wed. 12 Noon
Tues., Thurs., Fri. 8:30 AM
Pastor Rev. Dr. Stanley Benecki
Deacon: Rev. Mr. Roger Pry

ST. DOMINIC ROMAN CATHOLIC CHURCH
453 N. 20th St. 252-49[illegible]3

Fr. Thomas Peto Pastor

ORDER OF SERVICE
Church School 10:[illegible] AM
Sunday Mass 11:00 AM
Mon.-Fri. 8:30 [illegible]
We Welcome Everyone

ST. PAUL A.M.E. CHURCH
639 E. Long St.
228-4113
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Dr. Michael R. Bean, Sr.

SUNDAY
November 19, 1995
WORSHIP SERVICES
8 & 11 A.M.
CHURCH SCHOOL
9:30 A.M.

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186 N. 17TH STREET
COLUMBUS, OHIO 43203
(614) 253-4313
1995 THEME
"VICTORY IN JESUS"
1ST SUNDAY
Sunday School 9:30 AM
Baptism, Holy Communion Morning Worship 10:45 AM
2ND SUNDAY
Worship Service 8:00 AM
3RD SUNDAY
Sunday School 9:30 AM
4TH SUNDAY
Worship Service 10:45 AM
Leon L. Troy, Sr., Pastor

SECOND SHILOH BAPTIST CHURCH
1295 FABER AVE. 491-4759

Rev. Walter J. Flemmings

ORDER OF SERVICE
Sunday School 9:00 AM
Morning Worship 11:00 AM
BTU
Wednesday-Prayer and Bible Study 7:00 PM
Thursday-Bible Study 7:00 PM
Every First Sunday-Lord's Supper 6:00 PM

SHILOH BAPTIST CHURCH
720 Mt. Vernon Avenue
253-7946 & 253-7947

ORDER OF SERVICE
NEW MEMBERS CLASS (Dr. Gllyard) 8:00 AM
SUNDAYCHURCH SCHOOL 9:00 AM
SUNDAY MORNING WORSHIP 10:45 AM
SUNDAY EVENING SERVICE 5:45 PM
HOLY COMMUNION, BOTH SERVICES, 1ST SUNDAYS
TUESDAY BIBLE STUDY-PRAYER SERVICE 7:00 PM
THURSDAY NOON PRAYER-BIBLE CLASS 12:00
Dr. Gllyard, Teacher
SCRIPTURAL COUNSELING DAILY 12 to 1:00
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"STEAL AWAY" WBNS (1460)
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SOUTHFIELD COMMUNITY BAPTIST CHURCH
1399 Augmont 497-9496 491-9736

Rev. Melvin D. Willis, Pastor

ORDER OF SERVICE
Early Worship 7:30 AM
Sunday School 9:15 AM
Morning Worship 10:30 AM
Wednesday Evening Prayer Meeting 7:00 PM
A Church with Wholesome Family Atmosphere Focusing on Christ

TRINITY BAPTIST CHURCH
ATCHESON ST. & ST. CLAIR AVE. 258-9[illegible]83

ORDER OF SERVICE
First Chapel Worship 8:00 AM
Sunday School 9:15 AM
Second Chapel Worship 10:45 AM
Regular Worship 10:00 AM
Church In Training 6:00 PM
Evening Worship 7:30 PM
Bible Study (Every other Wednesday 8:30 PM
Prayer Service Every Wednesday-Noon & 7:30 PM
Rev. E.A. Parham, Pastor

UNION BAPTIST CHURCH
3452 First Ave. (614) 875-5748
Urbancrest, Ohio 43123

Lindberg H. Perryman Pastor Director

ORDER OF SERVICE
Sunday Church School 9:30 AM
Sunday Worship Service 11:00 AM
Holy Communion First Sunday 7:00 PM
Wednesday-Bible Study & Prayer Meeting 6:30 PM
UNICARE CHILD DEVELOPMENT CENTER
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UNION GROVE BAPTIST CHURCH
266 North Champion Avenue
Columbus, Ohio 43203
614-258-8479

Rev. Henry L. Johnson, III Pastor

ORDER OF SERVICE
Sunday School 9:15 AM
Sunday Morning Worship Service 8:00 AM & 10:45 AM
Bible Study Wednesday 7:00 PM
Prayer Service Wednesday 8:00 PM
Prayer Service Thursday Noon Day

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"Apostolic Truth"
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Columbus, OH. 43201

Pastor Bishop F. B. Wilson, D.D
PH 614-297-0783

ORDER OF SERVICES
Sun. School 10:00 AM
Morning Worship 12:00 Noon
Sun. Night 7:00 PM
Tues. Night Prayer 7:00 PM
Thurs. Morning Training Class 10:00 AM
Thurs. Night Bible Study 7:00 PM

VICTORY DELIVERANCE CHURCH OF CHRIST
1718 Myrtle Avenue
Columbus, Ohio 43211
263-5192 (office)

Bishop Fred

WEEKLY SERVICES
Sunday School 10 AM
Sunday Morning Worship [illegible] AM
Sunday Evening [illegible] 7:30 PM
[illegible] 7:30 PM
Tuesday Bible Class 7:30 PM
Thursday Missionary Service 7:30 PM
Friday Prayer & Joy Service 7:30 PM
Worship The Lord in the Beauty of Holiness

WOODLAND CHRISTIAN CHURCH
143 Woodland Ave. 258-0058

REV. A.T. Miller, Pastor

ORDER OF SERVICE
Church School
Sunday Morning Worship 9:30 AM
Sunday [illegible] 11:00 AM
Prayer & [illegible] Session Wednesday 7:30 PM
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946 Cleveland Ave. 43201
294-8769
"A Church With Love"

SUNDAY SERVICES
School of Widsom 10:[illegible] AM
Sunday Worship 11:30 AM & 7:30 PM
Time to Study The Bible Wednesdays 7:30 PM
Fridays 7:30 PM
Bishop Columbus Baker, Pastor & Founder

ZION HILL BAPTIST CHURCH

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Midweek Prayer & Bible Study Worship 11:00 AM
Midweek Prayer & Bible Study Wed. 7:30 PM
Rev. James W. Mitchell Pastor

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Sunday 11:00 AM-1:00 PM
Monday 7:30 PM-9:30 PM
Wednesday 7:30 PM-9:30 PM
Friday 7:30 PM-9:30 PM

Sports

CHARLES IN CHARGE
By Charles Farmer
SPORTS EDITOR

Something to think about

The entire State of Ohio is in shock now that Art Modell has made it official, his plans on moving the Browns to Baltimore. This scenario almost takes the fun out of watching football. Whether or not you loved or hated the Browns, deep down you had to feel remorse for the city of Cleveland and the fans in Ohio, that supported the team religiously. The big thing now is that many fans are talking about either having bonfires to get rid of their Brown attire or literally shipping the materials to Modell or giving them to a homeless shelter. After having a discussion with of the greatest Browns of all time, Columbus native Bill Willis, who is one of the select few to be placed in the high school, college and professional football hall of fames and who started out with the Browns since their inception. I have to agree with Mr. Willis opinion when he said that you must remember that professional football is a business and that owners are out to make money. But the key point that he made was that despite the hurt that the fans are feeling right now, that they should not for whatever reason, lose sight of the tradition that was built through the Browns in Cleveland. So basically what he stressed is that even though the team might relocate, it shouldn't take away from the great memories that the fans have of the city and its team. They can take the team but they can't take away the memories, because memories last forever.

There had been a lot of talk about the heisman trophy all year long and a few Buckeyes were mentioned, one of those individuals was Eddie George. It seemed like no matter what he did, he couldn't get the recognition he deserved. It is my understanding that the heisman trophy represents the best overall effort by an individual and the effect that he has on his team. As I watch the national sports shows and here about the thousands of votes for Tommy Frazier of Nebraska, a point that's hard to argue because of his accomplishments, but Eddie George is certainly no slouch and his achievements might seem to give him a slight edge, especially after the day he had against Illinois. Take this into consideration, i three critical ball games against Penn State, Wisconsin and Minnesota, George stepped up and made certain that his team would go onto victory. Even when it looked dismal, he would step up and make the big play. Granted he might not have averaged 200 yards a game this season, but he has done the little things when the Buckeyes needed him, and what about his performance against Illinois. I had heard so much about the Illini defense and how they were certain to shut down the Buckeyes and really cause problems, especially with the high flying Terry Glenn out. Even some of the so called faithful Columbus media, had their doubts, but were quick to jump on the wagon once George destroyed the myth of such a great defense. I recently asked coach Cooper what makes this team any different than the ones he has had in the past and his answer was quite simple, "talent." He did go on to mention that the work effort effort of the team was second to none and that they have the desire to want to be the best.

That attitude starts with players like Eddie George, who ripped the Illini and Mr. Hardy and Rice for 314 yards rushing and also caught a touchdown pass. This was supposed to be one of the top defenses in the country and it was ripped to shreds. This game was good all around for the Buckeyes, as the defense stepped up to ensure that Illinois would not be a threat offensively. They wanted to prove a point that they could play ball with the so called big boys and what can be said about the play of the offensive line with guys like Juan Porter and Orlando Pace, who open up gaping holes and allowed George to do his thing. Sometimes when a back has a great day, people tend to forget who made the day possible, the offensive line and George knows it and acknowledges them accordingly. I have said it from the beginning that this group of guys really believe in themselves and work extra hard at getting the job done. Fans wake up, and pay homage and recognize what you have, not just the best damn band in the land, but a great football team as well and coach Cooper and his staff has them clicking on all cylinders.

Well San Francisco knocked Dallas off of its high horse and gave the Cowboys a reality check, something they won't soon forget. The Bengals on the other hand proved that anything is possible in the AFC Central and that they still are a good football team, despite what the critics think. Let's talk NBA hoops, if you get a chance watch Jerry Stackhouse of the Philadelphia 76ers, after catching a glance, one might ask if he really needed to spend two years at North Carolina.

(SEE THINK/PAGE 3C)

George shows true colors in 41-3 thrashing of Illini

By CHARLES E. FARMER
Call and Post Sports Editor

All last week the Ohio State Buckeyes were given every reason imaginable as to why they should be overly concerned about the Fighting Illini of Illinois. It started with the Illini declaring the horseshoe as "their house", after defeating the Bucks in six of the last seven meetings, including four in a row at Ohio Stadium, even the Illinois pregame notes were quick to point out that fact. Then there was the mention of the Illini defense and its second best conference rating, throw in the versatility of quarterback Johnnie Johnson and the absence of Terry Glenn and one might think that the Buckeyes fate was sealed.

One thing the Illini didn't count on, was the Buckeyes using all of the negativity as a catalyst to literally dismantle and ultimately destroy the Fighting Illini 41-3, behind the performance of Heisman candidate Eddie George, who proved his worth by gaining 314 yards on 36 carries and breaking the OSU single game rushing record, previously set by Keith Byars with 274 yards in 1984, against Illinois. George gained 128 yards in the first half alone.

"This was one of the most satisfying victories, that I've had in a long time. We've had trouble in the past beating Illinois and we were actually tired of hearing that we couldn't beat them and that this was their house. There were two keys in the ball game, one was playing good defense and the other was being able to move the ball down field on a long drive, like the one we had for 99 yards," added Coach John Cooper.

"The credit goes to Eddie George, I think that's the finest individual effort that I've seen out of a running back," he continued.

The performance by George seemed to light a spark into all the other Buckeye players. The offensive line made it possible for George to hit the holes, the defense literally shut down Johnson and held the Illini to only 160 yards total offense.

"Going into this game we heard so much about the Illini defense, our goal today was to go out there and out play them and we did that, and our offense was great factor in that," said Luke Fickell.

Despite playing without one of the main weapons in Terry Glenn, the Buckeyes pressed on continuing to execute the way they had previously against Minnesota. Many thought that the weather would play a part in the game, because it was rainy, snowy and very cold and the Buckeyes went to their ground attack.

The performance by George was truly a work of art and definitely placed in that special category of heisman finalists who will be seated at the Downtown Athletic Club when the announcement is made. What makes George so special is that he actually downplays any association of himself with the Heisman, he'll say that he's not worried about that now and it's all about trying to get to Pasadena, and lets his stats talk for themselves. And speak they did in front of a nationally televised audience, in which those who watched saw one of the greatest performances ever by an Ohio State Buckeye and why this team deserves to be ranked number two in the nation. Even ABC's Brent Musburger, a Northwestern alumnus and it's biggest cheerleader can't deny that.

ON THE MOVE – OSU tailback Eddie George prepares to elude an Illini defender, something that he was able to all day. With the day providing miserable weather conditions and flanker Terry Glenn out with a shoulder injury, the Buckeyes turned to the running game and George. The change paid off as George recorded the best day of a running back in OSU history, gaining 314 yards on 36 carries and also caught a pass for a touchdown in a 41-3, victory over the Illini. (PHOTO By TERRY GILLIAM)

Banged up Hoosiers limp in to face OSU

By CHARLES E. FARMER
Call and Post Sports Editor

The last three weeks haven't been kind to the Indiana Hoosiers, who come into the horseshoe on Saturday to face the second ranked Buckeyes. They have faced the likes of Michigan, Penn State and a red hot Michigan State team that the week before defeated the Wolverines, and now they face the Buckeyes who are coming off of an uplifting 41-3, victory over Illinois and a spectacular performance by tailback Eddie George who amassed 314 yards rushing.

The main culprit in the Hoosiers tough season 2-7, has to be injuries and turnovers. Indiana has had many of its key players miss games or starts due to injuries, but coach Bill Mallory is not one to make excuses and takes it on the chin.

"Right now we're in a rut and we're going to work to get things ironed out Our concentration is correcting our own mistakes. Our problem has been execution, mistakes are very costly to us. I think our players feel deep down that they can be a very good football team," expressed Mallory.

The Hoosier offensive attack starts with sophomore tailback Alex Smith, who has missed four games with fractured ribs, but has gained 642 yards on the season and has gained over 100 yards in all four starts. Only in his second year Smith is already seventh on Indiana's all time rushing list and has four 200 yard games as well and also rushed for the third highest total for a freshman in NCAA history with 1,475 yards last year.

Junior quarterback Chris Dittoe directs the offense, but has also missed two games with a sprained knee but had thrown for 998 yards, including a season best 240 yards against Western Michigan.

Dittoe's primary receivers are senior Eric Mathews and junior Ajamu Stoner. Mathews has caught 39 passes for 719 yards in his career and Stoner has caught 50 passes for 747 yards in his as well. Stoner also doubles as a punt/kick returner.

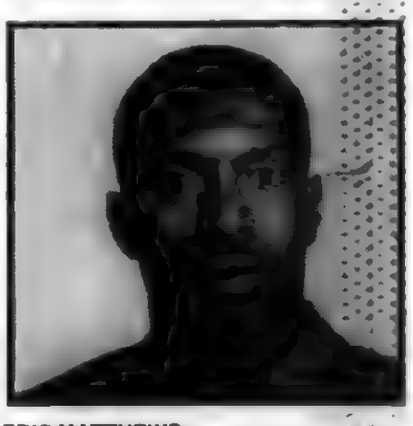
On the defensive side the Hoosiers feature junior Nathan Davis, a 6-5, 265 lb defensive end, who leads the team in tackles for losses with 17 and has tallied 47 tackles overall this year. Freshman linebacker, Jabar Robinson, is a 6-2, 225 lb, fierce hitter who has recorded 38 tackles including a fumble recovery for a game winning touchdown against Southern Mississippi.

The Hoosiers are more than capable of making things interesting as the team leads its opponents in first downs 180-140, total offense 2,829 - 2,606 and possession time 32:27 - 27:33, in this contest turnovers will be key if the team hopes to make a game of it against the Buckeyes.

JABAR ROBINSON
...hoosier linebacker

NATHAN DAVIS
...hoosier defensive end

AJAMU STONER
...hoosier wide out



ERIC MATTHEWS
...hoosier wide out

Darling and Fambro sign on the dotted line

By CHARLES E. FARMER
Call and Post Sports Editor

Throughout life youngsters have heard the sayings, "there's always light at the end of the tunnel, there's a pot of gold at the end of the rainbow and last but not least, good things come to those who wait. For two young ladies the phrases definitely rang true as they officially declared their college choices and putting an end to the hoopla and non stop confusion that goes along with high school sports.

Brookhaven's Helen Darling and LaTisha Fambro, two integral parts in last year drive for the state crown and will even play bigger roles in this run at the top, announced that they will attend Penn State and Central Michigan, respectively.

Darling, considered one of the top players in the country as well as the state, looks at attending Penn State as an opportunity to allow herself to grow on her own as a person and also giving her the chance to play at a quality college basketball program. She originally had cut her choices down to Penn State, Ohio State, Dayton and North Carolina Charlotte.

"The coach at Penn State was really down to earth and the players made me feel a part of the team already, by writing me and women's basketball is huge there. By playing in the Big Ten, I will still be close to home and my friends and family can still have a chance to see me play," mentioned Darling.

"I'm glad I came to Brookhaven, coach Lee taught me what a point guard is really supposed to do and was instrumental in assisting me with the college selection process."

Darling is also a pre-season honorable mention all-american selection by Street and Smith magazine.

LaTisha Fambro, known for her tenacious defense and all around hustle

WHEW, FINALLY AT LAST -- From left, Brookhaven's LaTisha Fambro and Helen Darling sign their letters of intent to play college basketball. The two seniors will attend Central Michigan and Penn State, respectively after finishing their final season in hopes of claiming the State title. The ladies of Brookhaven are ranked number sixth in the country by Street and Smith basketball magazine and return four starters from last year's 20-1, team. (PHOTO By CHARLES E. FARMER)

(SEE SIGN/PAGE 2C

NOW
1995

Clippers earn top award in baseball

The National Association of Professional Baseball Leagues (NAPBL), the governing body of minor league baseball, has awarded their top award, the John H. Johnson President's Trophy, to the Columbus Clippers and General Manager Ken Schnacke. The award will be presented during Baseball's Winter Meetings, which are scheduled Dec. 1-5 in Los Angeles, Calif.

The President's Trophy is presented annually to the complete baseball to the complete baseball franchise, based on franchise stability, contributions to league stability, contributions to baseball in the community and promotion of the baseball industry. The NAPBL has termed the clippers a "model of consistent excellence, both on and off the field."

General Manager for the past six seasons, Schnacke has been involved with the Clippers since the franchise was established prior to the start of the 1977 season. Serving as part of a four-man staff under General Manager George Sisler Jr. Schnacke has been involved in every aspect of operating the franchise, beginning as an administrative assistant and moving through the ranks until he was named general manager following the 1989 season.

"It is an honor for our franchise to receive this prestigious award, especially as we head into our 20th season," Schnacke stated. "The award is a tribute to many years of hard work, dating back to the early years under Sisler and Harold Cooper and is an honor for our the organization.

Marion Franklin fulfills prophecy

By CHARLES E. FARMER
Call and Post Sports Editor

It was cold, damp, frigid, nasty and muddy. These are the things that describe the atmosphere of the city league championship held recently at Independence High School. The formula as to who participated in the game was confusing enough for everyone except the folks at student activities under Gene Harper. It was clear that Marion Franklin would represent the blue division but with Beechcroft qualifying for the state tourney, the 76ers of Independence who won four straight games after losing its first six, qualified to represent the red division. The Red Devils of Marion Franklin used their strongest attribute, hard hitting defense to cause turnovers and take advantage of many situations. The Red Devils recovered six fumbles and literally shut down the 76ers only allowing six yards and two first downs. Running back LeMar Martin used his quickness to go outside and score two touchdowns and head Marion Franklin to a 12-0 victory and the city league championship.

"The kids played a great defensive game. We could not ask for a better effort from our players. A day like this was perfect for us to play our type of football," said Coach Pete Ferguson.

Last year the Red Devils came up one game short in its quest for shot at the title, but a big win against Mifflin elevated the team into the big game. "The St. Charles scrimmage was the starting point of our season, where the players actually began to believe that they could get the job done. We had everything in place, it was just a matter of working the kinks out and fortunately we were able to do that," Ferguson said.

Marion-Franklin finished the season (9-2) and can take solace in knowing that hard work does pay off.

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King testifies on own behalf in federal trial

By SUNYA WALLS
South Suburban/Chicago Weekend

Editor reporting from New York, N.Y.

Boxing promoter, philanthropist and multi-millionare, Don King made a surprise move in the fifth week of his trial. Taking the stand in his own defense, King vehemently denied charges he defrauded an insurance company of $350,000.

King, 64, is president of Don King Productions (DKP) which promotes boxing events. The government charges King collected the money illegally from Lloyd's of London. He is charged with nine counts of mail fraud and faking a contract in 1991 with boxer Julio Ceasar Chavez, collecting training fees the government says he never paid to Chavez.

The defense began their case by calling King to the stand.

Jurors seemed more alert when King testified. Several jurors had fallen asleep while prosecutors presented their case.

On the stand, King was relaxed and in high spirits. During several points of his testimony, he caused jurors and courts observers to burst out in laughter.

"I'm completely innocent of all the charges, allegations and accusations leveled on me," King said to the nine white, two Hispanic and one Black jury.

(SEE KING/PAGE 3C)

Sign

From Page 1C

will start her career at Central Michigan and credits coach Reggie Lee Sign

with giving her that extra push needed to get to the next level.

"This entire process has been real exciting, a lot of pressure has been lifted now that I've finally made my decision. It will be hard to imagine that I'll be playing without Helen beside me, because we have been playing together since middle school," expressed Fambro.

"You try to instill into the kids what they are capable of, because you see the potential in them. They have done it all and have set great examples for the other kids," said coach Reggie Lee.

It almost sounds like they are ready to leave tomorrow, but remember there's still one more season to play. In the last three years the ladies of Brookhaven are 71-5, including a 20-1 campaign last season. This exceptional record and return of four starters has earned them the number six ranking in the country in the Street and Smith's basketball magazine.

"These ladies get the job done. They work hard in practice and we try to continue that effort in game situations," Lee continued.

The girls basketball program at Brookhaven is becoming a pipeline for major colleges to receive good quality athletes with good academic standing.

GOOD LUCK OHIO STATE

1995 BUCKEYE FOOTBALL SCHEDULE

Ohio State 38, Boston College 6
Ohio State 30, Washington 20
Ohio State 54, Pittsburgh 14
Ohio State 45, Notre Dame 26
Ohio State 28, Penn State 25
Ohio State 27, Wisconsin 16
Ohio State 28, Purdue 0
Ohio State 56, Iowa 35
Ohio State 49, Minnesota 21
Ohio State 41, Illinois 3
Nov. 18 - Indiana
Nov. 25 - At Michigan

Jan. 1 - Bowl Game/Ohio State vs. ?????

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Columbus City Council

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rom Page 2C

That is the truth," he added.
he charges against King stem
a scheduled fight between
vez and Harold Brazier, for
e 28, 1991, in Las Vegas.
d's of London issued a
0,000 non-appearance in-
nce claim in May '91 for the
in the event the fight was can-
.
he fight was cancelled a few
before the scheduled date of
28, after Chavez suffered in-
s during practice. Prosecutors
n King faked a contract with
vez to he could receive the
ing fees and he never paid the
ey ($350,000) to Chavez.
ing denied he "orally or in writ-
added a clause in the contract
oyd's of London after the fight
cancelled. The clause states
vez received $350,000 in
ntenance non-refundable train-
fees." Chavez had previously
testified he never received the money.

According to King, his former accountant, Joseph Maffia, who testified for the government, had the responsibility to acquire insurance coverage

He recalled a meeting with Maffia in Las Vegas before the scheduled fight and he asked Maffia if he insured the fight. King said Maffia replied, "Yes, I'm taking care of it."

"That's idiocy (defrauding an insurance co.)," King said angrily. "It's inconceivable to defraud an insurance company. It's lunacy," he [redacted].

King told the court he hired Richard Hummer in July 1991, and he became Maffia's boss Maffia left DKP that September 1991.

He explained to jurors a "site agreement" he made in April 1991 between DKP and the Mirage Hotel for a Tyson versus Ruddock II fight. The Chavez/Brazier fight was the undercard. The site agreement was between the hotel and DKP to accommodate fighters' traveling and marketing" said King.

According to King, he talked to Maffia in early May or April, and he told Maffia to get insurance for the fights. He learned Maffia obtained $750,000 for the Tyson fight and 4750,000 for the Chavez bout

He explained that in order to give a fighter an advance, approval must be given from the Nevada Athletic commission.

"Nevada Commission does that to protect the fighter and insure the fighter gets paid, and to insure things are run in laws and regulations of the State of Nevada," said King.

"I found out from Maffia he sent a letter to the commission asking for approval. He put in for $736,000 advance to be deducted from Chavez's purse," he explained.

According to King, he sent Gladys Rosa, his interpreter and public relations assistant who handles the Latin press to Los Angeles to get Chavez to sign the contract for the Brazier fight.

Rosa called King, telling him Chavez signed the contract for $1.5 million, but she called back saying Chavez changed his mind and he wanted $2 million or he wouldn't come to Vegas. But King said he told Chavez to come to Las Vegas and Chavez asked for $40,000. According to King, the fighter went to Vegas to get the money four or five days before his injury.

King said he learned of Chavez's injury late that evening on June 20, a few days before the scheduled fight

King said he went to the hospital and the doctor advised Chavez not to risk his title

"But Chavez said, 'I lost $2 million.' And I said 'That's okay, you'll make it up,'" said King

King said he decided to let the boxer have the money. Chavez went to King's office in Las Vegas asking for the money and a check was written for $30,000. At first it was dated June 20. King changed his mind and dated it June 15 with "maintenance" written on the voucher

Defense Attorney Peter Flemming asked King did he type or dictate notes, and King said "No." Although King's signature was on the second page of the $2 million contract, he said he didn't sign it.

Mike Tyson showed up in court Monday morning in support of King. Tyson sat in the back of the courtroom as prosecutors questioned King

On the stand, King said the $350,000 figure was made-up. However, King told jurors he was not responsible for coming up with the figure

Maffia had testified for the government, saying King told him to include the $350,000 figure in the insurance claim

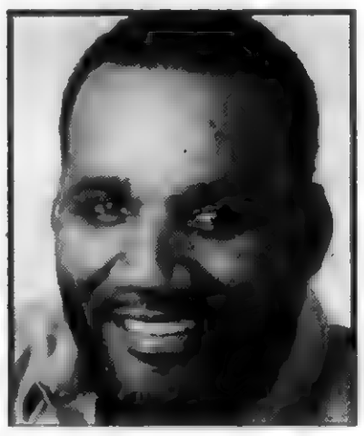
hink

rom PAGE 1C

Brain trust at Nike is pulling out
the stops in becoming numero
in the sportsworld. In a few
nt commercials, they have featured the likes of Eddie Jones, Jimmy Jackson and Kevin Garnett along with rapper KRS-1, to grab the attention of the hip generation and the new Anfernee Hardaway commercial is hysterical. Someone at Nike is really raking in the dough, until next time stay warm.

enderson to keynote Merry Makers/OSU scholar banquet

he Merry Makers/OSU
olarship banquet will be held
rsday, Dec. 7 with cocktails at 6
and dinner at 7 p.m. at The
Union, 1739 N. High St. Cost
0 per ticket or $300 per table of
The guest speaker for this
r's event is Thomas "Hol-
od" Henderson. Reservation
dline is Dec. 1. Over $170,000
been raised for the OSU
elopment Fund
ast speakers for the scholar-
banquet include John W.
breath, owner, Pittsburgh
tes/Real Estate Developer;
dy Hayes, head football coach,
; Paul Warfield, National Foot-
League Football Hall of Fame;
y Lucas, three time Ohio State
merican and National Basket-
Association All Star; Rex Kern,
State All-American Quarter-
; Oscar Robertson, National
ketball Association Hall of
e; Julius Irving (Dr. "J"), Nation-
asketball Association All-time
t; Willie Stargell, Baseball Hall of Fame; Jack Tatum, all-pro defensive back, Oakland Raiders; E. Gordon Gee, OSU president; Clark Kellog, broadcaster and ESPN commentator; and Andy Geiger, OSU director of athletics.



THOMAS "HOLLYWOOD" HENDERSON

Henderson was considered the most flamboyant football player of the seventies and one of the best linebackers in NFL history. During his colorful seven year-career as a top NFL player Henderson played in three Super Bowls. He was one of the stars of America's team, the Dallas Cowboys. He graduated from Langston University with an English and communications major.

Merry Makers OSU Scholarship was designed to assist those students who have received national merit scholarships and in making sure they would not need outside resources or funds which might deter from their studies. The students are selected by the university. The Merry Makers Foundation continues to support the students through the scholarship program and other activities throughout the year.

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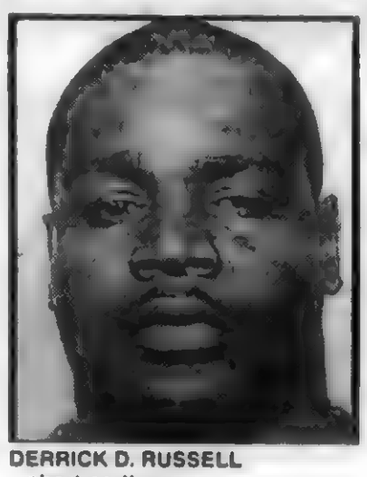
1995

Police on the trail of Columbus' Most Wanted

Woodrow A. Tarrant, Black male, age 18, 5'7", 171 pounds, Black and brown eyes, is charged with taking part in the short-north posse drug dealing conspiracy. Tarrant is charged with possession with intent to distribute more than 50 grams of cocaine base. His last know address was Sunbury, Ohio.

SCOTT M. FERRELL
...aggravated burglary



DERRICK D. RUSSELL
...short north posse

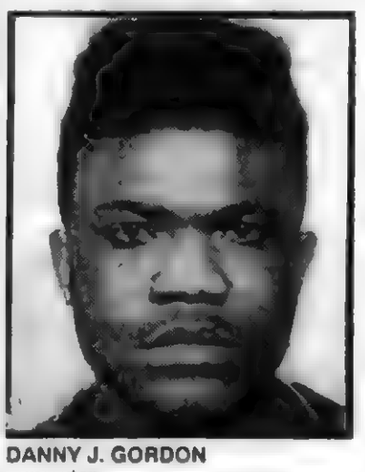
NINA R. ADKINS
...forgery

JOHNETTA S. ROSE
...burglary

JOHN E. DILLON
...robbery

WOODROW A. TARRANT
...short north posse

Derrick D. Russell, Black male, age 23, 5'10", 209 pounds, Black hair and brown eyes, is charged with taking part in the Short-North posse drug dealing conspiracy.



DANNY J. GORDON
...murder

Russell is charged with distributing more than 50 grams of cocaine base and carrying a firearm during a drug trafficking crime. Also known as Derrick Dwyane Russell.

Malcum R. Maynard, white male, age 23, 5'8", 127 pounds, brown hair and blue eyes, is charged with restraining and sexually assaulting a 14-year-old female acquaintance. Also known as Jeff Maynard.

John E. Dillon, white male, age 38, 5'9", 176 pounds, brown hair and brown eyes, is charged with forcing his way into a west side woman's residence at knifepoint, binding the victim with a belt and taking her jewelry. Dillon should be considered armed and dangerous.

Christopher A. Beall, white male, age 19, 5'9", 180 pounds, brown hair and blue eyes, is charged with shooting a man during a heated argument on E. Tompkins Street.

QWAMI A. HAMMOND
...carrying concealed weapon

Beall should be considered armed and dangerous.

John T. Dawkins, Black male, age 35, 5'10", 180 pounds, Black hair and brown eyes, is charged with physically assaulting a store clerk and removing cash from the cash register at south side beverage store. Dawkins should be considered dangerous. Also known as Michael Robinson.

Barkley G. Woodfolk, Black male, age 35, 5'7", 125 pounds, Black hair and brown eyes, is charged with striking an east side man in the face with a handgun numerous times and beating him into unconsciousness. Woodfolk should be considered armed and dangerous.

Terrel Moore, Black male, age 32, 6'3", 173 pounds, Black hair and brown eyes, is charged with the serious shooting of a female acquaintance at a west side apartment. Moore should be considered armed and dangerous. Also known as Terry Moore.

Genaro Molina, white male, age 53, 5'2", 143 pounds, Black hair and brown eyes, is charged with restraining and sexually assaulting a female child under the age of 13. His possible destination is Florida or his homeland of Puerto Rico.

Nina R. Adkins, Black female, age 19, 5'5", 130 pounds, Black hair and brown eyes, is one of the participants in a ring of 19 persons (17 already arrested) charged with opening fraudulent bank accounts, issuing fraudulent checks and obtaining fraudulent IDs over a five-county area in Ohio.

Danny J. Gordon, Black male, age 22, 5'7", 184 pounds, Black hair and brown eyes, is charged with the fatal shooting of Deborah Pleasant during a drug transaction. Gordon, an illegal alien from St. Andrews Island of Granada, should be considered armed and dangerous. Also know as Ricky Thomas.

Stacey Y. Wade, Black female, age 23, 5'8", 145 pounds, brown hair and brown eyes, is charged with taking part in the shooting death of Donald Williams who was lured to Wade's apartment to be robbed of drugs and money. Wade should be considered armed and dangerous. A $100 reward is being offered to those with information leading to the arrest of these suspects. Call Crime Stoppers at 645-TIPS (8477). Your name will remain anonymous.

Rape suspect arrested at homeless shelter

By DARREN WILLIAMS
Call and Post Staff Writer

A man was arrested recently at a downtown homeless shelter after he was suspected of raping a security guard in the Franklin County Municipal Court building.

Calvin L. Williams, 32, was arrested at the Faith Mission on 151 N. 6th St. by the Columbus police SWAT team, sources said. Sgt. Dana Winship, head of the sexual abuse squad, said that police had received a tip that he was staying at the shelter. Williams is in the Franklin County jail, charged with one count of rape, sources said.

Winship and other police officials have no clue to as why Williams was in the court building at 4:00 a.m. on Nov. 1. Williams approached the security guard on the first floor of 375 S. High St. and took her to the 18th floor which was unoccupied at the time, sources said. Winship said police officials found evidence which linked Williams to the incident, but could not reveal what it was. Winship said Williams was also wanted on lesser charges before being arrested for rape.

THE COLUMBUS FOUNDATION

Building Community

The Columbus Foundation is a permanent, growing endowment established in 1943 to improve the quality of life in central Ohio. It is a partnership of donors, nonprofit organizations, and the community, working together to build a better community.

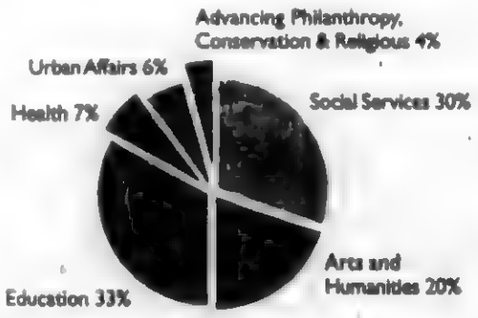
The Foundation works with donors to translate hopes and dreams into meaningful charitable purposes. As a public charity, it accepts and administers gifts and bequests from individuals, companies, foundations, families, and charitable organizations to benefit the community. Donors can give gifts of appreciated assets and receive the fair market value of the gifts as a charitable deduction.

Through strategic grantmaking, the Foundation addresses key issues in the community focused on children, youth, families, and neighborhoods. The Foundation provides support for the services and programs of many nonprofit organizations through grants made in the arts and humanities, conservation, education, health, social services, and other human needs.

1994 Key Financial Data
Columbus Foundation & Affiliated Organizations

Market value of assets	$ 257,175,848
Gifts received	$ 31,003,206
Grants paid	$ 23,655,194
Operating expenses	$ 2,192,149
Bank trustee and investment agent fees	$ 1,212,553

1994 Grants Paid by Field of Interest
Columbus Foundation



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Affiliated Organizations

Columbus Youth Foundation • Community Foundations, Inc. • William H. Davis, Dorothy M. Davis and William C. Davis Foundation • Paul G. Duke Foundation
Ingram-White Castle Foundation • Arthur and Sara Jo Kobacker Family Charitable Foundation
The Limited Foundation • Marsh Family Foundation • Raymond E. Mason Foundation
John H. McConnell Foundation • Robert F. Wolfe and Edgar T. Wolfe Foundation

The 1995 Yearbook is available upon request. A copy of annual form 990 filed with the Internal Revenue Service is available for inspection at the Foundation during business hours.

THE COLUMBUS FOUNDATION

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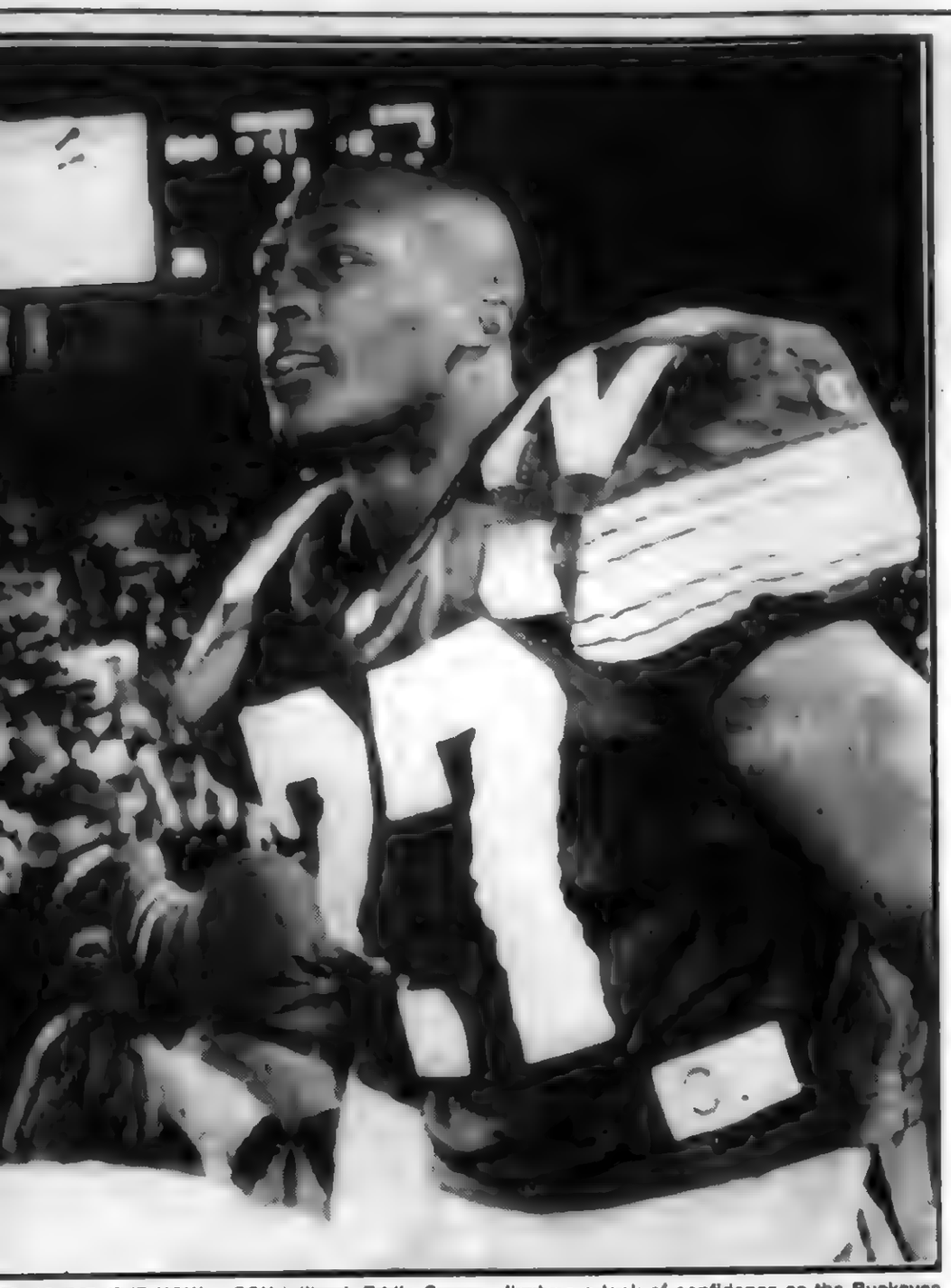
476 472	132 236	381 936	007 330	174 673

Super Lotto	FRI. 11-3	SAT. 11-4	MON. 11-6	TUES. 11-7	WED. 11-8	THURS. 11-9	Super Lotto
Sat. 11-4-95 5-15-22-26-31-37	180	717	675	891	557	769	WED. 11-8-95 4-18-20-32-33-34
KICKER 583305	9078	4811	7325	3287	6765	8256	KICKER 457379



GE HOUSE IS IT NOW – OSU tailback Eddie George displays a look of confidence as the Buckeyes ned Illinois and its nationally ranked defense, 41-3, recently at the Ohio Stadium. George improved his on in competing for the Heisman trophy when he gained 314 yards on 36 carries setting the OSU single rushing record previously held by Keith Byars, but first things first as the Buckeyes are focused on ing the Rose Bowl and face another obstacle in Indiana on Saturday at the Shoe. For story and more s see page D1. (PHOTO By TERRY GILLIAM)

FIRSTLINK announces sites for Thanksgiving dinners

Not everyone can enjoy a holiday dinner in the comfort of their homes. There are various agencies providing Thanksgiving meals for Tuesday, Nov. 21, Wednesday, Nov. 22 and Thursday, Thanksgiving Day, Nov. 23. The following list was compiled by FIRSTLINK For Information, Resources, Services and Training.

Tuesday, Nov. 21

Ohio Welfare Rights Organization
King Arts Complex
867 Mount Vernon Ave . 43203
497-0309
noon to 3 p.m
serving anyone in need
Southside Settlement House
310 Innis Ave.. 43207
444-9868
4 to 6 p.m
Limited in 43207 residents
Take It To The Streets/Partners for Peace
Poindexter Recreation Center
240 N. Champion Ave., 43203
5 30 to 8 p.m.
Serving the homeless, seniors and anyone in need

Wednesday, Nov. 22

Rehoboth Temple
1111 E. Long St , 43203
252-8219
11:30 a.m. to 2 p.m
Serving anyone in need
Salvation Army Pontiac Corps
2555 Pontiac St., 43211
262-8450
6 p.m.
Serving primarily area families

Thursday, Nov. 23

CMACAO - Northeast Action Center
1758 Cleveland Ave., 43211
299-1158
noon to 3 p.m
Serving anyone in need, delivery to area shut-ins
Better Way Ministries
1203 N. High St., 43201
291-1929
11 a.m. to 2 p.m.
Serving anyone in need
Volunteers of America
379 W Broad St., 43215
224-8650
11 a.m. to 2 p.m.
Serving anyone in need, delivery available to shut-ins
Hilltop Church Council
35 Midland Ave., 43223
274-0049
11:30 a.m. to 1:30 p.m.
Serving Westside residents, transportation and delivery
Inner City Ministries
842 Sullivant Ave., 43223
11:30 a.m. to 1 p.m.
Serving anyone in need
Community Kitchen
640 S Ohio Ave. 43205
252-6428
11:30 a.m. to 1 p.m
Serving primarily area residents

If you're looking for information resources or services call FIRSTLINK, 24-hours day at 221-2255.

Family services at the Urban League

To preserve, strengthen and educate the African-American family, particularly those who face personal or social problems, is the goal of the league's family services department. With a trained staff and a dedicated corps of volunteers, the department works diligently to meet its goals and make a difference in the community.

"The family services department is so important because it tackles serious issues that impact the health and welfare of not only each family, but each family member and the community as a whole," said Samuel Gresham, Jr. President and CEO of the Columbus Urban League. "Individuals cannot go out into the work world and be productive if they are facing critical family problems, and young people cannot they are facing critical family problems, and young people cannot be focused students if they have chaos at home. This department works to educate and strengthen families which in turn creates a stronger community."

The department provides services in a variety of areas including crisis intervention, HIV/AIDS awareness and education, and rape education and awareness

"Our HIV/AIDS programming is crucial when you consider that African Americans make up 15 percent of all AIDS cases in Ohio while comprising only 10 percent of the population," said Gresham. "A study conducted by the Minority Committee of HIV/AIDS Community Advisory Coalition of Metropolitan Columbus in 1992 revealed that African Americans have general knowledge about HIV/AIDS but there are significant gaps in factual information. These gaps may be a serious factor in influencing behavior which can lead to HIV infection."

Last year the AIDS education staff reached nearly 2,000 people through workshops and established an outreach program geared specifically to men of color at risk of HIV/AIDS infection."

"Our rape education and awareness services educate children, women and men about all aspects of sexual assault. Our workshops cover self-defense techniques, self-esteem, as well as how to interact with law enforcement and the courts," said Gresham

During the past year, the rape education staff maintained two support groups for rape and incest survivors, trained sexual assault provider agencies on techniques to increase cultural awareness in working with African-American women, and served 1,128 persons through workshops.

ingworm in children may be fueled innocently by parents and caretakers

School-aged children remain ims of the nationwide health is of ringworm of the scalp, in because as many a 30 percent heir adult caregivers may be vittingly reinfecting them, doc- say.

Studies show that the fungus, ed T. tonsurans, that causes worm of the scalp, known as a capitis, has been found on the scalps of 30 percent of the adult contacts of children with the disease. In many cases, these women and men are symptom free.

"This is such an insidious fungus that it can even be transmitted to the caregiver who struggled to get rid of tinea capitis in the first place," said Rebat M. Halder M.D., professor and chairman of the department of dermatology at Howard University in Washington, D.C. In one case, an 89-year-old woman was unknowingly infected by her six-year-old great-granddaughter.

Ringworm of the scalp is highly contagious, and outbreaks are common in any setting where close personal contact is routine, such as schools, day-care centers, hospital wards, etc. A child can pick up the fungus, carry it home and potentially infect the entire family. Common sources for transmission are combs, brushes, hair accessories, towels, clothing, even telephones and furniture. It has been reported on theater seatbacks - even the hair of a doll.

Added to the fact that many carriers can be asymptomatic, detecting tinea capitis can be a problem. The most common symptoms are continuous itching of the scalp, with "dandruff-like" flaking on the scalp and the slight hair loss undergone by nearly one-half of all children with tinea capitis - both of which can easily be discounted. As more hair breaks off, the remnant of the hair follicle creates a hallmark "black dot" on the scalp. Pustules and scabs also may form on the head. Additionally, permanent hair loss and severe scarring, although rare, are feared complications.

"Tinea capitis is curable; the risk of transmission preventable," said Dr. Halder. "Parents, teachers and family physicians need to be vigilant."

LEGAL

BIDS FOR JACKSON PIKE WASTEWATER TREATMENT PLANT SOUTHERLY WASTEWATER TREATMENT PLANT CONTRACT J196-S56 PART 503 INCINERATION IMPROVEMENTS

ed Proposals will be ived by the Director of ic Utilities of the City of mbus, Ohio, at its office, Dublin Road, Room 4105, 3 00 p.m., Local Time, on nesday, December 20, and publicly opened and at that hour and place.

work for which Proposals nvited, consists in general e following

Construction and installa- of four complete con- us emission monitoring M) systems for four ge sludge incinerators in to comply with federal lation 40 CFR Part 503 h is part of the Clean r Act. Two CEM systems o be located at Jackson Wastewater Treatment t and two at Southerly stewater Treatment t.

Construction of a control n and electrical room ifications at Jackson .

urner relocations and in- ation of new combustion lowers for the Jackson sludge incinerators.

stallation of a sludge cake ghbelt at Jackson Pike.

Construction of analyzer control room building ad- ns at both Jackson Pike Southerly.

Construction of permanent struction Office Storage Parking Facilities at both kson Pike and Southerly

Construction of related civil, uctural, architectural, C, plumbing, instrumen- n and electrical work at plants.

OPOSAL SUBMITTAL: posals must be submitted the Proposal forms con- ed in Volume I of the ject Manual and the said ume of the Project Manual t be submitted IN ITS EN- ETY in a sealed envelope ked:

" BIDS FOR PART 503 INCINERATION IMPROVEMENTS"

BASIS OF BIDS. Bid shall be on a Lump Sum Price basis as shown in the Proposal (Section [illegible])

BID SUBMITTAL DOCUMENTS. Copies of the Bid Submittal Documents as defined in the Instructions to Bidders (Section 00100) and the General Conditions (Section 00700) are or will be on file and may be examined at the following locations

1) Division of Sewerage and Drainage, General Engineering Section, Room 3022, 910 Dublin Road, Columbus Ohio 43215-9053;

2) BBS Corporation, 1103 Schrock Road, Suite 400, Columbus, Ohio 43229;

3) Plan Room, Builder's Exchange, 1175 Dublin Road, Columbus Ohio 43215;

4) McGraw-Hill Information Service, 1175 Dublin Road, Columbus Ohio 43215;

5) Minority Contractors and Business Assistance Center, 815 East Mound Street, Columbus, Ohio 43205

Copies of the Bidding Documents may be purchased by prospective bidders through the office of BBS Corporation, 1103 Schrock Road, Suite 400, Columbus, Ohio 43229, (614 888-3100) upon receipt of payment as described below. No refunds will be made. Checks are to be made payable to BBS Corporation.

Bidding Documents may be purchased according to the following schedule:

A. One set (7 volumes) Project Manual, and one set (3 volumes) of full-size (22" x 34") drawings. Cost: 300.00.

B. Additional sets (3 volumes) of full-size drawings available only to planholders. Cost: $200.00 per set.

A copy of the soils report prepared for this project will be furnished to all planholders, for informational purposes only. The soils report is not to be considered a part of the Bidding Documents.

PRE-BID CONFERENCE: There will be a Pre-bid conference held at the Jackson Pike Wastewater Treatment Plant, CMT Office Trailer Conference Room, 2104 Jackson Pike (State Route 104), Columbus Ohio 43223, on Wednesday, December 6, 1995, beginning at 9:00 a.m. Following the pre-bid meeting, a tour will be given of both treatment plants to allow prospective Bidders to inspect the project areas and existing [illegible].

BIDDERS QUALIFICATIONS. Bidders shall provide proof of qualifications to perform the Work as described in the Instructions to Bidders (Section [illegible]).

CONTRACT TIME: Contract time of commencement and completion shall be in accordance with the Contract.

PROPOSAL GUARANTY. The Bidder is required to submit a Proposal Guaranty, consisting of either a Proposal Bond, in the form provided in the Bid Submittal Documents with surety or sureties licensed to conduct business in the State of Ohio, or a certified check drawn on a solvent bank made payable to the Treasurer- City of Columbus, Ohio. The amount of the guaranty shall not be less that ten percent of the bid including all alternates submitted which increase the bid. All bonds signed by an agent must be accompanied by a certified copy of the agent's authority to act.

CONTRACT PERFORMANCE AND PAYMENT BOND: A Contract Performance and Payment Bond of 100 percent of the amount of the Contract, with a satisfactory surety or sureties, licensed to conduct business in the State of Ohio, as described in the Instructions to Bidders (Section 00100), will be required to assure the faithful performance of the Work.

PREVAILING WAGE RATES: Attention of Bidders is directed to the special requirements which are included in the Bid Submittal Documents regarding prevailing wages to be paid.

LICENSING OF CORPORATIONS. Particular attention of Bidders is directed to the statutory requirements of the State of Ohio relative to licensing of entities incorporated under the laws of any other State.

EPA-DERIVED FUNDING [illegible]

1. Any Contract or Contracts awarded under this Advertisement may be funded in part by a loan from the Water Pollution Control Loan Fund (WPCLF). Neither the State of Ohio nor any of its Departments, Agencies or employees is or will be a party to this Advertisement or any resulting Contract. The City is responsible for making monthly progress payments, even when the Owner's failure to comply with the loan conditions delay or disqualify further payment from the WPCLF

2. The Successful Bidder also must comply with all the provisions of (a) the Davis-Bacon Act; (b) All provisions of OSHA governing the work; (c) Title IV of the Civil Rights Act of 1964; (d) Ohio EPA policy of encouraging the participation of Small Business in Rural Areas (SBRAs), and (e) Fair Labor Standards Provisions

3. NONDISCRIMINATION EMPLOYMENT: Bidders will be required to comply with the President' Executive Order No. 11246, as amended. The requirements for Bidders and Contractors under this order are explained in the Project Manual and 41 CFR 60-4.

4. CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS Bidders will be required to comply with the President's Executive Order No. 12549. The requirements for Bidders and Contractors under this order are explained in the Project Manual and in 40 CFR Part 32.

5. EPA EQUAL EMPLOYMENT OPPORTUNITY CLAUSE: As part of the procedure for determining the ability of Contractors to comply with the Equal Opportunity Clause, prospective Bidders may be requested to attend a meeting scheduled by the United States Environmental Protection Agency prior to the opening of the Bids where they will be instructed in the Equal Employment Opportunity Requirements of the Agency. The Contract shall be subject to the applicable compliance standards and procedures of 40 CFR, Part 8, "Equal Employment Opportunity under USEPA Assisted Construction Contracts". No bid will be deemed responsive unless the Bidder's certification and other EEO information required by the Project Manual is submitted with the Bid.

CONSTRUCTION AND MATERIAL SPECIFICATIONS (CMSC) Numbered paragraphs to which reference is made in these Bid Submittal Documents refer to the City of Columbus, Ohio, Construction and Materials Specifications (CMSC), latest edition, and will become part of the terms and conditions of the contract to be awarded. Said specifications are hereby made part of these Bid Submittal Documents for purposes of water line and street construction only. Copies of the CMSC may be examined and/or purchased at the office - of the Director of Public Service, 90 W Broad St, 3rd Floor, Columbus, Ohio 43215 (614/645-8290), at the offices of the Division of Construction Inspection, 1800 E 17th Avenue, Columbus, Ohio 43219 (614/645-3182), and at the offices of the Director of Public Utilities, 910 Dublin Rd Room 4105, Columbus Ohio 43215 (614/645-6141)

CONTRACT COMPLIANCE REQUIREMENTS: Each responsive Bidder shall submit, with its Bid, a City of Columbus Contract Compliance Certification Number or a completed application for certification

BID CANCELLATION AND REJECTIONS. The right is reserved by the Director of Public Utilities of the City of Columbus, Ohio, to cancel this Advertisement for Bids, to reject any and/or all Bids, to waive technicalities, to hold Bids for a period of 180 days after the Bid opening, to make an award of the Contract at any time during that 180 day period, and/or to advertise for new Proposals, when such action is deemed by the Director to be in the best interest of the City.

(CITY BULLETIN, "BIDS WANTED-OTHER DIVISIONS" PROVISIONS)

Each proposal shall contain the full name and address of every person, firm or corporation interested in the same, and if corporation, the name and address of the President and Secretary

1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following: employment upgrading, demotion, or termination; rates of pay or other forms of compensation; pay or other forms of compensation; and selection for training. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices summarizing the provision of the Equal Opportunity Clause.

2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that the contractor is an equal-opportunity employer

3) It is the policy of the City of Columbus that business concerns owned and operated by minority and female persons shall have a maximum practicable opportunity to participate in the performance of contracts awarded by the City

4) The contractor shall permit access to any relevant and pertinent reports and documents by the Equal Business Opportunity Administrator for the sole purpose of verifying compliance with this Article, and with the regulations of the Contract Compliance Office. All such material provided to the Administrator by the contractor shall be considered [illegible].

5) The contractor will not obstruct or hinder the Administrator or its deputies and assistants in the fulfillment of the duties and responsibilities imposed by Article I; Title 39.

6) The contractor and each subcontractor will include a summary of this Equal Opportunity Clause in every subcontract. The contractor will take such action with respect to any subcontractor as is necessary as a means of enforcing the provisions of the Equal Opportunity Clause in every subcontract.

7) The contractor agrees to refrain from subcontracting any part of this contract or contract modification thereto to a contractor not holding a valid certification number as provided for in Article I, Title 39

8) Failure or refusal of contractor or subcontractor to comply with provisions of Article I, Title 39, may result in cancellation of this contract.

WITHHOLDING OF INCOME TAX: All bidders are advised that in order for a contract to bind the City, each contract must contain the provisions found in Section 361.34 C.C.C. with regard to income taxes due or payable to the City of Columbus for wages, salaries and commissions paid to the contractors employees as well as requiring those contractors to ensure that subcontractors withhold in a like [illegible].

DELINQUENT PERSONAL PROPERTY TAX. All bidders are charged with notice of Section 5719.042 of the Ohio Revised Code and agree that if this contract is awarded to them, the successful bidder, prior to the time the contract is entered into, will submit to the City Auditory the affidavit, when filed with City Auditor, is thereby incorporated into and made a part of this contract and no payment shall be made with respect to this contract unless such statement has been so incorporated as a part [illegible].

LOCAL CREDIT: For all contracts except professional service contracts: In determining the lowest bid for purpose of awarding a contract not exceeding $10,000.00, a local bidder shall receive a credit equal to five percent (5%) of the lowest bid submitted by a non-local bidder. In determining the lowest bid for purposes of awarding a contract in excess of $10,000.00, a local bidder shall receive a credit equal to one percent (1%) OR $10,000.00, whichever is less, of the lowest bid submitted by a non-local bidder. A local bidder is a person, corporation or business which (a) has listed its principal place of business as being located within the corporation limits of the City of Columbus or the County of Franklin in official documents filed with Secretary of State, State of Ohio, or Franklin County Recorders Office, or (b) holds a valid vendor's license which indicates its principal place of business is located within the corporation limits of the City of Columbus or County of Franklin

James P. Joyce, P.E.
Director of Public Utilities

Governor announces appointments to arts council

Gov. George V. Voinovich recently announced appointments to the Ohio Arts Council.

The Ohio Arts Council fosters and encourages the development of the arts in the state of Ohio and preserves Ohio's cultural heritage. Members are compensated for expenses only.

David P. Barker, a Republican from Columbus, was appointed to the Ohio Arts Council for a term ending July 1, 2000. He replaces Arthur Limbach Jr., a Democrat from New Philadelphia whose term expired.

Barker received his bachelor's degree from The Ohio State University and is currently the director of administration and finance with the Greater Columbus Convention & Visitors Bureau.

Barker is the former director of the David Barker Gallery and is a member of the Greater Columbus Arts Council and the United Negro College Fund. He also served as a board member of the Columbus Cultural Arts Center and the Columbus Historic Resource Commission.

Arts

(From Page 6A)

sponsor a trip to gambling casinos in Mississippi Thursday-Sunday, Feb. 8-11. Cost is $159. For more information, contact Bonnie at 236-[illegible].

CATCO, the Contemporary American Theatre Company, 512 N. Park St., will read Kia Corthorn's "Come Down Burning" as part of the African-American Play Reading Series. The readings will take place at 7 p.m. on Monday and Tuesday, Nov. 27-28. The readings will be followed by a discussion. Admission is free. For more information, call 461-1382.

COLUMBUS METROPOLITAN LIBRARY. The Shepard Branch, 790 N. Nelson Road, offers a guided tour through several cultures during its Monthly Adult Book Discussion Group on Tuesday, Nov. 21, 10 a.m. Mike Robbins, assistant manager in the Popular Library Division of the Main Library, will discuss several African-American, Asian-American and Latino authors and their books such as "Coffee Will Make You Black" by April Sinclair. For more information, call 645-2220.

COLUMBUS ZOO. A million twinkling lights transform the zoo into Wildlight Wonderland, a holiday event for the whole family, Friday, Nov. 17-Monday, Jan. 1 (closed Nov. 23, Dec. 24 and Dec. 25), 5-9 p.m. Sunday-Thursday and 5-10 p.m. on Friday and Saturday. Some of this year's attractions include ice skating under the stars, horse-drawn wagon rides, ice sculpting, visits with Santa and holiday shopping in the Secret Santa Shop and the Sokoni Gift Shop.

GRANDPARENTS LIVING THEATRE will present "Our Town," Thornton Wilder's classic American play, Thursday, Nov. 16-Sunday, Dec. 3 at the Davis Discovery Center, 549 Franklin Ave. Although Grandparents Living Theatre is an organization composed of older theatre artists, "Our Town" will be an intergenerational production, featuring actors of all ages. For tickets and more information, call 228-7458.

HOLIDAY BAZAAR. The Women's Society of Hilltop United Methodist Church, 99 S. Highland Ave., Pastor Joshua Johnson will hold their annual holiday bazaar on Saturday, Nov. 18, 9 a.m.-4 p.m. The bazaar will feature a variety of hand-crafted items, Secret Santa, baked goods, new and old clothes items, country store, jewelry, and homemade items. A home-cooked meal, hot dogs, desserts and drinks will be served from 10:30 a.m.-3:30 p.m. For more information, contact Elizabeth Bell or Ruthie Middlebrooks at 276-4290.

HOLIDAY GIFT BASKETS, including videos, T-shirts, audio books and more are now available at the Heritage Video & Learning Center, 777 E. Long St. A '60s/'70s baskets features the videos "Mahogany" and "Imitation of Life." A children's basket features children's videos and a coloring book with crayons. Also available are gospel, sports and African baskets. Shoppers can also create their own baskets. The baskets are all elaborately wrapped and include a gift card. For more information, call 224-6902.

HOLIDAY TRADITION. The festive sights and sounds of the holidays come alive at the Ohio Theatre, 39 E. State St., as CAPA kicks off the holiday entertainment season in central Ohio with the presentation of the perennial Dickens' favorite, "A Christmas Carol," Friday, Nov. 24, 7:30 p.m.; Saturday and Sunday, Nov. 25-26, 2 and 7:30 p.m. Tickets are $11-$15 for matinee performances and $12-$16 for evening performances. To charge by phone, call 431-3600 or 469-0939.

CLASSIFIEDS

PROGRAMMER ANALYST

The Ohio Department of Transportation (ODOT) is seeking qualified candidates for two Programmer Analyst 2 positions in our Central Office located in downtown Columbus, Ohio. These positions are responsible for computer programming, design, development, testing, and customer support on the Construction Management System. The ideal candidate should possess the following qualifications: Completion of associate degree program or undergraduate program core course work in computer science which must have include at least one course in each of the following: systems analysis & design, computer programming, structured programming techniques, telecommunicabons programming, high-level computer language (e.g., COBOL), computer laboratory involving hands-on operation of computer hardware & peripheral equipment.

Starting salary is $31,699 to $44,138 + excellent benefit package.

To apply, please forward resume by November 30, 1995 to Ohio Department of Transportation, Bureau of Personnel, Rm. 102, Attn: Robert Miller, 25 S. Front St., Columbus, Ohio 43215.

AN EQUAL OPPORTUNITY EMPLOYER

COOK

CDC Head Start, a provider of comprehensive pre-school services for children ages 3-5, seeks a cook to assist the Kitchen Manager. Position is currently classified as full-time. Knowledge of food service through training or experience. Communication and computation skills normally acquired through high school studies. High school diploma or GED. Must be 18 years of age or older. Criminal record check will be conducted. Hourly rate $6.61. Qualified applicants may submit resume by mail or complete an application 8:30 - 4:30, M-F, at 398 S. Grant Ave., Suite 212, ATTN: Human Resources, Columbus, OH 43215. Visitors, please park behind the guard rail in our free parking lot. Deadline November 30, 1995. JOBLINE 221-6674. EOE.

Make Your Move To The Bank That's Moving Ahead

MANAGER OF CHECK PROCESSING
2nd Shift
5:00pm-2:00am, additional hours as needed

The bank that's known for doing whatever it takes has an excellent opportunity for someone who appreciates the value of an extra effort. Contributing to the continued success of Bank One, Columbus, NA can be a very rewarding experience. It starts with an attractive salary and benefits package and continues with ongoing opportunities for professional growth. Join us and make the most of your talents.

Manage all functions relating to Item Capture including setup, sorter operations, reject processing, reconcilement and transit dispatch utilizing a CPCS-based capture system with a variety of ancillary products, including Unisys S4000, ORBS, CLAS and TCM. You will also manage a staff of 3 supervisory personnel and approximately 70 individual staff members to insure that nightly deadlines are met.

Qualified applicants must have proven abilities, and at least 4-6 years experience in a check processing environment and managing multiple functional areas and projects while working in a high production, deadline driven environment. A sound understanding of check clearing principles and concepts, and the ability to interact well with all levels of management and staff are essential.

For immediate consideration, send your resume to: **Bank One, Columbus, NA, Human Resources, Dept. TDW, 800 Brookedge Blvd., Columbus, OH 43271-0610. Internet: http://www.CareerNet.bankone.com.** Bank One is an equal opportunity employer and we support diversity in the workforce m/f/d/v.

For other employment opportunities, please call our Job Line at (614) 248-0778. TDD/248-0778.

BANK ONE. Whatever it takes.

Huntington Banks

PROJECT SPECIALIST DATA COMMUNICATIONS

The Huntington Distributed Computing department has a new position available for a Data Communications Project Specialist. In this position you will provide both data and LAN communications support for various bank locations. If you are seeking a challenging opportunity which will utilize your technical, professional and interpersonal skills, please consider this position.

Requirements:

- broad based data communications and LAN communication skills
- strong project management, communication and multi-tasking skills
- working knowledge of SNA, TCP/IP and IPX networking
- demonstrated ability to work independently and offer solutions to Data/LAN problems
- good understanding of CAT 5 data wiring as well as hub technology
- 1-2 years of router experience (CISCO preferred) to include configuration and installation experience
- 1-2 days per week of out-of-town travel

The Huntington offers an excellent starting salary and a comprehensive benefits package which includes medical and dental insurance, paid life insurance, tuition reimbursement, stock plan and discounted rates on many bank services. The Huntington maintains a smoke-free environment and requires pre-employment drug screening. For immediate consideration, please send your resume and salary requirements in confidence to:

Jim Kraynak, DC29
The Huntington Service Company
2361 Morse Road
Columbus, OH 43229
Fax Number (614) 480-7521

An Equal Opportunity Employer
M/F/H/V

AMERICAN FAMILY INSURANCE

"Are You Interested In"

Unlimited Income Owning you own business
A Professional career Advancement in the company if you choose

If interested please send fax or send resume to

American Family Insurance
Attn. GJT
445 Hutchinson Ave Suite 700
Columbus, Ohio 43235
fax number 614-848-4615
attn. G.J.T.

MORE ADS ON 7C

HOME VISITOR

Provides comprehensive child development information and support for parents as the primary educators of their Head Start eligible children through home visits, socialization days and field trips. Knowledge of adult and child learning processes. Degree in ECD or CDA. Pre-K certification desirable. Interest in working with low income families. Approximately 40 hours per week/41 weeks per year. Must provide own transportation with applicable licensure and insurance. Qualified applicants may submit resume by mail or complete an application 8:30 - 4:30, Monday thru Friday, at 398 S. Grant Avenue, Suite 212, ATTN: Human Resources, Columbus, Oh 43215. Visitors, please park behind the guard rail in our free parking lot. Deadline November 19, 1995. JOBLINE 221-6674. EOE

$35,000/YR, INCOME potential. Reading books. Toll Free 1-(800)-898-9778 Ext. R-4757 for details. Call and Post 10/12/95

RECEPTIONIST/ PAID PARKING

Busy downtown nonprofit housing development/property management organization seeks full time receptionist M-F 8:00 a.m. to 5:00 p.m.. Responsibilities include greeting visitors, answering six incoming telephone lines, dispatching calls, and general office assistance. Salary $15,000 plus full benefits. Send resume to Office Manager, CHN, 109 E. Nationwide Boulevard, Columbus, OH 43215 by 11-17-95. An Equal Opportunity Employer.

$40,000/YR. INCOME potential. Home Typists/PC users. Toll Free 1-(800)-898-9778 Ext. T-4757 for listings. Call and Post 10/12/95

YOUTH CARE WORKER

Residential treatment facility for adolescents. Full time positions available for 2nd and 3rd shifts. Experience and or college degree preferred. Starting wage $7.47 & 8.42 HR. Additional incentive for American Sign Language proficiency. Excellent benefit package. Apply M-F 9-4 at [illegible] to THE BUCKEYE RANCH, 5665 Hoover Rd., Grove City, Ohio 43123. EOE

ACCOUNTANT

Accountant needed to assist preparation of financial statements, journal entries, medical billing, budgets and various other financial reporting requirements. Position is full-time M-F 8:30-5:00, $10.00/HR. Excellent benefit package. Apply in person, M-F 9-4 or send resume. BUCKEYE RANCH, 5665 Hoover Rd., Grove City, OH 43123. 875-2371. EOE

COMMUNITY BASED YOUTH WORKER

Godman Guild, a community based agency since 1898, seeks an empowering person to provide group and family intervention as part of an experimental team. The team operates within a neighborhood development model and also utilizes camping and adventure technologies. Must be committed to and effective with a culturally diverse population and exemplify an asset based approach to practice. Competitive salary based on education and experience with good benefits. LSW eligible required. Send resume to Gail Reed, Godman Guild, 321 W. 2nd Avenue, Columbus, OH 43201. Affirmative Action Employer.

GO BUCKS!

INTERVENTION AIDE

Columbus Public Schools are now accepting applications for Intervention Aide. Positions are both 5 hrs. and 7 hrs. per day school year only. $11.21 per hour. To qualify you must have:

* Twelfth grade education or equivalent
* One year experience in controlling behavior of emotionally disturbed children or adolescents
* A valid motor vehicle operator's license

Persons in these positions are responsible for maintaining order and discipline in school buildings and on buses which serve severely emotionally disturbed and multi-handicapped students.

Veterans: Bring an original or certified copy of Form DD214.

An official transcript, Certificate of Completion or diploma must be presented during hiring application in order to receive credit for any post-high school or vocational training (education).

Applications must be filed in person at Civil Service Office, 270 E. State St., Rm. 013, Columbus, Ohio, Monday through Friday, 8:30 AM to 4:30 PM.

An Equal Opportunity Employer

EMPLOYEE BENEFITS COMPLIANCE ANALYST

BANC ONE CORPORATION has a reputation for doing whatever it takes. We're also known as a great place to work in a great Flowers Power Banking Survey analyst and GEDI gave us the highest rating when asked "Which bank or even business does a superior job of attracting, motivating and retaining the right people? Join us for a rewarding experience.

You'll perform operational reviews to ensure compliance with regulations governing employee qualified and nonqualified plans. Analyzing data for internal/external audit drafting findings/reports and ensuring prompt, appropriate responses for future transactions assisting in the resolution process of the various years and attending reports to governmental agencies are key responsibilities.

We require at least 5 years of experience in the 401 and pension plan compliance arena in depth knowledge of benefit plan compliance rules and regulatory language. Strong PC skills with spreadsheet applications are essential. Excellent writing and communication skills, and the ability to effectively work with all team members are also necessary. A college degree is preferred.

In addition to outstanding potential for professional growth we offer competitive compensation and comprehensive benefits. For consideration, send your resume and salary requirements to: Banc One Columbus, NA, Human Resources, Dept. AT, 800 Brookedge Blvd., Columbus, OH 43271-0610. Internet: http://www.CareerNet.bankone.com. Banc One is an equal opportunity employer and we support diversity in the workforce m/f/d/v.

For other employment opportunities, please call our Job Line at (614) 248-0778. TDD/248-0778.

BANK ONE. Whatever it takes.

HAMMOND ORGAN MODEL 3-C, LARGE SPEAKER, WALNUT FINISH $1200.00 CONTACT: CARL WILLIAMS 861-6480.

SENIOR PROGRAMMER ANALYST

Huntington Banks

The Huntington Service Company currently has an opening for a Senior Programmer Analyst. The responsibilities for this position include the following:

- System Administrator for a PC client server OS/2 application development team.
- Technical responsibilities including: production technical support, LAN operating system software testing, configuration, integration and implementation; PC client server hardware testing, configuration, integration and implementation.
- Function as a Technical Project Leader managing a hardware and software reconfiguration project working with business unit management and staff as well as with technical resources from other teams within the bank.

Candidates should possess:

- A four year degree in CIS, MISA or equivalent;
- Knowledge of LAN operating systems, OS/2 and network communications highly desirable;
- Proven project leadership skills demonstrating excellent oral and written communications skills are required.

The Huntington offers an excellent starting salary and a comprehensive benefits package which includes medical and dental insurance, paid life insurance, tuition reimbursement, stock plan and discounted rates on many bank services. The Huntington maintains a smoke-free environment and requires pre-employment drug screening. For immediate consideration, please send your resume and salary requirements in confidence to:

Jim Kraynak, DC29
The Huntington Service Company
2361 Morse Road
Columbus, OH 43229
Fax Number (614) 480-7521

An Equal Opportunity Employer
M/F/H/V

For Sale

Church Pews - Blond finish, modern style, oak pews (Four 16 foot long, two 7 1/2 foot long, also two 16 foot pew fronts) The long pews can be changed to an 11 foot and a 5 foot section.

CHILD DEVELOPMENT

New, innovative child development center has immediate openings for creative and committed teachers. PT & FT, must have HS Dip. or GED, ECD Degree preferred, exp. w/children a must-Foreign lang. a plus. We offer exlnt benefit pkg. Also skg substeachers. Send resume to 2303 N. Cassady Ave. Cols., Oh. 43219 Attn: S. Wilmer. EOE

PRAY FOR SNOW

collections

Bank One, Columbus, NA is known for doing "whatever it takes" to build on an impressive record of financial strength. You can play a key role in continuing the tradition in this excellent opportunity at our Worthington location.

COLLECTIONS REPRESENTATIVES
Full-Time

To qualify, we require at least 1 year of collections experience, ability to communicate effectively, and excellent telephone skills. PC and 10-key proficiency also necessary. You must also be available to work occasional overtime. Background in consumer, installment or mortgage lending recovery preferred.

As a financial industry leader, we offer competitive compensation and full benefits. For consideration, apply in person Monday-Friday between 9:00am and 4:00pm; or send your resume to: Bank One, Columbus, NA, Human Resources, Dept. BB, 800 Brookedge Blvd., Columbus, OH 43271-0610. http://www.CareerNet.bankone.com. Bank One is an equal opportunity employer and supports diversity in the workforce m/f/d/v.

For other employment opportunities, please call our Job Line at (614) 248-0779. TDD/248-0778.

BANK ONE
Whatever it takes.

FOOD SERVICE WORKER
rn $5.46 per hour and assist h packaging hot meals for anklin County's elderly. Part- e positions. Raise after four months. Some weekends d holidays. MUST have six months recent food service perience. Apply at: LifeCare iance, 1699 W. Mound St., ls., OH 43223. EOE

MENTAL HEALTH
Vincent Children's Center, a Day Treatment and dential mental health agency providing services to ren, ages 6-12, is seeking candidates for

F SERVICES OUTREACH CASE MANAGER
ides outreach case management services for deaf ren and families with schools mental health agen- facilitate linkage to and monitor mental services, cate for deaf community throughout the state of

UIRES: BA/BS advanced degree in human ser- s or education, experience working with deaf ren, fluency in American Sign Language, educa- certification or LSW LPC

C offers competitive salary excellent benefits d resume with salary history to. Human Resources ctor St Vincent Children s Center, 1490 East Main at Columbus, Ohio 43205. EOE

KITCHEN MANAGER
pares food for children and staff at Head Start ters and maintains kitchen supply inventory wledge of ordering and maintaining food and food inventories. Training in food service tation and safety. Computation skills as normal- cquired through high school studies. Ap- imately 40 hours per week/41 weeks per year. lified applicants may submit resume by mail or plete an application 8:30 - 4:30, Monday thru ay, at 398 S. Grant Avenue, Suite 212, ATTN. an Resources, Columbus, OH 43215. Visitors, se park behind the guard rail in our free parking Deadline November 30, 1995. JOBLINE 221- 4 EOE

ES Specialist

40 hours per week, night shift position crisis intervention services to clients in the emergency services of a comprehensive community mental health center. LSW or equivalent and previous crises intervention experience required.

MI/DD Part Time Case Manager
20 hours per week. Part-time position on community treatment team serving clients with severe mental disabilities and mental retardation. Requirements include LSW or license eligible, experience in both mental health, and MR/DD services. Knowledge of behavior management techniques and community resources preferred

Case Aides
Needed to work with persons with mental illness. Will work with individuals in their homes and in the community. Must have valid driver's license and previous similar experience. Varied part-time hours.

Coordinator/Rites Of Passage and Violence Reduction Specialist
Full-time position to supervise and work in an African-American intensive treatment program serving men with alcohol and substance abuse issues. Previous rites of passage and violence reduction training preferred, LSW required, CCDC II preferred (must be certification process).

Please send resume to:

Southeast Inc.
Human Resources
Department
16 West Long Street
Columbus, Ohio 43215

EARLY CHILDHOOD TEACHER I

The Ohio State University Child Care Center is seeking an Early Childhood Teacher. Candidates must have a Child Development Associate certification received prior to July 1992, or Child Development Associate-Professional Preparation received July 1992 or later an High School/GED with progressive preschool experience OR Associate's degree in Child Development with experience OR Bachelor's degree in Child Development or equivalent combination of education and expenence. Must possess current First Aid Certificate, current Communicable Disease Certificate and pass a Bureau for Criminal Investigation Check. Hours vary between 6a.m. and 6p.m. Monday through Friday. Starting salary $17,292. To assure consideration, materials must be received by November 27, 1995. Please send resume and copy of this ad to: Jean Dodson, OSU Child Care Center, 725 Ackerman Road, Columbus, Ohio 43202. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

SOCIAL WORK
Diocesan Child Guidance Center, a mental health agency serving children/youth to age 18 and their families, is seeking candidates for:

PARENT/CHILD SPECIALIST
Contract position, 10-15 hours per week, conducting home visits to work with families with children under the age of four, responsible for ongoing assessment of family needs and child development. Ideal for graduate student.

Requires: bachelor's degree in Social Work, Early Childhood Development, LSW, or LPC preferred.

Send resume to: Human Resources Director, Diocesan Child Guidance Center, 840 W. State Street, Columbus, Ohio 43222. EOE

Industrial Sewing
BriskHeat Corporation, an established Columbus manufacturer, seeks experienced industrial sewers. Ideal candidate is a team player, comfortable in a high performance oriented environment. Experience should include operating a single needle industrial power machine and working from shop drawings and work orders. Applications accepted from 8:30-5:00 or please send resume/letter of experience in confidence to: BriskHeat Corporation, 1055 Gibbard Avenue, Columbus, Ohio 43201, Attn: Industrial Sewing, Or fax to (614) 294-3807. For more information please call (614) 294-3376 ext. 110.

METRO PARKS OPENINGS
ARBORIST

RESPONSIBILITIES: Under direction of General Operations Assistant plans monitors and evaluates the arboriculture needs of the District works closely with other staff to develop plans to meet these needs for each park facility and coordinates the activities of those implementing plans assisting crews with completion of tasks as required, trains park personnel in proper tree care and maintenance, planting, pruning, etc administers memorial tree program and forest stewards volunteer program oversees the work of outside contractors on plantings tree removal projects, and hazardous tree identification operates various tools and equipment to perform complex or unusual tree planting, maintenance and removal activities develops and maintains a tree inventory for each facility monitors general forest health conditions and recommends appropriate actions performs related administrative duties

QUALIFICATIONS: Baccalaureate degree in forestry, arboriculture or closely related field and three years' experience performing tree planting maintenance, and removal activities Skill in various methods of tree climbing and use of associated equipment, possession of a pesticide applicator's license within twelve months of employment. Knowledge of forestry horticulture, safety practices and procedures Possession of a valid Ohio driver license, insurable by Park District's insurance carrier and ability to conform to the driving standards policy as approved by the Board of Park Commissioners May be required to obtain an Ohio Commercial driver's license of the appropriate class and with the appropriate endorsement(s)

A current resume is required with each applications can be obtained and must be filed at the Park District central office or mailed to Assistant Director for Human Resources, Metro Parks, 1069 W Main St., Westerville OH 43081 Applications can also be requested by calling the Park District central office at (614) 891-0700 or TDD (614) 895-6240

Applications must be received no later than 4:30 p.m. Monday November 27 1995

Competitive Salary
Excellent Benefits

COLUMBUS AND FRANKLIN COUNTY METROPOLITAN PARK DISTRICT AN EQUAL OPPORTUNITY EMPLOYER

The position of Counsel to the Supreme Court of Ohio will be available after January 1, 1996. The Counsel to the Court supervises the research of the Master Commissioners of the Court, advises the Court on request, and performs other duties as assigned.

Minimum qualifications: a law degree; a member in good standing of the bar of Ohio; six years of experience in progressively responsible manageriat, administrative, professional, or technical work that provided knowledge of principles of written and oral communication and principles and practices of management.

Salary commensurate with experience in a range of $56,756 to $82,035. Contact Stephan W. Stover, Administrative Director, the Supreme Court of Ohio, 30 East Broad Street, Columbus, Ohio 43266-0419, by 5:00 p.m., December 1, 1995. AN EQUAL OPPORTUNITY EMPLOYER

Coordinator of Classroom Facilities

This individual will develop/conduct effective training programs to assist faculty, staff and students in the utilization of technology-based instructional classroom and related facilities.

An instructional technology or related bachelor's degree is required. Demonstrated architectural drafting/interpretation ability, proficiency with architectural rendering software, plus 2-3 years of experience in instructional classroom facilities planning are preferred.

Send your letter of application, resume and a list of three references to: **Robert Benz, Personnel Office, Miami University, 2 Roudebush Hall, Oxford, OH 45056.** Equal opportunity in education and employment.

MIAMI UNIVERSITY

MANAGER
Looking for aggressive, hard working, honest person to manage southeast area drive-thru, good wage and bonus. Call 866-3030, ask for Jeff or Jack

OHIO STATE

UNIX PROGRAMMER/NETWORK ADMINISTRATOR
The Ohio State University Research Foundation is seeking a UNIX Programmer/Network Administrator (official University title GAMS Project Associate) for its Grants Application and Management System (GAMS). This individual will participate in the development and documentation of GAMS applications, including functional requirements, design and network specifications and support. This individual will also provide consultation, instruction and training to users particularly in the use of applications systems and in the development of application systems and databases, provide technical assistance in development, maintenance and improvement of networks and systems

Qualified candidates must possess a college degree or four years EDP schooling and three years programming experience as network administrator, or equivalent, extensive knowledge of UNIX programming, other programming languages, computer systems and computer applications. Experience in application development in Windows and UNIX environments and knowledge of object-oriented programming techniques desired; knowledge and experience in Windows and UNIX networking and familiarity with client server relational database technology desired.

Salary commensurate with qualifications and experience. To assure consideration, materials must be received by November 24, 1995. Send cover letter indicating position .1494 and two (2) resumes to: Employment Services, The Ohio State University, 2231 N. High Street, Columbus, OH 43201. The Ohio State University is an Equal Opportunity, Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

MARKETING COMMUNICATIONS SPECIALIST

For other employment opportunities, please call our Job Line at (614) 248-0779. TDD/248-0778.

BANK ONE
Whatever it takes.

Don't forget to call today for a GREAT JOB!!!!

Sheraton Suites Available Positions:

* Guest Service Agent
* Night Audit
* 3rd Shift Housekeeping Aide

The Grill Restaurant Available Positions:

* Servers
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Huntington Banks

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- Customer Service/Representatives (Tellers)
- Operations clerks/specialists (various positions in production environment)
- Installment Processors (third shift)

Please join us at our open interviewing event on

WEDNESDAY
NOVEMBER 15, 1995

Applications will be accepted and interviewing and testing (CRS-Teller positions only) will be conducted from

5:00 PM - 8:00 PM at the following location:

The Huntington Consumer Credit Center
7450 Huntington Park Drive

(Directions: High Street to Campus View, turn right on Harrison Drive, turn left on Huntington Park). PLEASE USE SOUTH ENTRANCE TO BUILDING.

The teller assessment test will begin PROMPTLY at 6:00 PM

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OHIO STATE

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Huntington Banks

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The Huntington is looking for qualified applicants to fill two full time positions: Secretary 2 and Administrative Assistant 2. The selected candidate for the Secretary 2 position will be responsible for coordinating real estate appraisal procurement and review, environmental report review and architectural review for properties as well as preparing appraisal requests, drafting bid requests, typing contracts and maintaining a library of information for the department.

The selected candidate for the Administrative Associate position will be responsible for handling contacts with customers and attorneys as they pertain to monitoring and maintaining customer accounts and resolving customer concerns, as well as compiling reports and typing credit packages, loan documents, legal documents and correspondence.

Both positions involve general administrative support for the respective areas, including maintaining files, answering phones and distributing mail. Applicants should possess a high school diploma or equivalent, accurate typing speed between 55-70wpm, experience with WordPerfect 6.1 and Lotus 5.0, strong organizational and communication skills, and the ability to work independently. Experience in real estate is preferred for the Secretary 2 position, experience with consumer and commercial banking and lending systems is preferred for the Administrative Assistant position.

Please apply in person between the hours of 8:00 a.m. - 1:00 p.m. Monday - Friday at:

41 S. High Street
3rd Floor
OR
7575 Huntington Park Drive

You may also apply at the following location seven days a week, 24 hours a day:

Huntington Operations Center
2361 Morse Road

Or send your resume in confidence to:

Huntington National Bank
Human Resources - 8157AMA
Secretary 2
Huntington Center HC0301
Columbus, OH 43287
OR
Huntington National Bank
Human Resources - 8157AMA
Administrative Assistant 2
Huntington Center HC0301
Columbus, OH 43287
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OHIO STATE

GRAPHIC DESIGNER
The Ohio State Office of University Publications and Marketing Communications is seeking a Graphic Designer to produce camera-ready art and graphic materials. This individual will also provide consultation in design and layout of faculty and staff newspaper; develop charts and graphs to illustrate news stories, and design publications, including booklets, brochures and newsletters. Candidates must possess a bachelor's degree in graphic design or related area or an equivalent combination of education and experience in design and production of publications. Salary range begins at $24,168. To assure consideration materials must be received by November 27, 1995.

Send cover letter indicating position 1491 and two (2) copies of resume to Employment Services, The Ohio State University, 2231 N. High Street, Columbus, OH 43201. The Ohio State University is an Equal Opportunity, Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

SERVICE REPRESENTATIVES/ COURIERS
National clinical testing laboratory has the following full and part-time opportunities:

Positions for service representatives/couriers. Responsibilities include picking up specimens and delivering supplies and reports to accounts in the Columbus and surrounding areas.

Position #4B9501107A-1
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Position #4B9501107A-6
Part time 1st shift 9:00AM-3:00PM Mon-Fri with occasional Saturdays

Position #4B9503067A-4
Part time 2nd shift 2:00PM-8:00PM, Mon-Fri, with occasional Saturdays

Position #4B9503286-7
Relay route representative part time, 1st shift 10:00AM-4:00PM Mon-Fri, with occasional Saturdays

Applicants must have high school diploma or equivalent, valid driver's license and clean driving record. Previous courier experience preferred. We offer competitive salaries, shift differential for 2nd shift positions, paid benefit days, excellent benefit package including health/dental/optical, paid prescription, and 401-K plan. Part-time (30 hour per week) positions also include benefits.

Interested candidates should call 889-1061 or 800-282-7300 Extension 3309 to request an application. Please reference position numbers on applications.

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OHIO STATE

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DATA ENTRY
The Prudential currently has an opening for a part-time Data Entry Associate, offering flexible hours depending on need. The person we seek will have prior data entry experience, preferably in a health care setting, the ability to work with minimal supervision; and knowledge of medical codes terminology. Must be able to type at least 40 wpm. We offer competitive pay and a pleasant work environment. No agencies or telephone calls please. Candidates should forward resume and salary requirements to:

Prudential Health Care System
485 Metro Place South, Suite 450
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1995

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BP

Equal Opportunity Day

SAMUEL GRESHAM JR.
...cul executive director

Spotlight on the Columbus Urban League

By SANDRA CEPHAS
and DONNA SWEET
Columbus Urban League Communications

In 1995, as the Columbus Urban League celebrated its 77th year of service to the community by opening the doors of a new 25,000 square-foot facility at 788 Mt. Vernon Ave., the agency begins another chapter in its rich history of meeting the needs of African Americans and socially or economically disadvantaged individuals.

"The Urban League movement has such a strong history and we are proud to play a role in carrying out the movement's mission on a local level," explained Samuel Gresham Jr., president and chief executive officer of the Columbus affiliate.

Organized in 1918, the Columbus Urban League was the product of the massive Black exodus from the deep, rural South during and after World War I. Beginning in 1917, hundreds of migrants streamed into Columbus. In 1910, the city's Black population was 12,739, by 1920 it had increased to 22,181, a 74.1 percent increase over a 10-year period. These new arrivals went north seeking better opportunities, but, most of them unskilled and untrained, were forced to face the harsh realities of a hostile urban environment.

In 1917, local churches, schools, the YMCA, NAACP and others recognized the problem created by the influx of people who had come to the city without preparation, advance notice, or any definite place to go. A concerned Black physician, Dr. William J. Wooden, a member of the board of directors of the Spring Street YMCA, asked representatives from the above agencies and others to meet with him to develop plans to help the Southern Blacks adjust to city life. This, the Federated Social and Industrial welfare movement for the Negro was formed.

In April 1917 the hastily organized movement became a permanent organization under the direction of the general secretary Nimrod B. Allen and Elsie Mountain, a social worker. In 1918, Elsie Mountain was sent to bring back information on a new organization called the National Urban League. The League's program was based on the cooperative work of members of both races in the areas of health, housing, recreation, employment, school life, home economics, boys and girls clubs, and the prevention of crime and delinquency in the Black community. Upon Elsie's return, she reported her findings and recommended that the Welfare Movement become affiliated with the League. Eugene K. Jones, executive director of the National Urban League came to Columbus and out of his visit came the organization of the Columbus Urban League.

In 1921, Nimrod B. Allen, a graduate of Wilberforce and Yale universities, became the executive secretary of the Columbus Urban League, and under his

(SEE SPOTLIGHT/PAGE 2D)

CUL board provides vision, leadership

Dedicated volunteers are the heart of any social service agency, and the Columbus Urban League is no exception. The league's volunteer corps is anchored by a 24 member board of directors that oversees that agency, directs policy, and analyzes existing and future programming. The highly skilled and diverse board works directly with staff to manage the agency and its budget which, in 1994, topped 2.9 million dollars.

Thomas McCaffrey, current chairman of the league's board of directors and vice president of purchasing and materials management for the AEP Service Corporation, began his association with the league in 1991 when he first joined the board.

"I was introduced to the Columbus Urban League by Les Wright who is currently in the public affairs department at Columbus Southern Power/Ohio Power Company," McCaffrey explains. "My main goal for my period as chairman is to increase the financial support from the community for this organization so we can sustain our programs and be a viable organization."

The Columbus Urban League is a non-profit United Way agency and it is an affiliate of the National Urban League. The league uses social work, advocacy, community organization, direct service, public education and demonstration projects to serve African Americans and other residents of Franklin County.

Other board members include: Gloria Andrews, Joyce Beatty, O. Bert Castle, Melanie Cage, Rev. Timothy Clarke, Jo-Anna W. Cooke, Michael Flack, Edgar W. Ingram III, Linda Jackson, Michael Kehoe, Michael Link, Clarence Lumpkin, Tracey Mahoney, Rev. Robert K. Tschannen-Moran, Linda Page, Grady Pettigrew, Greta Russell, Kim Smalley, John Spencer, J. Christopher Scott, David Webber, William K. Willis Jr., and Brenda Noel

"A committed group of volunteers is essential to the success of any non-profit and we have been extremely fortunate to have a board that staunchly supports our mission and our programs," said Samuel Gresham, Jr., president and CEO of the Columbus Urban League. "Our current board of directors is a diverse group of individuals with many talents and they desire to see that the league continues to have the flexibility to meet the changing needs of the community."

Columbus Urban League Board Members

CLARENCE LUMPKIN

EDGAR W. INGRAM III

DR. TIMOTHY J. CLARKE

LINDA JACKSON

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MICHAEL D. LINK

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NOW
1995

Urban League presents Equal Opportunity Day Awards

For over 36 years, in honor of President Abraham Lincoln's immortal Gettysburg Address to a wounded nation still locked in the Civil War, the National Urban League movement has celebrated Equal Opportunity Day throughout varied cities across the country.

In Columbus, the Equal Opportunity Day event has grown into an institution, for it marks a very special occasion in which the League pauses to honor individuals and businesses that have made substantial and long-term contributions to the cause of equal opportunity. The choice is always most difficult for the criteria are high as they spring from the unforgettable words of the address: "Four-score and seven years ago, our forefathers brought forth on this continent a new nation, conceived in liberty and dedicated to the proposition that all men are created equal."

The Equal Opportunity observance was created to remind the nation that the noble intent of Lincoln's words has not yet been achieved. The designation of the day also provides an opportunity to honor supporters of the concept of equal opportunity.

Individually, the Equal Opportunity Day honorees have been leaders in their respective professions and callings. Collectively, they represent courage, vision, integrity, and countless services to the cause of equal opportunity for all Americans.

The Equal Opportunity Day award is the highest commendation the Columbus Urban League can present. Equal Opportunity Day

JUDGE ROBERT DUNCAN
...1978 recipient

honorees 1977-1995 are

1977 -- Rowland C.W. Brown, Dr. Watson W. Walker and General Electric, Specialty Division.

1978 -- Judge Robert Duncan and Columbia Gas of Ohio

1979 -- Marion and Walter English.

1980 -- Thomas Fullove and United Parcel Service.

1981 -- Sen. William R. Bowen and CompuServe.

1982 -- Curtis Brooks, Battelle Memorial Institute

1983 -- Odela Welch and Tom Moody.

1984 -- William E. Hickman, Anheuser-Busch, and Richard M. Kirkley.

1985 -- Amos H. Lynch Sr. and Huntington National Bank.

1986 -- Jerry Hammond, Roger Kerman and J.C. Penny Co.

1987 -- Michael Vanderdose, Robert Suber, Jeanne Mallett, McDonald's Corporation and AT&T.

1988 -- Robert Kovach, Lewis R. Smoot, Columbus Bar Association, Shiloh Grove, LTD., Eldon W. Ward.

1989 -- BancOhio National Bank; BalletMet; Spater, Gittes & Terzian; Col. Wilbur C. Blount, M.D.; William H. Hall; the Police Officers for Equal Rights.

1990 -- Columbus Chapter of Links, Inc.; IBM Corporation; Alphonse Montgomery; and Donald Day

1991 -- Central Ohio Transit Authority, William A. Colwell, Arthur Kobacker and Barbee Durham.

1992 -- Frankie Coleman, Clifford Tyree, Alex Shumate, and Borden, Inc.

1993 -- Mark Real, Hiram Turner, Lela Boykin, Barbara Stovall and WCMH-TV4.

1994 -- Beth Ann Huges, Ray Miller, Otto Beatty Jr. and Ohio Dominican College.

1995 -- Jack L. Wallick, Mable Haddock, Erika Blumenstein and the Columbus Foundation.

Spotlite

(From Page 1D)

direction the agency became the vanguard of right of the poor and minorities in the city of Columbus. Allen served in this capacity from 1921 until 1954.

Over the years the Columbus Urban League has had five executive directors/presidents succeed Allen at the helm of the organization. Andrew Freeman from 1954 to 1962; Chester Jones from 1962 to 1965; Robert D. Brown from 1965 to 1975; Frank Lomax from 1975 to 1985; and Samuel Gresham Jr. from 1985 to present.

Although criticized for not leading marches and demonstrations, the Columbus Urban League has worked closely with the obviously more militant organizations, whose pronouncements and demonstrations the League has backed up in corporate boardroom confrontations. The Columbus Urban League holds to its original strategy of dealing with fundamental social problems by working with members of the business, government, academic, religious and labor communities and becoming part of the process by which basic decisions affecting African Americans are made.

The Columbus Urban League has grown from its first staff of an executive secretary, a paid clerk and volunteer secretary operating in an annual budget of $3,000 to a staff of more than 35 professional, technical and clerical positions, on a budget approaching $2 million.

The League is comprised of a volunteer board of directors which has authority and final decision with regard to determination of affiliate policy. Also, an integral part of the affiliate is its volunteer auxiliary, known as the Columbus Urban League Guild. The role of the Guild is to assist the League by promoting its programs within the community and providing support through local fund-raising efforts.

The Columbus Urban League's primary funding source is the United Way of Franklin County. Significant support, however, is also received from the National Urban League, the City of Columbus, Franklin County, the State of Ohio, corporate contributions and grants, and the community at large.

Over the years the League has primarily provided direct services to its clients in the areas of housing, employment and education. However, major accomplishments have been realized in areas such as family services, senior citizens, career training and community relations. For over 40 years the Columbus Urban League has made weekly reports to the community on improve issues through its radio program called "Lighthouse." The agency has also produced a television program called "Urban League Presents."

In 1970 the League undertook the operation of the Bethune Center, a Model Cities demonstration project, designed to provide full and comprehensive services to unwed parents and their families. During the 1980s, the League continued in this vein by instituting a national campaign targeting male responsibility towards teen-age pregnancies. With young people his paramount priority, current president, Samuel Gresham Jr., created and expanded the League's Education and Youth Services department to include the computer-enhanced ExCELL Learning Center and the ABC (Awareness of Black Colleges) Tour.

In the 1990s, the League's Center for Change and Leadership, the research and advocacy arm of the affiliate, has expanded and refined its annual report titled "The State of Black Columbus" and has become the premier authority on how African Americans are faring in the city of Columbus. In addition, the center has established a comprehensive victim and witness assistance program to help victims and witness of violent crime.

With over seven decades of continued service to central Ohio, the Columbus Urban League remains an advocate and bridge builder on behalf of equality for all Americans.

"As we move toward the year 2000, we will continue respond to the needs of the community and refine our programs in employment and training, education, fair housing, rape and AIDS prevention, and victim assistance," said Gresham. "Our goal is to continue to be the catalyst that ensures equal opportunity for all residents of Columbus and Franklin County."

For more information about the Columbus Urban League and its programs, call 257-6301.

Highlights for Children

Our Commitment To Equal Opportunity Makes For More Than Excellent Reading.

There is a strong commitment to equal opportunity at Highlights for Children, producers of the renowned children's magazine, and at Zaner-Bloser, the nationally recognized leader in educational publishing. We believe from diversity comes new ideas... new ways of doing things... and brighter horizons for lasting success. You never know what great things can happen when the door to opportunity is wide open.

To explore employment opportunities contact: The Human Resources Dept., 2300 W. Fifth Ave., P.O. Box 16278, Columbus, OH 43216-6278. An equal opportunity employer.

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Salutes & Supports The 33rd Annual Urban League Equal Opportunity Day!

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Manager
Vice President
Telephone Banking Center

[redacted] Harris
Region Manager
Vice President
Central Banking Division

Morris Jackson
Manager
Vice President
Minority Business Services

Sylvia Kendrick
Corporate Trust Administrator
Vice President
Trust/Bond Department

Bob Leggett
National City Card Services
Chief Financial Officer
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At National City, nothing equals the importance of equal opportunity.

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Operations Officer
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Luchies Bolden
Analyst Programmer
Data Processing Officer
Central Information Systems

Gary Broadnax
Product Development Specialist
Operations Officer
Product Management Department

Dora Clark
Fraud Risk Supervisor
Operations Officer
National City Card Services

Phil Gentry
Audit Manager
Assistant Vice President
Audit Commons Officer

[redacted] Haskell
Loan Officer
Financial Institutions

Brenda Jackson
Office Manager
Assistant Vice President
Plaza Office

[redacted] Jordan
Branch Manager
Branch Banking Officer
Lincoln Office

LaVerne Johnson
Benefits Administrative Manager
Assistant Vice President
Human Resources

Shari Lamar
Management Assistant
Administrative Officer
Credit Research Department

Florence Lathen-Harris
Community Relations
Assistant Vice President
Retail Banking

Vanessa Reid-Lewter
Sales Development Manager
Assistant Vice President
Marketing & Retail Sales Dev

Lamar Love
Security Administrator
Security Officer
Bank Protection

Mark Miller
Commercial Lender
Assistant Vice President
Corporate Banking-Metro I

Debra Moore
Management Assistant
Administrative Officer
Community Development

Valarie Hollingsworth-Mosley
Employee Relations Administrator
Administrative Officer
Human Resources Division

Donna Murray
Branch Manager
Branch Banking Officer
Great Eastern Big Bear Office

Joyce Myers
Collections Unit Manager
Administrative Officer
National City Card Services

Eileen Neale
Mortgage Loan Officer
Mortgage Services Division
36 E. Gay St.

[redacted] Paul
Branch Manager
Sunbury Plaza Office

Pilar Pettys
Corporate Banking Representative
Assistant Vice President
Private Banking

Nina Quinones
Branch Manager
Branch Banking Officer
Olentangy-Bethel Big Bear Office

[redacted] Rivers
Business Development Officer
Retail Lending Division

Aronda Robertson
Marketing Officer
Marketing and Sales Services

Lisa Sharp
Corporate Services Division
Assistant VicePresident
Cash Management

Veronica Sowell
Project Administrator
Assistant Vice President
National City Card Services

Kathy Stowe
Product Analyst
Operations Officer
National City Card Services

Stan Uchida
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The Board and staff of Franklin County Children Services Are Committed to Equal Opportunity Employment.

Franklin County Children Services invites you to help children and families through adoption, foster care or the Simba program.

FOSTER CARE
Families helping families
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• Simba needs responsible African American men to help guide young boys in the right direction.

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• There are many African American children waiting to be adopted. Some children are older or may have brothers and sisters, but they all need loving families.

CALL US ...
We'll help get you started.
It's easier than you think and financial assistance is available to foster and adoptive parents.

FRANKLIN COUNTY CHILDREN SERVICES
341-6060

Reggie Anglen shares his 'Insight' with community

NGIN' WITH MR. ANGLEN -- Reggie Anglen, second row, second from left, recently visited CMACAO's rtheast Teen Drop-In Center, where he passed bookmarks out to kids. (PHOTO By NATHAN ROBINSON)

GOOD CITIZENS -- Reggie Anglen, back row, right, and Joe Copeland, principal of Windsor Academy, are pictured with the Windsor Heroes, students who were honored as citizens of the month of November for their friendship and leadership skills. (PHOTO By NATHAN ROBINSON)

WIS WRIGHT, left, an executive from United Way, talks to Reggie Anglen during an installment of the weekly io news magazine "Insight," which airs on Power 106.3 WCKX FM every Saturday from 10-10:30 a.m. (PHOTO NATHAN ROBINSON)

JOE COPELAND, left, principal of Windsor Academy, is presented with Ohio State University paraphernalia by Reggie Anglen, public relations coordinator for the Ohio State communications department. (PHOTO By NATHAN ROBINSON)

By R.C. BOURNEA
Call and Post Staff Writer

"We Shall Overcome." That gro spiritual was the anthem for civil rights movement. One man, ggie Anglen, has taken that tto to heart. Not only has Anglen ercome the prejudice in this ciety toward African Americans, has overcome a disability -- ndness.

Anglen is a public relations coor- ator with The Ohio State Univer- . In his post, Anglen is involved h the production of weekly radio d television programming; pares news and feature stories d supervises interns and work- dy students; advises administra- n, faculty and staff on how to omote diversity and tolerance hin the communications depart- nt; and serves as a liaison with an communities.

Anglen has also worked as the ector of the After School Neigh- rhood Youth Program at the oad Street Presbyterian Church d as a human services specialist r St. Stephen's Community

When Anglen graduated from gh school in the early 1970s, there ren't a lot of options or services ailable for blind students. Anglen rolled at Central State University d later transferred to Ohio State pursue a communications de- ee. The lack of disability services d support was part of the reason nglen soon dropped out of Ohio ate. He returned in 1987 and aduated in 1989.

During his student days in the e '80s, Anglen worked as a porter for the **Lantern**. Anglen s assigned to the "minority is- es" beat. One of the biggest ories he reported on was a rally by frican-American students manding more rights. Anglen's acity in pursuing the story so impressed then-Ohio State president Ed Jennings and current University Communications Director Malcolm Baroway that they hired Anglen on full time in the communications department. The move was groundbreaking in many ways: Anglen was one of the first blind persons and the first Black man to hold a major position in the office.

"One of the biggest challenges has been convincing people here that I could do the job," says Anglen. "A lot of people thought I was being hired because I was blind. They didn't respect me as a journalist. Over the years I've had to prove myself. Also, being the first Black professional in this office was a challenge."

Public relations is a big part of Anglen's job. "Public relations has always excited me. It's something different every day. I like working with people," he says.

Anglen has always been heavily active in the community. He is president of the Bexley Heights Civic Association and serves on the boards of Black Community Solutions, Special Ties (an organization assisting the parents of disabled children) and the Columbus Urban League's Victim Assistance Program. He was also asked to sit on Ohio State President E. Gordon Gee's cultural diversity committee and is a co-advisor for the African American Media Association along with Dr. Felicia Ross.

Anglen gave advice to those who want to get involved with PR and communications: "PR people have to be objective. Read, keep up on current events. Learn how to write. Be a good speaker. People look to you to carry the message. Be a good listener. Be someone who can be a good confidante. A lot of times you hear things you can't repeat."

One of Anglen's pet projects is "Insight," a weekly radio news magazine, currently in its fifth season, airing on WCKX Power 106.3 FM every Saturday from 10-10:30 a.m. The program is produced October through June to accommodate Ohio State's school-year schedule.

"Insight" addresses youth and school issues from a Black perspective. "When I first came here, I felt the university needed to reach out to the Black community. The purpose of 'Insight' is to encourage young African-American adults to attend college and to inform them of the opportunities at Ohio State," says Anglen.

"Insight" offers listeners a variety of unique features and segments. "One lead story every week usually features a university activity," relatesAnglen. Students working on the show include Mike Bolden, an Ohio State senior majoring in journalism, and intern Shekyra Walker. Bolden and Walker juggle campus news; Bolden also hosts a commentary segment called "A Glimpse Through the Black Eye."

The show aims to entertain as well as inform, enlighten and educate. Terrell Dunbar, a local poet who came to Anglen's attention through his work at the King Arts Complex, hosts a poetry segment. A science installment entitled "Twig Radio," produced in cooperation by Ohio State's departments of Communications and Technology, College of Food, Agricultural and Environmental Sciences, gives practical information about scientific matters -- plants, animals, insects, the environment and agriculture. The popular segment, which appeals to children ages 9 to 12, is picked up by schools all over the country via satellite.

Anglen makes sure "Insight" stays on top of the important issues of the day. "I don't like to plan ahead because you never know what's going to happen," he says. "We try to keep it fresh."

The show has tackled topics such as AIDS, cancer and other important issues. "Insight" frequently features live broadcasts from community events. "We've taken the show to the community," says Anglen.

"Insight" welcomes feedback, participation and topic ideas from listeners. For more information on the show or to contribute an idea, call the 24-hour information/comment line at 292-5039.

RRELL DUNBAR, center, interviews Ohio State University dance student Ron Brown, right, for "Terrell's rner," a segment from the radio show "Insight," produced by Reggie Anglen, left. (PHOTO By NATHAN BINSON)

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The Columbus Dispatch

An Equal Opportunity Employer

"Back when I started, General Motors didn't have a whole lot of dealers who looked like me."

1971. It was a different time. It was a different General Motors. And it was tough being out there alone. Sometimes I wondered if they even heard me. Well, it's a new day and a new GM. They hear me now. And they respond. They respond with initiatives dedicated to increasing the number of GM minority dealers and making sure those dealers have state-of-the-art training and support.

One example close to my heart is our new GM Dealer Scholarship Program. It's a full four-year scholarship plus summer internships with dealers like me. The goal is to train young minority students to become general managers and dealers. A top-notch team of student finalists has just been identified to participate in the program. Before you know it, GM's going to have a whole lot of dealers who look like me."

J.M. Bradley

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GREETING CHILDREN -- Franklin County Children Service's mascot, Ted D. Bear, greets children at COSI during the National Children's Day event.

Celebrating for kid's sake

Lashawn wants to be a doctor when she grows up. John wants to be an artist, and Michael wants to be just like his big brother, who's a drug dealer.

Children represent our future. And it's a shame that an alarmingly high number of youth grow up without realizing their potential and all that the world has to offer them. Franklin County Children Services believes that children need to feel good about themselves and to have a vision of a prosperous future in order to made good choices.

FCCS celebrated and honored the achievements and future success of children by holding a special National Children's Day event on Sunday, Oct. 8 at COSI, Ohio's Center of Science and Industry. This marks the sixth year that FCCS has teamed up with Big Bear stores to offer a free day at COSI for children. Coupons for free children's admission to COSI were sponsored by Big Bear Stores.

On this special day children explored, invented, discovered, and experimented as they experienced COSI's hands-on exhibitions and programs. There were clowns, costumed characters, snacks, a drawing for prizes and special appearances from media sponsors TV 28 Kids Club and WNCI 97.9.

National Children's Day was established seven years ago after the U.S. Congress studied the problems of many children. They decided to take action on behalf of children and passed Joint Resolution 139, which designated the second Sunday in October as National Children's Day.

Franklin County Children Services is the agency mandated by Ohio law to provide protection and care to children in need. Services are provided to strengthen family life to enable children to remain safe in their own homes. In 1994, services were provided to 24,455 children in Franklin County.

Jack & Jill offers teaching program

The Columbus chapter of Jack and Jill of America, Inc. is offering the ACT\SAT College Entrance Exam Coaching Program beginning Saturday, Sept. 23 and ending Dec. 2 with the SAT exam and Dec. 9 with the ACT exam. The coaching program will be held at the Mount Carmel College of Nursing, 127 S. Davis Ave., next to Mount Carmel Medical Center, west, from 9:30 a.m. to 12:30 p.m. every Saturday. The cost is $80 per student and includes the appropriate student guide and registration for the exam.

The ACT/SAT Coaching Program is designed to provide extensive and intensive review in all subject areas, familiarize students with testing procedures, and improve test scores. All areas of both exams are taught by certified teachers and instructors.

Students may sign-up for either the ACT of the SAT, but not both. Applications are available from your high school guidance counselor or by calling the Homework hotline, 228-6644, Monday through Friday, 9 a.m. to 5 p.m.

The Columbus chapter of Jack and Jill of America, Inc. is a non-profit organization dedicated to serving the needs of children through educational, cultural and social.

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UL housing staff works to provide fair housing

eping housing issues in front public is one way that the ng Department staff at the bus Urban League builds rt for change. Affordable g, homelessness, as well as housing opportunity are g community concerns in the bus metropolitan area.

mission of the Housing tment is to provide African icans and other disad- ged persons with access to decent and affordable hous- his is accomplished through acy, landlord-tenant media- ousing discrimination inves- n and public education. The f the Housing Department orks to identify and eliminate s to housing opportunities by ing the mortgage lending ac- f financial institutions and the tive marketing of subsidized g providers.

Educating individuals about housing issues is accomplished by:

* Providing presentations to social service, civic and community organizations on a variety of Fair Housing issues, including federal laws, housing discrimination, tenant rights, etc.

* Working in cooperation with other agencies to promote awareness and support for equal housing opportunity

* Providing information to the public through radio, newspapers, billboards, and other media.

Staff members know that it is now always easy to figure out what to do to resolve a housing problem. Therefore, assistance is provided to families who are in need of housing or who have housings concerns in several ways.

For example, housing lists of available rental units to those seeking affordable housing are given out. Staff members also advise clients in handling lease-related issues or in dealing with code violations in order to resolve those problems. They also assist clients facing eviction by providing referrals or mediation services.

The Housing Department works to confront discrimination and eliminate it by researching federal, state and local laws that protect individuals and families from illegal housing discrimination

In addition, site testing to detect discrimination problems in the sale or rental of housing is conducted by staff. Reviews of lending practices and policies of financial institutions to determine if they are meeting the needs of low and moderate income people are also conducted.

Investigations and filings of housing discrimination complaints with the Department of Housing and Urban Development is an enforcement activity that the Housing Department manages.

Last year the Housing Department prepared and distributed an analysis of the mortgage lending of 19 financial institutions in Franklin County. The report, know as the Home Mortgage Disclosure Act report or HMDA, made some critical observations including the fact the upper-income Black applicants are denied loans three times as often as upper-income white applicants. The report also noted the fact that the most common reason for loan denial for both Black and white applicants in credit history.

"I think the HMDA report is significant and a very critical part of what the League does to help ensure fair housing opportunities or African Americans and other Columbus residents," said Samuel Gresham Jr., president and CEO of the Columbus Urban League. "We want to use this report as an instrument to begin to energize community efforts that will improve the opportunity for home ownership in the African-American community. We are willing to work with banks and the community to find solutions

For more information about fair housing, call the League at 257-6300

Otto Beatty, Jr. • Minority whip
Ohio House of Representatives

Affirmative Action Works:

"Affirmative Action," when appropriately and practically applied, works for African Americans and other minorities, and there are reams of documentation to prove that fact. And, it works for the betterment of America as a whole.

dicated staff members help serve the community

semont Center, a treatment for troubled youth, is staffed veral specialists who have contributed to the effective- f the center's programs.

bara Hawkins-Jennings, the 's aftercare director, wears hats. She is also the cultural ity coordinator and serves as er in the Reach Back Club at nter. As aftercare director, her y function is to keep in con- with clients who complete mont Center's programs, to hem maintain their personal and to aid in the smooth tran- back into their community.

wkins-Jennings helps with als, networking linkage, in- al and family counseling and anagement on an outpatient She visits home schools, homes, contact clients by and shares time with clients ersonal basis.

e cultural diversity coordinator on is new to Rosemont Center ith her vision Rosemont has oped a program to meet the of the agency. That is to ad- the cultural awareness of the y as a whole by conducting shops, in-service meetings peakers with a goal leading d cultural awareness and he cultural competency level.

wkins-Jennings is a graduate umbus State Community Col- Ohio Dominican College, and rently enrolled in a master's e program at the University of n. She has been employed by mont Center for 14 years.

cille Blann of Columbus has named director of Administra- ervices for the center. Blann Rosemont in 1984 as a child worker. She later became the ation coordinator for the cen-

director for Administrative ces, she recruits, interviews assists all departments with decisions. She also handles aff development training and s on the Rosemont Council.

ann is a staff sergeant in the Reserves with the 2078th R Reserve School and is a ate of Ashland University and eadership Columbus class of

rry Jones was appointed or of the Helen S. Mason ing Center by Sister Monica ak, executive director of mont Center.

e Helen S. Mason Learning r will serve the Columbus unity through comprehensive ams and opportunities to cre- etter lives for the people of the nbus area.

nes, a Columbus native, has with Rosemont Center for five s as a crisis interven- ransportation supervisor. He is duate of Monetta College.

have been given the challenge en the doors of education to community and build on mont Center's reputation for ating the youth of the Colum- rea," said Jones.

e Helen S. Mason Learning r encompasses Ed and Helen n's vision. They believe em- ring individuals within the borhood is the answer. Dr. Mrs. Mason adhere to the sophy that "it's nice to give e fish, but it's better to teach how to fish so they can sup- hemselves.

e learning center will become sitive resource in providing and families the necessary to improve their future. "The n S. Mason Learning Center ffer classes in job readiness obtaining GEDs, develop- of better parenting skills, acy classes, afterschool rams, health and well-being es and social service coor- ion with other agencies," said

r more information about the n S. Mason Learning Center, act Jones at 337-3718.

Kroger Kroger

JOIN THE KROGER TEAM

pictured are four members of the Kroger team who are presently serving the needs of our customers in the Columbus area. If you are aggressive, hardworking, have college experience and/or have desires of growing with a growing organization, please send your resume to: The Kroger Co., attention Lisa Zirger, 4111 Executive Parkway, Westerville, Ohio 43081.

Cheryl Hasan

Cheryl Hasan started with The Kroger Co. on April 16, 1990 as a management trainee. She is a graduate of Devry Institute of Technology where she received a degree in Business Operations Cheryl was promoted to co-manager at our Kroger store located at 5151 W. Broad St. August, 1990. In January 1994 she was promoted to our Distribution Center as a Warehouse Administrative Supervisor and was promoted on December 4, 2994 to Advertising Assistant in the Advertising Department at the regional office in Westerville.

Monica Garnes

Monica joined the Kroger Co. in January of this year as a management trainee. She is a graduate of the University of Rhode Island, with a degree in Business Management. After completing the management training program in May, she was assigned as co-manager at our Gahanna Kroger store, 83 Hamilton Rd. North.

Eric Lee

Eric Lee entered the Management Training Program on September 14, 1987. He is a graduate of The Ohio State University where he received a degree in Communication/Public Relations. Eric was promoted to co-manager of our Kroger store located at 60 Worthington Mall,Worthington, Ohio in Feb. 1988. In January 1994, we was promoted to Grocery Drug Coordinator, and in June, 1995 promoted to Assistant Category Manager in the Drug/GM department at the regional office in Westeville.

Barbara Turner

Barbara Turner entered the Kroger Management Training Program on July 10, 1978. After completing the management training program in October, 1978, Barbara was assigned as a co-manager and in 1980 promoted to Drug Manager. She was promoted to store manager in January 1993 and is currently a store manager at our Kroger store located at 120 Robinwood Ave., Columbus, Ohio

NOW 1995

Center for Change focuses on advocacy and victims' rights

As the League's research and advocacy arm, the Center for Change and Leadership attempts to influence economic, social and political issues on behalf of African Americans and disadvantaged citizens.

"Over the past several years we have tried to implement programs to educate the public and serve as vehicles to allow members of the community to overcome barriers that persist in blocking their advancement and success," commented Otha Meadows, director of the Center for Change and Leadership. "We've been out in the schools talking about the contributions of African Americans to the history of this country; we've been out in the community registering voters and encouraging people to vote; and we've been working with public and private sector businesses and organizations to develop ways to meet the present and future needs of the community."

In 1995, the Center's minority victims assistance program has continued to gain momentum and branched out by establishing a satellite office in the Linden area.

"The program is critical because it is designed to bridge the gap to help African Americans and other crime victims better understand the criminal justice system and help them receive medical, financial and emotional support," explained Meadows. "The program provides an important service because staff members are available 24 hours a day, seven days a week so crime victims can get help immediately."

The victims assistance program also provides transportation and escort service to court, employer intervention, assistance in preparing impact statements, and assistance in filing for compensation under the Ohio Victims of Crime compensation program.

"As we moved toward a new year, the Center for Change will continue to look for ways to be a strong advocate for the community. We want the public to feel that they contact us when they have issues of concern and we will help them find the answers," explained Meadows.

To contact the Center for Change and Leadership, call 257-6300.

LE program offers great experience to individuals

Fifty new or former loaned executives are helping fill hearts with hope for the United Way of Franklin County 1995 campaign.

The loaned executive (LE) program, one way United Way keeps its fundraising costs low, involves local companies "loaning" one or more of their employees to United Way for three months to help run campaigns. Loaned executives are responsible for meeting with company campaign coordinators, advising them on how to achieve a successful campaign, delivering supplies, arranging for films, speakers, United Way agency visits, making presentations at various companies and much more.

There are nine African-American LE's this year. They are: Abigail Ward, relationship banker candidate for The Huntington National Bank; Teresa McWain, senior news representative for American Electric Power; Marvin Jones, director of government affairs and community relations at Mt. Carmel Medical Center; Frederick Iverson, relationship banker candidate for The Huntington National Bank; Carole Mendenhall, AT&T Technologies; Stacey Jones, commercial banking associate for Fifth Third Bank; Shirley Frisby, administrative support assistant for Defense Megacenter, Columbus; Ed Long, director respiratory/physical medicine for Grant Medical Center; and Damon Williams, JT/SG and Associates.

One of this year's LE's, Abigail Ward, finds being out in the community and meeting various community leaders a great experience.

"Joining the LE program has been rewarding for me," said Ward, "and I would encourage others to participate if they get the opportunity."

She works with the African-American Business Division as well as Excel Management, John E. Foster & Associates, Resource One - to name a few accounts. LE Teresa McWain said, "Witnessing the amount of companies' genuine concern for improving lives in our community through their United Way campaigns has been an eye opener for me.'

McWain is impressed with the efforts companies make to involve their employees in the United Way campaign through Community Care Day and their internal campaigns as well as encouraging employees to volunteer at a United Way agency. "Being a loaned executive has given me a

(SEE LE/PAGE 7D)

UNITED WAY CAMPAIGN SEASON -- Damon Williams, JT/SG and Associates, and Abigail Ward, relationship banker candidate for The Huntington National Bank, hold up a United Way banner. The banners were given to various companies and agencies throughout the campaign to hang in their buildings during the campaign season.

SAY CHEESE -- Six of United Way of Franklin County's nine African-American loaned executives take a few moments to smile for the camera. Pictured left to right in front are: Carole Mendenhall, Teresa McWain and Stacey Jones. In the rear on the second row are: Shirley Frisby, Frederick Iverson and Ed Long.

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VIN JONES, director of government affairs and community relations Carmel Medical Center, presents United Way of Franklin County's campaign poster, "Fill a Heart With Hope." Each heart displayed on oster represents United Way's 71 agencies.

om Page 6D

er awareness of the business nunity and the diverse ams and services that are able through United Way cies to meet citizens' needs s the county," she said.

rvin Jones said working as a d executive has allowed him et a lot of people in business re interested in the well-being r community. "I don't think I have realized the volume of es provided by United Way cies to families and children in ommunity if I hadn't gotten in- with the LE program," said .

nes also works with the an-American Business on. He has been surprised by ack of knowledge among n-American business owners United Way services that are ble. He's glad he can let the e know about existing ser- . Jones said the African- can Business Division goal is r $100,000, up substantially from the $36,000 raised last year. He is confident the goal will be reached by the campaign finale Nov. 14.

"Visiting St. Stephen's Community House has been a good experience for me," said Frederick Iverson. "This is a great agency providing day care for parents who can't afford it while they attend school or work."

Iverson has not always been a United Way donor. Now he will gladly give after learning how United Way improves the quality of life for those less fortunate than himself.

"It's a great feeling to see the smiling faces of those helped by United Way agencies," said Carole Mendenhall. She has been working with a variety of United Way campaigns. Some of her accounts include Borden Inc., Safelite Glass Corp., Vacuform and Barneby & Sutcliffe.

Most LE's leave United Way with new sales and speaking skills plus an increased understanding of the human service needs and help available in Franklin County. They quickly learn that this is truly a community of caring.

L. employment program services the community

e Columbus Urban League's oyment Services Department rages individual initiative and nal responsibility when it s to securing employment in 's job market. The profes- staff placement assistance rovides community resource als as well as one-on-one and counseling sessions on im- g a potential employee's yability skills and preparing or that all-important interview. e main thrust of this depart- has been to provide direct ment and screening services prenticeship programs. In ad- staff works to locate cor- e and agency job vacancies to e employment for dislocated, ployed and under-employed ity citizens. However, in light many welfare reform changes ountry is experiencing, the ue predicts that future needs ll heavily in the area of job ness skills.

ring the last 12 months, the ue's Employment Services rtment provided referrals, net- ng and resource information r 6,000 Franklin County resi- , and collaborated with over companies, agencies and governmental departments in filling job openings.

During the last 12 months, the League's Employment Services Department provided referrals, networking and resource information to over 6,000 Franklin County residents, and collaborated with over 185 companies, agencies and governmental departments in filling job openings.

In an effort to solidify continuing partnerships on behalf of the African-American community, the Employment Services Department was instrumental in formulating a Commerce and Industry Advisory Board. Denise Franklin, director of the League's Employment Services Department states that, "the key to full employment lies in partnerships with Urban League Corporate supporters and willing human resource workers, and the Commerce and Industry Advisory Board brings together just that combination."

Anyone actively involved in job hunting and would like to advantage of the services of the League should contact the Employment Services Department at 257-6300. Or stop in and pick up an application at 788 Mt. Vernon Ave. Orientation classes are scheduled for Monday and Wednesday mornings at 8:30 a.m

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OHIO DEPARTMENT OF DEVELOPMENT

Equal Opportunity Day

Herrera of City Year on equal opportunity

By TARA M. STUBBS
Call and Post Staff Writer

Reuben Herrera is the new executive director of City Year. City Year is the national service orgagization where young people ages 19 to 23 dedicate a year of their life to city service.

Before taking the position of executive director Herrera worked with A World of Difference where he was regional coordinator. His job was to educate a diverse group. "I will continue this in a different fashion," [through his work at City Year] he said.

Herrera said when it comes to equal opportunity all people need to assess their own selves. "We need to assess ourselves as individuals," he said. "people of color, white people, female, male, whoever."

Herrera said he is also uncomfortable with the term "minority." He believes it has connotations that minorities are less or not as good as the mainstream.

One way to promote equal opportunity is through research. Herrera said people need to identify and appreciate their families and themselves. "We need to set aside non-healthy practices," he said.

Herrera also believes self esteem plays a role in equal opportunity. "Racism, sexism and all others isms," he said effect us all. Each person is equipped to handle what is presented differently. "We need to create an environment where we can feel good about ourselves," he stated.

He holds the belief that equal opportunity and diversity work in City Year because in the organization people have the common goal of service. He said service can help people feel good about themselves. "When we serve others we understand ourselves and others," he said.

Herrera said he will appreciate the differences in City Year. "I will use everyone effectively and utilize the resources there," he said. "Resources come in different ways. I value equal opportunity as a strength not a weakness. It has to be a part of anything."

He himself has had to struggle with equal opportunity. Herrera first came to Columbus eight years ago. His first job in the city was working for Wendy's. "We need to do what we have to do. There is no dishonor in working at Wendys. Take pride in who you are and what you do," he said.

Herrera also said it is important to not be satisfied with life. If people become satisfied with life then they will not work towards higher goals. In addition people need to help each other. "We need to be role models, to clear paths for others. I didn't do it [by] myself. I didn't do it alone," he said.

Sometimes people opened doors for him he felt he wasn't ready to go through yet. But he feels appreciative now that he was forced to go through those doors. Equal opportunity is about opening of doors.

Urban League nat'l pres. speaks on the affairs of Blacks

By HUGH B. PRICE
National Urban League

Let me begin by thanking Reg Brack for that generous introduction. When we first met during the executive search process a little over a year ago, we didn't know one another. Of course I was aware of Reg's reputation as a gifted CEO who oversees the Time, Inc. magazine empire. But I had little inkling of what I know now - that a passion for social justice runs deep in his veins. Indeed it runs deep in the Brack household, because his wife Barbara is every bit his equal when it comes to compassion

I'd also like to pay tribute to the senior vice chairman of the National Urban League board, Bernie Watson. Many board leaders of other organizations go through the motions of serving. Not so with seriousness. I'm also grateful to the other national trustees, too numerous to name here, who have been there whenever needed, nudging, cajoling, supporting, doing whatever was indicated to advance our cause.

Lastly, let me thank our Southern Florida affiliates - Miami as well as neighboring Broward County - for hosting us with such gusto and getting the conference off to such a rousing start. Nobody organizes a better week long, citywide block party than T. Willard Fair, the legendary CEO of the Miami Urban League.

What an amazing year since we first met in Indianapolis last July. Some friends warned me when I took this job that we have some dinosaurs in the movement, namely those affiliate CEOs who've been on the scene for 20, even 30 years. My response now, having now gotten to know these folks, is that the observation was right. The only thing is that our dinosaurs still roam their communities, and with good reason. They're remarkable in their energy, vision and above all, commitment to our constituents. The very same is true of all those dedicated affiliate trustees, guild members, BEEPers and other volunteers who serve our movement.

My travels this past year to see friends and affiliates in the Urban League movement have been an absolute joy. John Jacob and I had a wonderful breakfast several months back. He's been a source of wisdom and support. Vernon Jordan, another distinguished predecessor, has counseled me whenever I've called, and even arranged my one-on-one meeting with President Clinton. A special treat just recently was reconnecting out in Denver with the gracious former First Lady of the movement, Margaret Young.

CHANCE TO CHAT -- Bill Richardson, vice president - public affairs of Schieffelin & Somerset Co. (left) had a chance to chat with Hugh Price, president and CEO of the National Urban League during the NUL's recent conference held in Miami Beach, Fla. Schieffelin & Somerset Co. has been a sponsor of this conference for the past 20 years. (PHOTO By PHOTO GENIC STUDIOS)

The real treat of my first year has been the time spent with 51 affiliates I've visited. But let me share some highlights of what you'd see if you joined me on a guided tour of our remarkable vibrant Urban League movement.

Just up the road at the Broward County Urban League, you'd witness the moving induction ceremony for high school students into Don Bowen's McKnight Achiever Corps, an honor that tells these youngsters they're doing the right thing. In Colorado Springs, you'd see pre-schoolers at the child development center run by our affiliate, rush up to throw their tiny bear hugs of love around Jerry Page, our CEO there. At some schools in Houston, which by the way is John Jacob's old school, you'd sit as I did with youngsters working at computers in this safe and supportive after-school program run by Sylvia Brooks Urban League

In Jersey City, you'd join me at the ribbon cutting ceremony and talk to the delighted tenant in the newly renovated apartment in a once ramshackle building near Elnora Watson and her Urban League colleagues rescued from abandonment. In Louisville, you'd join me in touring the spanking new single family homes that the Urban League is joining developing in a historically Black neighborhood that's now on the rebound.

I distinctly recall the restful early morning drives across Tennessee, first with John Fair of our Nashville affiliate and then with Rosemary Durant-Giles of Knoxville, talking about our shared vision for the movement. I vividly recall the Regional Assemblies, especially in the West where I encountered that gang of Urban League Guild members from Portland, all clad in blue in an inspiring show of solidarity and commitment to our cause

By now you get the picture. I could easily paint dozens more -- of the crucial work we do daily, of the remarkable professionals and volunteers in the movement, of the legendary once but always erstwhile but retired giants like Frances Kornegy Percy Steele, Ernie Cooper Vern Odom and Mahlon Puryear to name a few, who still care deeply and contribute mightily to our movement

Were you with me, you d see the business leaders who quickly answer our CEOs calls, the mainstream and minority journalists who routinely cover us, the 500 to 1,000 folk who annually attend our local Equal Opportunity Day dinners and the community leaders with whom we partner

In other words, you'd discover that our Urban Leagues operate smack at the intersection of all the leadership sectors in their communities and that they enjoy the genuine respect of each This respect, which our professionals and volunteers have earned, is a powerful affirmation of our vitality and relevance to the real people and real communities we serve This treasured position also represents enormous untapped potential to be of even greater service in the future

The memorable education I've received isn't the only reason this has been a remarkable year. As we're painfully aware, all hell has broken loose politically. This is truly a period of sea change in American politics and domestic policy. From the seismic Congressional elections last fall to the distressing U.S. Supreme Court ruling earlier this summer which cast a cloud over affirmative action

From the sharp budget recessions this year to the prospect of the Federal budget being balanced on the backs of the poor: from the threatened removal of the safety net beneath poor mothers and children, to the frontal assault on affirmative action; not to mention the unconscionable proposals to slash both the Federal tax rate for the wealthy and the federal income supplement for low-wage workers; the sheer breadth, pace and audacity of these changes boggle the mind. But what's worse, they're so numerous and enormous that they risk numbing our minds and deadening our instinct to do anything about it our of utter disbelief and despair

(SEE URBAN/PAGE 2E)

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Urban

From Page 1E

Dismayed as we are by these reversals, we mustn't allow ourselves to be so stunned by them that we ignore the underlying phenomena that trigger them. As the noted management guru Peter Drucker cautions

.It is the social transformations, like the ocean currents deep below the hurricane tormented surface of the sea, that have had the lasting indeed permanent effect. They, rather than the violence of the political surface, have transformed not only the society but also the economy, the community, and the polity we live in.

As the millennium approaches, ours is a society in search of its soul, in search of itself All the assaults on the programs and support structures we've come to rely on have left us worried, wary and rudderless. That's why I want to talk today about vision and values, instead of interventions and projects America must regain its moorings and we as a people must adjust our compass setting to take account of new realities. We equip ourselves to wage the next campaign, not futilely fight the last war. Otherwise, the world will pass us by -without a moment's glance over its shoulder in guilt

As I argued in my keynote address a year ago, there are fundamental economic and political changes underway in America and the world over. The global realignment of work and wealth, and the virtually uncontrolled ebbs and flows of people, capital and products across borders have rewritten all the rules about the ways in which societies function economically. Technological change and easy corporate access to low-cost labor overseas have fundamentally altered work and wages here at home

As the New York Times reported last month

Of 124 million people who were working in May, eight million - 2.2 million more than a decade ago - moonlighted, or held two or more jobs simultaneously. Of 22 million part-timers, 4.5 million wanted full-time work and could not get it. The number of temporary workers has tripled in a decade to 2.1 million in May. And the average hourly wage, in terms of what people can buy with it, has been falling since 1973.

For that matter, two - thirds of the nearly 40 million Americans with no health insurance live in families with full-time workers.

The genius of American economic and political system has been our collective determination to make it work for average Americans, not only for the elite That's what has set us apart from other industrialized nations. Following World War II, when the economy was booming, most Americans were on the up economic escalator The working man was the American hero, not an American hero, but the hero. We designed our tax system and labor policies to make sure America worked for them.

When Jim Crow was defeated, we thought it was our chance at last to jump on the escalator. But things soon turned sour for those of us who were destined to work in factories. For these blue collar workers of all complexions, the economy went South - and the over seas

Amazingly enough, politicians haven't seemed terribly concerned about what has happened to the American hero. According to Drucker, no class in history has ever risen faster than the blue collar worker. And no class has ever fallen faster The result is that today we have the widest income and wealth gulf between haves and have-nots in the entire Western world. What's even worse, according to economist Peter Gottschalk of Boston College, your chances of escaping the bottom have gotten no better, while conditions at the bottom have gotten much worse

No, I'm not into conspiracy theory, but the June issue of Harpers contains an article by Michael Lind that provides unsettling food for thought. It's entitled "To Have and Have Not." Lind argues that "For the last 20 years the American white overclass has been tirelessly waging war against the middle and working classes - a war that by now it apparently has won."

He goes on:

Not only do the comfortable members of the overclass single out the weakest and least influential of their fellow citizens as the cause of all their sorrows but they routinely, and preposterously, treat the genuine pathologies of the ghetto - high levels of violence and illegitimacy - as the major problems facing a country with uncontrollable trade and fiscal deficits, a low savings rate, an obsolete military strategy, an anachronistic and corrupt electoral system, the worst system of primary education in the First World, and the bulk of its population facing long-term economic decline.

This simply isn't a socially healthy or politically sustainable situation. The growing alienation of inner-city youngsters, of angry and anxious white males and those weekend militia warriors - are but by-products of the economic marginalization of working people who believe "the system" - be it government or corporations - has abandoned them.

As their resentment grows, we risk ignoring a history lesson noted by the late Christopher Lasch in his provocative book, The Revolt of the Elites:

In the first half of the 19th century most people who gave any thought to the matter assumed that democracy had to rest on a broad distribution of property. They understand that extremes of wealth and poverty would be fatal to the democratic experiment.

America urgently needs to implement employment and income policies which put working people back on the "up" escalator economically. If elected officials and business leaders who make the economic rules blatantly ignore the underlying economic trends and persist in exploiting the insecurities of our people, they'll do America a grave disservice by driving deeper schisms between our people and gradually yet fatally undermining public confidence in our way of life

I submit that adverse economic change explains much of what troubles America and African Americans today. It accounts for the sudden obsession of politicians with the vulnerabilities and thus the sensibilities of white males. It has unearthed all manner of anger and scapegoing. As Dennis MacShane, a British Minister of Parliament, has said: "A rising (economic) tide does lift all boats while a sinking one exposes some very nasty things on the beach." We've now witnessed the nastiest thing imaginable, I speak, of course, of the Oklahoma City bombing

If there's any silver lining in the zaniness of the last year, it's that Americans of all complexions and persuasions seem to be waking up at long last to the kind of country we've become and are wondering whether that's the kind of society we really want to be. Even the worldly U.S. Senators who conducted hearings on the militias were startled by what they heard. Perhaps it's pollyanish of me, but I see glimmers of hope that vitriol fatigue is gradually replacing compassion fatigue.

We must make America work again for Americans. And not merely for white males, who by and large were the only people in that pretty picture right after WWII. It must work for minorities and women as well, first, because we're all Americans and, second, because our economy is dependent on each of us.

It's high time that whites and minorities, males and females, who are riding separate escalators downward to look over their shoulder at their fellow Americans in the same fix. It's time they coalesce to make the economy work for them once again.

Only if that happens will we begin to stitch the many communities - of places and people - that make up America back together. In recent years, it's been fashionable for social critics and media pundits to fret about the erosion of the unifying sense of community in America. They pine for the halcyon days following WWII when America was prosperous, jobs were plentiful and paid well, children were respectful of elders, the media were tame, the public discourse was reasonably civil. In other words, when all was right with the America and thus with the world.

This pretty picture is seductive to be sure - and accurate to a point. The trouble, of course, is that African Americans were largely off the screen due to segregation and women were confined to the kitchen thanks to sexism. Nostalgia buffs can forget it. We'll never return to those happy days of yesteryear when people knew their place.

A society consists of economic institutions, to be sure. Americans are the envy of the world for their robustness and resilience; for their prowess in creating jobs

(SEE URBAN/PAGE 3E)

CNHS wins Ohio CDC Association Awards

Columbus Neighborhood Housing Services (CNHS) recently received two awards from the Ohio Community Development Corporation (CDC) Association.

Jon Moorehead, executive director, was named Staff Member of the Year. The award recognizes Moorehead's leadership of CNHS since its inception 18 years ago

Capitol View Estates development, which CNHS produced in partnership with developer Nick Roman, was named CDC Project of the Year in the mature category for CDC organizations more than five years old. Forty-four single family homes were recently completed in Capitol View Estates. Roman .CNHS have already broken ground on another near east side development, Elijah Pierce Estates

JON MOOREHEAD
...named staff member of the year

The 120 members of the Ohio CDC Association nominate and elect the award winners each year. Five awards were presented recently at the association's 11th annual conference, held in Columbus.

Columbus Neighborhood Housing Services is a coalition of neighborhood residents, business professionals, and housing professionals. The private, non-profit group provides various housing assistance and housing development services In predominately low and moderate income neighborhoods.

The first step to better opportunity is better education.

That's why Columbia Gas devotes so much energy to programs that provide educational opportunities. Like our Education 2000 Program in which Columbia employees volunteer for tutoring in four partner schools and help encourage parental involvement. And the Chamber of Commerce's Adopt-a-School Program, in which Columbia sponsors two inner-city schools.

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Urban

From Page 2E

and generating wealth; for their inventiveness, dexterity and productivity. You need only travel anywhere abroad to realize how blessed we are.

But our economy isn't all that defines America. A society also consists of the communities that comprise it and the people who live in them. This is the aspect of American society that increasingly leaves much to be desired.

Communities aren't abstractions or statistics. They are neighborhoods in towns and cities where real people live and work. They are the building blocks of a civil society. As the late Christopher Lasch, author of the Revolt of the Elites, observes, informal community hang-outs like coffee houses, beauty shops and bars are crucial to democracy because they're the sites of conversation, the reinforcement of values, arguments about local issues and trafficking in gossip.

I can testify to what he's talking about. Earlier this year I decided the most cost-efficient use of my time was to have my hair cut by appointment in my office. After only one sitting, I went back to my neighborhood barbershop which I'd frequented for 17 years. Why? Because I sorely missed the afternoon-long conversation among coequals that keeps me in touch with my reality as an African American.

What is community? It's much more than an aggregation of individuals and households whose only contact with one another is via Internet. Community is more than a place where the only time people venture out of doors is for the daily trek to work or for an evening stroll into cyberspace.

The more technology isolates us from one another, the hungrier we've become for human contact. Contrary to dire predictions, cinemas are thriving despite the VCR. Earlier this summer my wife, my colleague Betty Ford and I joined 15,000 other New Yorkers one lovely evening on a park lawn to watch Casablanca, probably for the 15th time. It obviously wasn't the movie alone that lured us there. How else to explain the phenomenal growth of those mega churches which, after all, could conduct their worship services over local cable access channels. Instead, people are flocking by the thousands to these massive new churches because they want to worship alongside others.

Just as no man is an island, neither is a community. When you bundle communities together and surround them with a border, they become, presto, what we call cities.

Cities define civilizations. Think of civilization, a nation, even a state. What's the next word that comes almost instantly to mind? The name of its principal city or major cities. America - New York City, Chicago, Los Angeles and Miami, of course. China - Beijing. England - London. Kenya - Nairobi. Utah - Salt Lake City. Louisiana - New Orleans. And Georgia - Atlanta.

Jim Sleeper, author of The Closet of Strangers, calls cities and their neighborhoods the "crucibles of civic culture." With their parks, festivals and museums, they are robust sources of enlightenment or distraction, even for those of us with modest means. Vibrant, exciting cities boost the national psyche, not to mention America's tourism-related balance of payments. Decaying and dangerous cities, with all their problems, depress us and scare off tourists.

Cities are the scene where commerce, culture, community institutions and communal experiences converge, especially for the common man and woman. Just two Sundays ago, Marilyn and I attended a festival of African and Caribbean music in Central Park. Almost 10,000 people were there with us, of every complexion and culture imaginable, standing shoulder to shoulder for three hours, sharing both space and experience.

It dawned on me in the midst of this concert that, given America's evolving demographics, this park, this community, this city and cities like it, are where the future of America will be sorted out.

Despite the population they've lost over the years, cities remain the hub of the American economy and of American life. Even suburbanites and suburban firms stay inside the orbit of cities by choice, drawing sustenance and stimulation from them, unable to imagine existing entirely out of touch with cities and the urbanized suburbs that surround them.

According to the Urban Institute, eight out of 10 Americans live in metropolitan areas with cities at the core. The U.S. metropolitan population actually grew between 1950 and 1990 to a total of 193 million Americans. The non-metropolitan population declined during the same period. Metropolitan areas even account for 83 percent of our national income and almost all the employment in advanced technical and service sectors.

Many American cities, like Cleveland, Chattanooga and Buffalo, are slowly climbing back from the economic body blows absorbed during the past two decades. They are doing so by emphasizing what I call "quality of life" industries. They're building museums, stadiums, and aquariums in the heart of the city. They're restoring downtown restaurants and residential districts.

These welcome revival efforts won't reach their fullest potential if have nots have no place in the emerging scheme of things, if alienated young people with no safe and constructive place to go are prowling the streets after dark, if poor mothers and children, cut off of welfare thanks to Congressionally imposed time limits, join homeless men in harassing museum goers and restaurant patrons for handouts, or, for that matter, if the schools aren't producing graduates capable of working in these and other local industries; or if the municipal infrastructure falls apart from neglect and misuse.

Since cities are so integral to the nation's economy and so essential to our civilization, all Americans, wherever they live or work, have a real stake in the viability, vibrancy and success of cities. And thus in the well being of those who reside there. We're all familiar with the old adage that what's good for General Motors is good for America. Well, it may not always be true that what's good for cities is good for the poor folks who live there. But this much we know for sure, what's hurtful to the urban poor is definitely harmful to the cities where they live.

For these reasons and countless more, public policy should support, not undermine, cities and all those who live there. Instead of slashing almost every form of Federal aid to cities and casting the unskilled poor adrift in a labor market that's either unwelcoming or has little room, society should embrace and finance programs which improve urban schools, keep youngsters in safe and developmentally supportive environments after school and over the summer, and train inner-city folk for private jobs.

Through more generous minimum wage or tax credit policies, we should guarantee those who work that they will earn a liveable wage. And for able-bodied welfare folks who live in places of high unemployment, let's create jobs so they too can provide for their families through legitimate work. As we know from the crumbling schools and scruffy parks in our cities, there's plenty of needed work going undone. Mayor Brett Shundler of Jersey City even suggested at a forum on welfare that we staged on C-SPAN this summer, people could productively be put to work as anti-crime block watchers and youth workers. These jobs would provide gainful employment with dignity and improve the quality of urban life in the bargain.

We've stepped up to the plate before to create publicly financed jobs for fellow citizens who couldn't find private ones. Remember the depression-era programs, like the Work Progress Administration, that pulled Americans back from the abyss of chronic idleness and cynicism by providing jobs doing valued work like building bridges, schools and parks that we use to this day. In the '50s, the Federal Economic Development Administration financed the construction of highways and industrial sites that boosted the economics of struggling rural areas. Some politicians lambast such programs as pork. But they sure helped workers, who'd be unemployed, bring home the bacon to their families.

In addition to strengthening cities, we must also keep the doors to America's opportunity open to all Americans. That's the bottom line goal of affirmative action, namely the inclusion of women and minorities who tend to be shut out.

Make no mistake, society's concerted efforts to include over the past couple of decades have helped. The proof of impact is found every day in the dramatically changed composition of college campuses and corporate workplaces. Back in 1961, 134,000 Black students attended predominantly white colleges and universities around the country. Today the number is a stunning 1.2 million African American undergraduates in such schools.

Much the same is true of the white collar labor market. The work force of virtually every Fortune 500 corporation is vastly more integrated today. Think back to what it looked like in 1954, the year of the landmark Brown versus Board of Education decision that outlawed school segregation. Blacks in big corporations back then seldom rose above secretary or messenger. Think, even, of the complexion of local police and fire departments in those days. Contract set-asides have spurred the growth of female and minority-owned firms operating in the mainstream economy.

These gains help explain the welcome growth in the Black middle class. To those who say that the poor haven't benefitted from inclusion, remember that the ten-fold increase in Black students at majority colleges. These ambitious young people didn't arrive on campus with silver spoons in their suitcases. They're largely the offspring of working class and low-income families.

The same is true of the growing Black middle class. These families didn't descend there from the minuscule Black upper class. They rose up from more modest circumstances due to individual drive and higher educational attainment. But thanks, also, to the determination of universities and employers to include them, and of corporations and government agencies to do business with minority firms.

Since poverty persists in minority communities I concede that the job of including poor folk in the educational and economic mainstream is hardly done. Improved K-12 education obviously is key. That's precisely why the top priority of the National Urban League is developing our children academically and socially, for the 21st century. But if inner-city youngsters are to run the race at our behest and with our help, they must know that when they cross the finish line, the opportunity structure on the other side really will be open to them. Hence the need for universities and employers to utilize inclusive admissions and hiring procedures; hence the continuing need, in other words, for affirmative action.

And let's be absolutely clear about another thing. Affirmative action is about inclusion, not about quotas. It's about assuring that qualified women and minorities who've long been shut out, a genuine shot at performing. It isn't about advancing those who aren't qualified or applying rigid race or gender preferences.

Of course people should be selected solely on merit. The crucial question is what we mean by merit and how we go about judging who is meritorious.

The fact of the matter is that grades and gatekeeping tests like the SAT may help spot who'll do well in the short term, but they don't predict the successful performers later in life. Indeed, a study of Harvard graduates who'd been out 30 years found that the most successful grads had lower SAT scores and came from blue collar backgrounds. In other words, they were ambitious.

(SEE URBAN/PAGE 4E)

Local youth selected to attend national conference

Nakia Maria Valentine has been selected by the Salesian Boys' and Girls' Club of Columbus to attend the National Catholic Youth Conference, Thursday-Tuesday, Nov. 16-21, in Minneapolis, Minn.

The overall purpose of the conference is based on Alternatives for Youth Violence throughout the United States. Over 9,000 youths from across the country will participate in this conference.

In addition to being a member of the Salesian Boys' and Girls Club, Nakia is a sophomore at Bishop Hartley High School, a regular panel member of "Teen Forum" telecast, under the production Zorba Ross of Government Television Channel 3, which is aired weekly. She is the daughter Neni Valentine.

NAKIA MARIA VALENTINE

The Ohio State University honors six for outstanding affirmative actions

Three professors, a dean, an undergraduate student and a graduate student who also is a staff member have received the university's 1995 Distinguished Affirmative Action Awards, recognizing their leadership and commitment to ensure equal opportunity and treatment for all members of the university community.

The six awards were given May 25 during a presentation and reception at the university's Faculty Club. Each recipient received a plaque and a $500 honorarium.

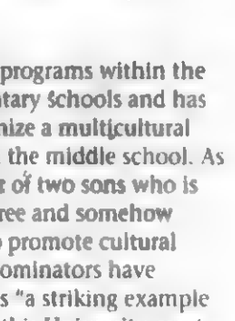
The Committee on Women and Minorities in cooperation with the Office of Human Resources sponsors the annual awards.

Kathleen K. Clemons

Two years ago, Kathleen Koonce Clemons, a third-year undergraduate student at the Marion campus, became involved in the formation of the Cultural Optimist Club. The club was structured to create a climate that heightens awareness and appreciation for cultural differences and promotes the regular and frequent interactions between cultures within both the University and the community. She also participated in mentorship programs within the Marion elementary schools and has helped to organize a multicultural student club in the middle school. As a single mother of two sons who is pursuing a degree and somehow finding time to promote cultural diversity, her nominators have described her as "a striking example of what makes this University great, an unwavering commitment to access and opportunities for individuals who have the ability and motivation to better themselves as they realize their commitment to the welfare of others."

Suzanne Damarin

Suzanne Damarin has shown her commitment to affirmative action over the past 20 years through her contributions in teaching, research and other activities. As a professor of education, Damarin has attended to issues of multiculturalism in reading materials, analytical discussions and pedagogic strategies. Her scholarship has focused on perspectives and experiences of "misrepresented" cultures and groups as it comes to bear on thinking about math, science and technology.



She has diligently served on numerous campus committees associated with improving the climate for women and minorities at the University, including the Women's Grassroot Network, the Senate Committee on Women and Minorities (which she chaired in 1991-92 and 1992-93) and the President's Ad Hoc Committee on Diversity. As one of her nominators stated, "She invariably asks the hard questions. ...and stands firm in her advocacy for all under-represented groups on campus."

Leslie S. Jones

Leslie Sandra Jones, a graduate student and staff member in the College of Food, Agricultural and Environmental Sciences, "has done more single-handedly to advance the case of affirmative action in this college than any individual I know," a nominator said. She has worked tirelessly to provide opportunities in the college for minority students prior to and subsequent to their enrollment into the University.

She has participated in the University Mentoring Program and received the Outstanding Professional Mentor award in 1994. She has shown a creativity and innovation in taking on projects that have made changes in both accessibility and climate. Jones has demonstrated a sense of "personal activism" and commitment to affirmative action that has continued to grow in scope and magnitude over the last several years.

Roy A. Koenigsknecht

As dean of the Graduate School for the past 10 years, Roy A. Koenigsknecht has uniformly and consistently supported the concept that graduate education should be accessible to all. During his tenure, minority graduate enrollment increased 44.5 percent since 1989 (with minority enrollments constituting 14.2 percent of graduate domestic enrollment), graduate school fellowship awards were maintained at one-third of the total awards, and the Summer Research Opportunities Program was created. In addition, he initiated and supported the Critical Difference for Women Program and has been a national leader in minority graduate issues. His nominators have suggested that he is not one to take the limelight, but the efforts that have been developed under his leadership did not just happen; they occurred because Koenigsknecht cares and makes a commitment to allow these programs to flourish.

William E. Nelson Jr.

William E. Nelson Jr. professor of black studies and political science, has been instrumental in promotion of minority interests and climate throughout his 20 years at the University. He was a member of the original planning committee for the Department of Black Studies. As chair from 1972-86, he shepherded the department from a division to a free-standing academic department. He was one of the driving forces behind the establishment of the department's radio program, *The Black Studies Journal*, and television program, *Afromation*. Nelson was one of the original architects of the Office of Minority Affairs and co-author of the original proposal to establish a black cultural center. As stated by one of his nominators, "Dr. Nelson is a mentor, a role model and an inspiration to the students of The Ohio State University. His selfless actions will leave a lasting legacy at the University and in the world. Many future scholars will owe their success, in part, to his willingness to give of himself."

Martha Welch Sucheston

Martha Welch Sucheston, associate professor of cell biology, neurobiology and anatomy, has been a driving force behind the College of Medicine's affirmative action activities over the past seven years. Through her hard work and vision, she has helped to develop the Medpath career program for underrepresented and disadvantaged students. Beginning with a 1989 affirmative action grant, the program has now received $1.5 million in funding from the federal government, corporations and foundations. Sucheston's recruitment efforts reach into high schools to identify and encourage target population students. She has put in place programs to help to prepare undergraduate minority and disadvantaged students for the Medical College Entrance Exam. She has also developed post-bacccalaureate programs to strenghten the science-based knowledge and study skills of minority and disadvantaged students prior to their entrance into medical school. She personally gives individualized attention to students, teaching by example the importance of hard work and reaching goals and by her willingness to take on new challenges.

Urban

From Page 3E

I believe universities and employers should set the qualifications bar at a threshold at a point which reliably predicts that all those above do the work. That way everyone in the candidate pool will be qualified without question

This would then enable those doing the admitting and hiring to select candidates of all ethnic and socioeconomic groups based on demonstrated ability, but also on potential, ambition and perseverance These attributes aren't easily detected on standardized tests, but they certainly are relevant to whether people perform successful. As Governor William Weld of Massachusetts puts it so poignantly

Grit and determination are what merit and character are all about This country, compared to others, has a proud history of judging people not by how they arrive at birth, but by what they make of themselves. When it works as it should, affirmative action brings this element of grit and determination into higher relief. And grit and determination are just another way of describing the content of our characters.

While I'm at it, let me also address that so-called preference stigma. Earlier this spring, I visited the Wharton School of Business at the University of Pennsylvania. While there I was approached by an anxious African-American first-year MBA student. She confided that a number of her Black classmates were dismayed that they weren't doing all that well academically. They worried that the stigma associated with preferential admission was undermining their self esteem. Was it really worth it, they wondered, to have been admitted in the first place?

When I asked whether she or any of her friends had flunked out, she said they had not. To which I replied that they therefore "belonged" at Wharton because they were doing the work. Only if they were in over their heads academically should they question whether they belonged there.

Next, I asked whether she thought any of the white students who were clustered around them in the class rankings were losing any sleep over whether they belonged. I couldn't imagine that they were. Nor could she. Why is it always on the Black students who are said not to belong?

Our students must resist this assault on their self esteem, so that they aren't knocked off course and for good measure, so that their psyches are toughened up for stresses and indignities ahead in the real world.

Let's arm them also with rebuttal evidence about the wide array of supposedly race neutral preferences that universities, employers and contracting authorities routinely use to favor whites with less than stellar credentials. As Nathan Glazer of Harvard notes, they employ geography, alumni legacy, golfing friendship, fraternity and country club membership, family and social connections, wealth, seniority, nepotism, extracurricular activities, proficiency with the oboe, special class and such to tilt decisions overtly or imperceptibly. The beneficiaries of these non-racial preferences seldom suffer a demeaning loss of self esteem if they perform. Why should we?

If anyone still challenges their bona fides, our kids should cite the limited predictive power of gatekeeping tests and grades and then tell their dubious classmates that they look forward to reconnecting at their 20th reunions to compare professionals accomplishments, civic contributions and W-2 forms.

To those who question the need for concerted efforts to include, let me cite one example from the real world of what women and minorities are up against. It comes from a recent article in the New York Times about the construction industry. Listen very carefully to this excerpt from a revealing interview with a white construction foreman:

David Missar...is a 41-year-old white man whose father, grandfather and three uncles were ironworkers. "I was welcomed with open arms into this union, and I guess in that respect, I have had it pretty easy..."

He has been a foreman for a decade, and he has worked with Mr. Sharpe (a Black union member), whom he considers a skilled ironworker. Still, Mr. Missar says he resents affirmative action.

HUGH B. PRICE

"I have always felt that it is reverse discrimination, forcing employers to hire some Blacks who are not qualified," he said. "And when there aren't enough jobs to go around, people get difficult."

When Mr. Missar recruits directly, bypassing the union hall, he invariable calls whites. "They are the people I know best," he said. But then he adds, "I would not want to trade shoes with Mike (that's Mr. Sharpe, the Black ironworker), even if he were more skilled than I am, because I know it would be harder."

If our multi-ethnic society is to work and our economy is to hum at peak productivity, inclusion must become standard operating procedure in America's opportunity structure. Far sighted employers see the bottom line benefits of inclusion. Their diverse workforces enable them to spot, analyze and penetrate new markets here and abroad and to develop new products for America's growing minority population. When they succeed, all of their employees, shareholders and suppliers prosper as well.

Inclusion matters enormously in higher education as well. The baby boom generation has a deep stake in ensuring that women and minorities are as educated and productive as possible. After all, it's these workers who will inherit the burden of supporting the Social Security, Medicare and pension benefits of the next generation of retirees.

(SEE URBAN/PAGE 5E)

As we implement our blueprint for the future, the strategic plan, *Steps of Change*, one thing will never change:

The Columbus City School District
is firmly committed to Equal Opportunity in education and employment.

Our students will achieve more if we expect more of them. However, we must also ensure they receive the human and material resources they need to prepare for the future.

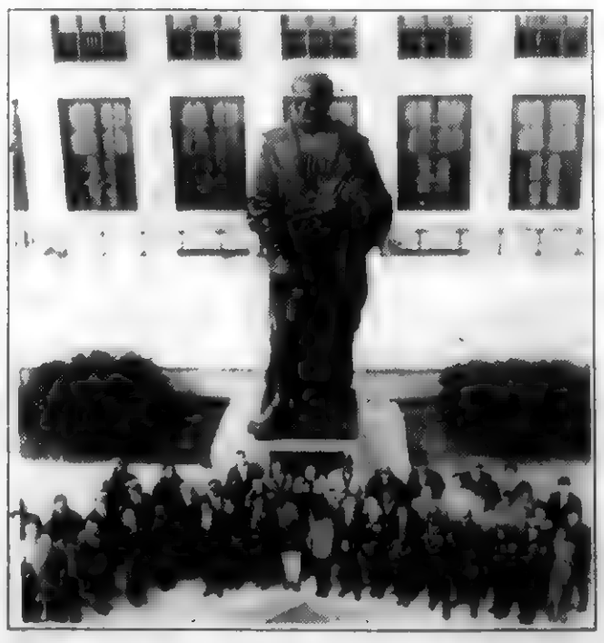
Steps of Change gives us the means to "re-form" the Columbus Public Schools and specific ways to measure our progress. Through its implementation, we will improve academic achievement, provide healthy learning environments, increase parental and community involvement and choice, and establish standards regarding fiscal responsibility. This plan benefits all students. Moreover, the changes the plan brings will provide Columbus with the skilled labor force it will require for the fierce global competition of the 21st century.

We are proud to be the largest and most diverse school district in central Ohio. Our recruitment, hiring, training, promotion and staff development reflect the letter and the spirit of equal opportunity. Last year, 14 Columbus schools and/or programs were named Ohio's BEST, fully one quarter of the 56 selected and more than any other school district in Ohio. Additionally, members of the Columbus Public Schools' class of 1995 earned $15.5 million in scholarships and grants. However, more can be done. More must be done.

Join us as we dream big, work hard, and create an urban school district that continues to become a model of excellence for the nation.

Larry Mixon, Ph.D.
Superintendent

DIVERSITY
is our strength



We believe diversity strengthens city government and in turn, our whole community. The City of Columbus is dedicated to equal opportunity for all, not just because it's the law, but because it's the right thing to do.

The City of Columbus is an Equal Opportunity Employer

Working Together — To Make a Difference

rban

om Page 4E

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ica that I believe all Americans
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The goal is genuine inclusion.
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free to weight traditional indicators, such as test scores and grades,

along with such intangible predictors as perseverance, ambition and

potential to contribute to the organizational mission.

4. Inclusion is mortally virtuous, economically advantageous and

demographically inevitable. Our population is diverse by definition -

50 percent female and more and more multi-ethnic by the day. Americans

must accept this reality and incorporate it into the allocation of

opportunities to learn, work, and do business in our society.

5. To achieve inclusion, those who allocate opportunity should take many

factors into account, among them geography, gender, ethnicity, economic

status and cultural diversity. Ethnicity and gender needn't be the

deciding factors, but they definitely should be among the criteria used

to overcome exclusion and promote inclusion.

Let's all keep our eyes squarely on the prize. For African Americans, it's full inclusion in a prosperous economy. For all Americans, it's a prosperous economy which includes all Americans.

I've focused so far on the obligations that a civil society owes its citizens. What are the reciprocal obligations that citizens owe society as well as their own people.

For starters, we owe our fellow citizens respect for the sacredness of one another's life and the sanctity of their space. Crime, especially the violent variety, destroys community and disrupts the bonds between people. The anti-social behavior of some of our people, especially our young people, drags even the innocent among us down.

A Wall Street Journal survey of Mom and Pop merchants in the inner city reveals that they're reluctant to hire native born Black youngsters, largely because of the incessant images on the evening television news of violent young Blacks being hauled off to jail. The hopes of law-abiding kids are being imprisoned along with them.

Above all we must be obsessed with our development, individually and as a people. At the suggestion of my colleague Curtiss Porter, I recently read, or to be perfectly honest skim-read, an intriguing book called Tribes by Joel Kotkin. It's about ethnic and cultural groups - the British, Japanese and Jews, among others - who over the decades haven't merely endured, but actually have prospered in the face of extreme adversity. Groups who have aggregated economic and political influence far in excess of their numbers, for purposes of participating in the mainstream from a position of strength.

Some aspects of their story give pause, as you might imagine. But there's much to admire and learn from their experience. Most intriguing to me were what these groups seem to share:

- First a strong ethnic identity and sense of mutual dependence that helps

the group as a whole adjust to changes in the global economy and

political order without losing their essential unity.

- Second, a global network based on mutual trust that allows the group to

function collectively beyond the confines of national or regional, and

- Third, a passion for technical and other knowledge from all possible

sources, combined with essential open mindedness, that fosters rapid

cultural and scientific development for success in the world economy

That is their common recipe for success. These "tribes" expose thrift, hard work, education and the family. And, according to the author, they do not look to the state or wider society as a security blanket. Self-help and the private sector are the only paths they follow. To repeat their ultimate aim is both self-preservation and insertion into the mainstream from a position of strength

(SEE URBAN/PAGE 6E)

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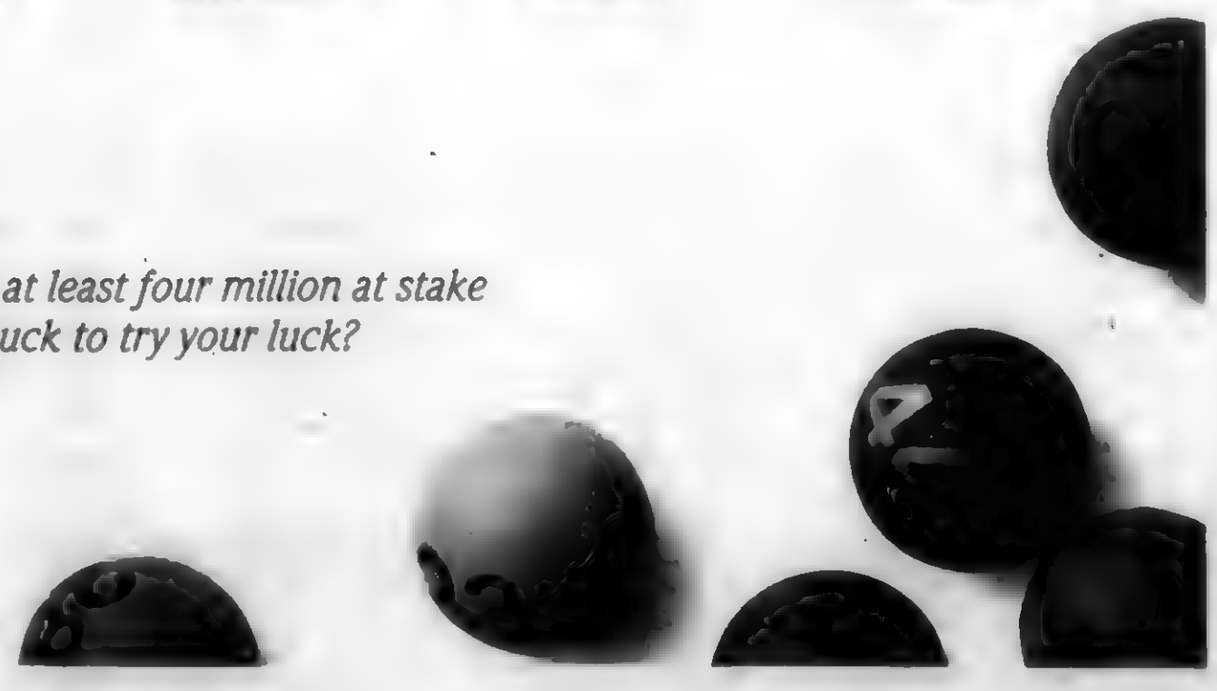


1995

Moody/Nolan Ltd., Inc. wins prestigious national award

The nationally recognized architectural and engineering firm of Moody/Nolan Ltd., Inc., was awarded the coveted Design Excellence Award in recognition of Outstanding Achievement in Architectural Design. The honors were presented to Curtis J Moody, AIA-NCARB by the National Organization of Minority Architects at the October 1995 NOMA Convention is Los Angeles, Calif.

The projects recognized for the organization's highest honors were the Recreational Sports Facility and Natatorium, Miami University in Oxford, Ohio, and the UAW/Ford/Lima Technical College Training Center in Lima, Ohio. These state-of-the-art facilities represent design on the leading edge of their respective industries and are heralded nationally as "model building types.' The dual recognition establishes Moody/Nolan as one of the few firms to be awarded more than one of the annual Design Excellence Awards in a single year.

CURTIS J. MOODY
...presented with honors

Urban

(From Page 5E)

Human development and capital development. I'm not talking here about self-help. That's much too touch-feely for my taste. I'm talking about acquiring the competencies and building the capital base so that we're players in the mainstream not observers on the periphery.

This requires that we cross a bridge in our thinking. We must do that because the rules for surviving and thriving in our society are changing fundamentally. The most basic rule of all is that if an individual, an institution, an enterprise, a people don't have something of value to put on the table, they won't be at the table in the 21st century.

There are no shortcuts to the mainstream. As effective as demonstrations and marches

are, we must also do the meticulous, unexotic, day-in-day-out work of preparing ourselves to swim with the swift currents of the mainstream.

That's why we must be obsessed with development - of ourselves and our children, our institutions and our businesses. We must cast aside any contentment with dependence, at one extreme, and any inclination toward excess consumption at the other. The time has come, my fellow African Americans, for investment and development to become the guiding ethos of our existence. It's essential for our children's sake as well as our [redacted].

By now you may be wondering exactly what this means

An obsession with development means we must grow and support our businesses that they create even more employment and wealth. It means our children must be reared to understand what business is all about. Entrepreneurship should become instinctive to us, instead of a fallback position in slack economic times. We need thousands more entrepreneurs to follow in the footsteps of those daring and visionary folks who have ventured out on their own over the years..

It means we must support those institutions that have been and remain vital to our existence over the years - our sororities and fraternal orders; our churches and community organizations; the NAACP and the NAACP Legal Defense and Educational Fund; and I list us last only out of good taste, our vibrant and indispensable Urban League movement that has served us so very well for so very long.

It means using all the economic muscle we possess to advance our interests with those who covet the growing market we represent. African Americans represent a $400 billion market, which is growing faster than any other group. We should use that leverage to our advantage.

This is why the National Urban League pulled its 1996 national conference in Los Angeles. We want to transmit a clear signal to California's tourism industry, probably the second or third largest industry in the state that their governor's opposition to affirmative action and thus his indifference to the inclusion of women and minorities in the California mainstream is unacceptable.

No one enjoys taking an action like this that admittedly hurts minority workers and firms. But our constituents and the entire state will be far worse off over the long haul if thousands of our young people who are qualified and can do the work are denied admission to the University of California system.

I'm proud that we were the first national organization to step up to the plate and pull its conference from California. I'm equally proud that our national trustees, our affiliates all across the country, and especially our California affiliates have stood strong with us. We couldn't have done it if we hadn't hung together. My colleagues in the movement, I salute you. Give yourselves a rousing round of applause for your courage and leadership on this critical issue

But our efforts musn't end there. Women, Latinos, African-Americans, Asians and, yes, even white males who are angry - about any retreat from inclusion - are linking arms to defeat that threatened ballot initiative in California that would outlaw affirmative action. Whether we can give one dollar, ten or a hundred, the Black community must help finance this campaign which is so crucial to our future. Using our economic muscle means giving where we can, as well as withholding when we must.

A dedication to development means exploiting our power politically by leaving no adult African American unregistered. And, just as important, by voting in every election with an eye toward civic-mindedness and self-interest. We have too much at stake to watch what's going on around us from the bleachers. It's high time we get onto the field and play hardball, like everybody else. As we also know from sports, teaming with like minded folks across ethnic and socioeconomic lines makes our cause that much stronger.

At roughly 12 percent of the population, we potentially control the electoral margin between competing parties and parties. If we fail to flex our muscle, then we'll be marginalized. The threat of our numbers isn't enough; we must make them count.

The days of automatically voting for one party or the other should be over. The ideological landscape is being reshaped before our eyes. Politicians shun the liberal label like the plague. Highly pragmatic mayors of both major parties now lead major cities. Let's vote for genuinely sympathetic politicians, not party symbols. The only thing worse is not voting at all, and then sulking on the sidelines. We do have power; let's deploy it wisely.

Above all, being obsessed with development means making certain our children have the academic and people skills to compete in the 21st century. That's because our children are our destiny.

For starters, we must face up to the fact that the phenomenon of out-of-wedlock births has reached epidemic proportions and is undermining the economic viability of our community. We've got to convince our young people that they ought not bring their own flesh and blood into this world unless they're fully prepared to love, nurture and provide for them.

For if they aren't ready and willing to assume the full responsibilities of parenthood, then this is an almost surefire recipe for poverty and possibly even neglect and abuse of their own flesh and blood. They owe their children and our people a better shot at success in life.

Developing our people means that parents must assume personal responsibility for making certain their children acquire the skills required to be successful. We must know what our children need and then see to it that their schools deliver.

More specifically we must absolutely be certain our children learn to read, write and compute; that they can express themselves in mainstream parlance and solve problems. That they're computer literate; and that they acquire the people skills to get along gracefully with supervisors, co-workers and customers. We must support educators while also holding them accountable and provide a supportive environment at home ourselves.

Developing our children means that we as parents and taxpayers must insist that there are safe and supportive havens for our teenagers after school and over the summer while we're off working. Communities urgently need more youth development programs, not prisons, for youngsters. It's far cheaper and curbs youth crime as well. What better bargain can there be for taxpayers? Earlier this year Mayor Bob Lanie of Houston told me that violent youth crime dropped sharply when they reopened the city's park-recreation facilities in the evening.

We at the Urban League want to collaborate with community groups like churches, PTAs and tenants to stage such celebratory events. We have mind rallies, street festivals, assemblies, block parties, recognition lunches, even parades right through downtown. All for the young people who are doing the right thing.

Developing our children means instilling in them a sense of self-worth based on knowledge of themselves and pride in their people. They must appreciate our contributions to our own communities and to mainstream society. This way they'll acquire a sense of self-worth regardless of what others say.

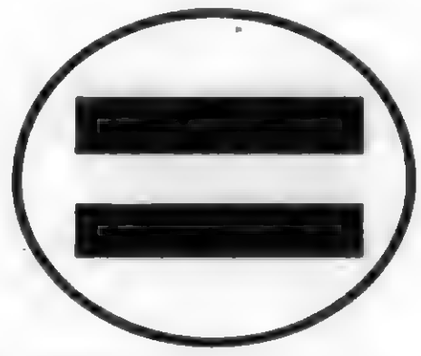
Our youngsters should know the history of the civil rights movement, of course. But also of our great institutions - the historically Black colleges and medical schools, the legendary artists, the powerhouse church denominations, the pioneering businesses, the great cultures and independence movements of Africa, and so forth. This knowledge of their forebears accomplishments in the face of adversity should equip them to make similar contributions when their turn comes.

Millions of our children are doing the right thing every day. They deserve our full support so that they stay on course. Their story goes so unreported in the media that the broader society is losing sight of the fact that our children are an asset, not a liability, to society. We owe it to these youngsters to tell their story loudly and repeatedly until their accomplishments are widely acknowledged.

Sadly, others of our children aren't faring nearly as well. They, too, are our destiny. We're failing them as parents and as a people. These kids don't emerge from the womb as members of the Crips and Bloods. They aren't born three grades behind in reading.

As T. Willard Fair, CEO of our host Miami Urban League and one of my 113 mentors in the movement, puts it in his refreshingly blunt fashion, we African Americans must each accept full responsibility for our destiny and for that of our own flesh and blood. We are parents and as a people must pursue this campaign to develop all of our children with the focus and fervor of the civil rights movement of old. We must apply the iron will and shared resolve of that glorious movement to this, the most pressing challenge facing our people as we approach the millennium.

Wake up America. Our children are our destiny. It's time we get on with the urgent business of developing all children for the 21st century. That is my charge to you tonight. That's the vow I ask each one of us to make right now - to one another, and to the children. My friends, let this exciting eighth annual conference of the National Urban League begin.



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hurch based anti-violence nitiative in the capital

th the solidarity now felt and ienced by Black America be- of the Million Man March, it is priate for men and women ated to improving their 'com- ies to ask: "Where do we go here?" Nation of Islam leader Farrakhan, who sponsored Holy Day of Atonement and nciliation," told the Black men red at the march that they d start to do serious work. have responded, working ll races for the empowerment

is post-march period is one of America's greatest oppor- s to provide moral leadership communities and the rest of world. America needs the gth, compassion, forgiveness, m, energy and sense of ex- d family and community of n Americans to move us all rd as one collective heart.

e program worth investigating arch of this goal is Project We (PWC). PWC is a Washington based spiritual movement in- d by a coalition of Baptist and cation church leaders and rated by one person's con- ce to serve others. It was d by whites, but belongs to all le who participate, said or-

e program started in 1989 Rosemary Deddens, a white and mother in the Washington suburbs, was frustrated by the f commitment from her church eate community based "Stop Violence" type programs. Her is to build a "full circle of ac- tability by America so that in- uals, families and churches will main indifferent to the suffer- f others."

NDING ALLIES

eddens began commuting to istrict, attempting to establish PWC. It took her three-and-a- lonely years before meeting Robbins, a husband and a r who is also white. Robbins was on a walk of racial recon- on. The two discovered they on similar paths of repentance atonement.

e spirit they were in led them e 1993 March on Washington, e they met a former aide of n Luther Kings' - the Rev. Wal- . Fauntroy, pastor of New el Baptist Church and former ct Congressman. It was the nning of two years of weekly munity meetings in New el's basement, with par- nts trying to draft an action

CALL TO ACTION

e following are excerpts from Call":

WC issues a Call to Action to hurches, pastors, community nizations and residents who will answer the call. Government programs alone, social workers, police, parole officers - even the National Guard - have not and cannot heal the destruction of our families in our neighborhoods. Those of us who battle with the love of God can!"

"PWC is based on the belief that, if members of our churches will just have the 'Holy Boldness' to go into the homes of the blocks around our churches, and let the people know that they care about them and what's happening right now in their households, then lives will be transformed. We want to let them know that we believe that they have some strengths and that we care about them enough to want to help their needs. We will create the village concept ["It takes a whole village to raise a child"] on the blocks around our churches."

"It is important to point out that Project We Care is not a program to get people on our blocks to join the church. It is not a program to get people to run around the block every one in a while, passing out some tracks admonishing them to get saved."

WHAT IS NEEDED

Deddens, who described the manual as a guide for those interested in anti-violence community work, said it is important to understand that combating violence is everyone's responsibility, regardless of race.

"In this year of reconciliation, we still have time to come together before God. Then we can honestly say we care," she said. "It's in our power to bring unity, reversing the downward spiral and deterioration of our neighborhoods.

"It is up to people with the true Christian spirit to take the initiative to show we care about our neighborhoods and employe processes to stop the violence," said Deddens.

For further information about PWC and/or to obtain the PWC Manual, write Rev. Fauntroy at New Bethel Baptist Church, 1739 Ninth St. N.W., Washington, D.C. 2001 or call the church at (202) 287-9100. For Deddens and Robbins to come to speak at your church or community group, call (703) 761-7018.

Rowland new president and CPO of Ohio United Way

Juliet Coles Rowland became the new president and chief professional officer of Ohio United Way effective Oct. 30. Her appointment follows a national search by the board of trustees. She is only the eighth chief professional office of Ohio United Way since its beginning as the Ohio Institute for Public Efficiency in 1913.

Rowland succeeds Thane Giffin, who served in that position for 22 years before his retirement in April. Linda Danter has served as acting president in the interim.

Rowland, a Columbus native and graduate of Ohio State University, most recently served as president and chief executive office of the United Way of the Capital Regional in Harrisburg, Penn. Prior to that, she was president and CEO of the United Way of Pennsylvania - an association similar to Ohio United Way. She also served as deputy director and chief operating officer for the Urban League of Metropolitan Harrisburg.

JULIET COLES ROWLAND
...new president and cpo

Rowland currently chairs the Hershey Trust Company Board of Directors and the Milton Hershey School Board of Managers as well as sits on the United Way of America Ethics and Public Policy committees.

"We are fortunate to have someone with the breadth and depth of experience that Rowland brings to Ohio United Way," noted Mark Silbersack, chair and chief volunteer office of Ohio United Way.

Library revives Hilltop history

Inspired by the historic architecture of the Central Ohio Psychiatric Hospital, a cupola was recently placed atop the new Hilltop Library, 511 S. Hague Ave. Scheduled to open in early 1996, the new Columbus Metropolitan Library branch will also feature ornate, wooden ceiling beams, a decorative fireplace, and wrought-iron fencing from the original site of the Hilltop landmark. The new Hilltop Library will replace the current Hilltop and Hilltonia branches when the two libraries merge.

llen romoted

arquetta Allen has been oted to the position of new ness supervisor for The Order ited Commercial Travelers for rica (UCT).

len, a Southeast Columbus ent, has been employed with organization since 1992. She previously worked in the order's ns and agent services areas. In new position, she will be super- g associates in the new busi- areas. New business handles ssuance of insurance policies.

CT is a non-profit fraternal fit society founded more than years ago in Columbus, Ohio, aveling salesmen who banded ther to protect themselves and families from sudden misfor- . The order now has ap- imately 130,000 men and en members from all walks of in the United States and ada. UCT and its members donated millions of dollars to es such as mental retardation, larship, safety programs, h activities and various local ities in communities that have chapters. The organization is cially noted for its work for ens with mental retardation.

ew ebit card

library card holders have been velling at the new Columbus opolitan Library and Discovery e Libraries Debit Card. The card allows customers to add e onto their library card for ease rinting from library reference puters and saving money at ary photocopying machines. new debit card is especially venient for students who need o research and photocopy ar- e for school papers.

SALUTING EQUAL OPPORTUNITY DAY

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Paula has been with the Lottery since March of this year. She is a member of the Department of Public Relations and one of the many people dedicated to Ohio and committed to our schools.

OHIO LOTTERY

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Equal Opportunity Day

LESLIE EPPS
...mba association president

American Family hosts conference with MBA

American Family Insurance Group, a full service insurance company, along with the Columbus Chapter of the National Black MBA Association, hosted a "career opportunities" program at their northside Columbus location on Nov. 8. American Family Insurance also co-sponsored the National Black MBA Mideast Regional Conference held in Columbus this past June.

With over 65 years experience in the insurance industry, American Family Insurance has taken Columbus by storm. The new Columbus office is actively recruiting minority professionals with an entrepreneurial drive to become career agents. Through the continued relationship with the Columbus Chapter of the National Black MBA Association, American Family Insurance fosters their involvement in the community.

"The goal of the Urban Marketing Initiative is to increase American Family's market share to designated areas, driven by our established commitment to productivity, competitiveness and profitability. Our approach is aggressive, creative and futuristic. We will challenge conditions and procedures that are incompatible with growth and change," observed Bill McKenzie, Urban Marketing Team, Madison, Wisconsin.

The National Black MBA Association is a non-profit, professional organization whose mission is to lead in the creation of economic and intellectual wealth for the African-American community. Members are primarily African-American MBA's, business professionals, entrepreneurs and business students. The organization's mission is actualized through scholarship programs, mentorship programs, business education, and employment services. For more information contact Diana Spencer, membership chair, at 799-2338.

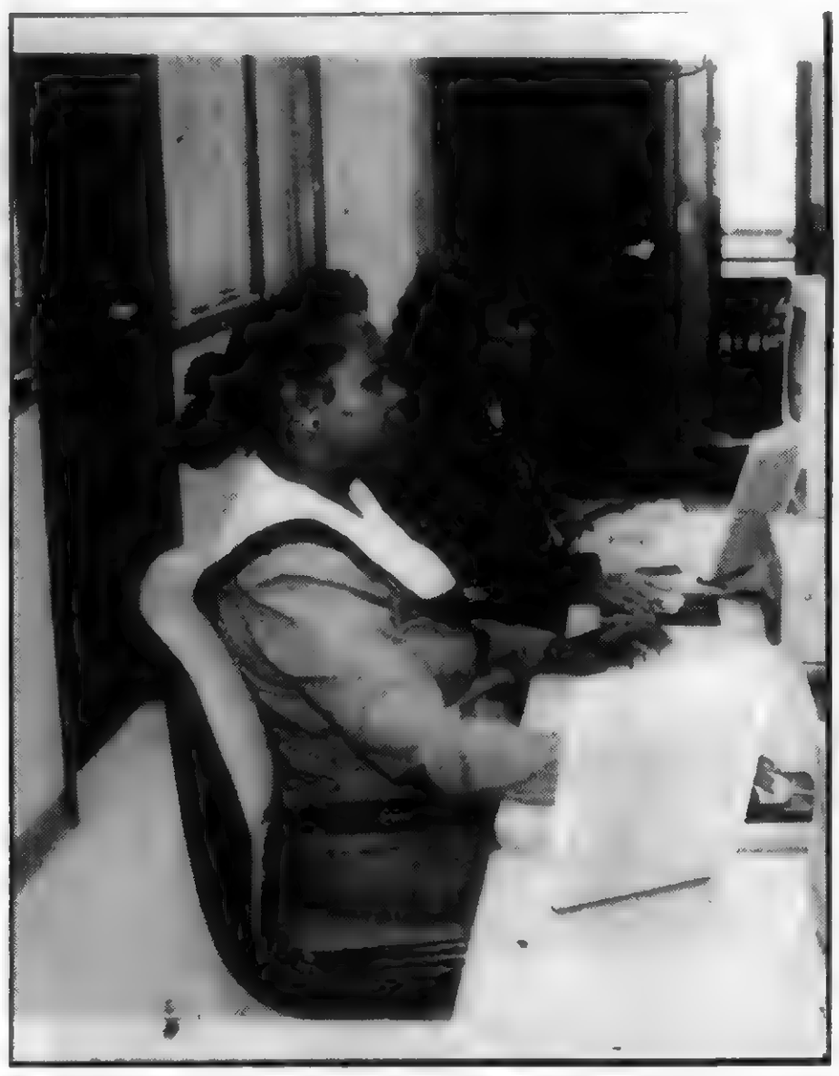
BILL MCKENZIE
...urban marketing team american family insurance

LOHARO MONCRIEF, front, and Rite Coleman, back, work on resumes and other skills in the professional development classroom of the MOST Center.

APRIL CLARK, a student in the MOST program, works in the computer lab.

HELP WANTED:

Computer experience a must!



JENNY RAMOS and Theresa Hodge finish the day's assignment in the MOST program.

With more and more companies requiring computer literacy as a basic skill for even entry level positions, the need for affordable computer training is on the rise. Since 1983, the Columbus Urban League has been working to provide quality computer training for individuals receiving public assistance by way of the Marketable Office Skills Training (MOST) program.

The MOST Program, which is a partnership between the Urban League, the IBM Corporation, Franklin County Department of Human Services JOBS Program, and the United Way of Franklin County, offers two 13-week classes per year with classes per year with a curriculum that includes computer software training, typing, math, English, and job-seeking skills. The ultimate goal of the program is to help individuals secure full time employment and, to date, the staff has an impressive track record with a placement rate of 96 percent for graduates!

Donna Terry, a graduate of the MOST program, has been employed with the Ohio EPA as a word processing specialist II since February 1995

"Before MOST I was going nowhere," Terry explained. "I was limited without an income...Now I am productive, I can plan, and I am at peace."

Terry stressed that she gained valuable knowledge just from being with the other students in the program and having the opportunity to share. She believes her MOST training enabled her to better market her abilities while seeking full time employment.

"The MOST program's ultimate goal is placement of qualified recipients of public assistance in gainful employment," said Spencer Tyrus, MOST program director. "The MOST program summary and contract evaluation for contract period July 1, 1993 to June 30, 1995 introduced the MOST profile. The profile describes key characteristics in the identification of successful MOST students. The key characteristics in addition to the scores of the TABE test and typing test are: applicant's attitude, communication skills, previous work experience and previous employer recommendation. Program areas are also identified such as absenteeism, tardiness and employee relations. These factors are used in Employers Hiring Decisions which is based on a survey of 3,000 hiring managers throughout the USA. The survey was conducted by the National Center on the Educational Quality of the Workforce, and the US Bureau of Census."

"I believe the MOST program is one of the most innovative and important programs in restructuring and assisting families economically and socially to improve themselves," said Samuel Gresham Jr., president and CEO of the Columbus Urban League.

"Over the 10 years of activities of the MOST program we have served more than 1,500 families and helped them find employment and improve the quality of their life. The program provides improved self-esteem, confidence and support that is essential when people are trying to improveand redirect their life," Gresham continued.

The staff has developed strong partnerships with many local businesses including AT&T, Ohio EPA, Columbia Gas, Huntington National Bank, National City Bank, Nationwide Insurance, Community Mutual Insurance, Franklin County Probation Court, Columbus Credit Bureau, Columbus Bar Association, "Highlights for Children," Franklin County Children's Services, ENE Benefits, and numerous other private and public sector employees. On average, program graduates secure a starting salary of approximately $15,000 per year

(SEE HELP/PAGE 3F)

We salute the efforts of employees, educators, developers and financial institutions to insure **equal opportunity**. We especially support the work of the Columbus Urban League in its promotion of equal opportunity for all citizens.

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Moniqua L. Spencer, a native of Cleveland, Ohio, is a 1992 graduate of The Ohio State University with a Bachelor of Science in Business Administration. Moniqua started with Fifth Third Bank as a part time Customer Service Representative at the Bexley Banking Center. Shortly after completing her degree, Moniqua was promoted to Bank Associate on the Bank's professional development program. during that time period Moniqua had the opportunity to work in various departments to gain insight in all aspects of banking. From the Bank Associate program, Moniqua was placed as the Office Manager at our Morse and Karl BankMart® in April 1993. In October 1993, Moniqua returned to the Bexley Banking Center as the Office Manager. Currently, Moniqua is the Banking Center Manager at our newest BankMart® location at Northern Lights, which opened in October. Moniqua is every excited about being involved in and serving the Linden community. During Moniqua's employment with Fifth Third, she has been very active in our FORCE Advisory Board, which focuses on developing and revitalizing the communities in which Fifth Third serves through a multitude of volunteer activities. Additionally, Moniqua is a member of Fifth Third Club land is the Ex-Officio Board Member for the Windsor Terrace Learning Center.
As Fifth Third continues to expand its presence in the Central Ohio area, we applaud the efforts of employees like Moniqua L. Spencer who are responsible for our successful endeavors and validate our philosophy of voluntaries and giving back to the community.
In a continuing effort to reaffirm our commitment to Equal Opportunity, we encourage those interested in pursuing employment opportunities with our organization to visit our Human Resources Department and review our list of current job openings.

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Civil rights lawyer speaks at Wilmington College

While the controversial verdict in e O.J. Simpson case showed how eeply and dangerously divided" e nation is on the issue of race, vil rights lawyer Morris Dees said ogress on solving the country's oblems will not occur until veryone possesses "a love that we n share."

Dees, who recently addressed a anding-room-only audience at ilmington College -- two days ter the Simpson verdict -- spoke "Using the Law Like a Sword" as art of WC's Issues and Artists eries.

"Somewhere along the way, ople have to try and start healing e wounds of racial hatred in this untry; otherwise, this cancer will read and we'll have an epidemic racial violence and unrest," he id. "We have to really care about ople and love people we don't ow -- then we can solve the oblems that divide us."

He said people of all colors, ligions, ethnicity and sexual ientation have a lot in common: ey want to raise their families in a fe place; they want fair employ- ent and advancement oppor- nities; they want a chance for uality education; and they want qual justice under the law.

"America is great because of her versity, not despite it!" he added.

Dees said many African mericans felt they were on trial in e Simpson case and saw the ver- ct through the eyes of a people at has suffered 300 years of avery, Jim Crow laws, prejudice, KK terrorism, social segregation, conomic bigotry and an often cor- pt criminal justice system. Even day, non-whites are turned down r credit loans at four times the rate whites with similar economic eans.

He cited a national poll taken ortly before the verdict in which 3 percent of Blacks felt Simpson as innocent and 77 percent of hites thought he was guilty.

"All were looking at the same vidence, but simply seeing it rough different eyes," he added. here is a tremendous division be- veen African Americans and non- frican Americans in this country -- e're sitting on a powder keg in hich riots like those that occurred Los Angeles (after the first Rod-

MORRIS DEES
...spoke at wilmington college

ney King verdict can happen any time

"People of color are afraid, angry and the (white) majority are also afraid, angry and disillusioned," he said. "Many feel the United States is still a country where you are judged by the color of your skin, not the content of your character."

Dees recalled the case of a young Ethiopian man who came to America to attend college.

"He studied hard, worked hard and he believed in our free enterprise system," Dees said, noting he was an Avis employee of the month award winner. "He was looking for a piece of the American Dream, but 60-year-old Thomas Metzger had a different idea of what the American Dream was about."

The "godfather of Skinheads," Metzger headed a group known as the White Aryan Resistance, which promoted racial turmoil with Blacks, Jews, Asians and Hispanics -- what they called "mud people." Metzger preached a litany of hatred and incited Skinheads to randomly and viciously murder people like the young Ethiopian, who had his head cracked by a baseball bat while on his way home from work

"The America that white supremacist Thomas Metzger said is so great because of the exclusive contributions of Aryan people is an America that never existed," Dees said, noting it doesn't take it into the account of the "beautiful music" of Leonard Bernstein, a Jew; the railroads that opened the West, which were built largely by Chinese; and the "military brilliance" of Colin Powell -- to mention but of few contributions of non-WASP Americans.

Dees won a $12.5 million verdict for the man's family in a civil suit against Metzger and his organization.

"I defend the right for Metzger to say those racist and hateful things, but he didn't have the right to cross that line," he said. "Because of the First Amendment, you have a right to hate, but not a right to hurt."

As a result of the success of Dees and his Southern Poverty Law Center in Montgomery, Ala., his life has been threatened by white supremacist groups to the point where the law center spends more than $500,000 annually for security.

"There are people out there who really want us to do harm," he said. "I do believe in forgiveness and nonviolence, and I hope some day we can break the swords into plowshares."

Dees said there are some 300 white supremacy groups in the United States that are part of a growing extremist, anti-government "militia government." The bombing of the federal building in Oklahoma City last spring could have been the symbolic beginning of a rash of domestic terrorism

"(Accused bomber) Timothy McVeigh is your new type of person to be concerned about -- he is part of a very big conspiracy of people who operate that same way with the same goal," Dees said. "These Klan types have turned in their sheets for paramilitary uniforms."

Help

From Page 1F

he program recently finalized its ecruitment for the final class of 995 and will begin looking for ualified students in January 1996 r March 1996 classes. To be ligible for the program you must be eceiving Aid to Dependent hildren (ADC), have a high school iploma or GED certificate, pass an ighth grade reading and math comprehension test, meet the student profile evaluation process, pass an entrance interview with MOST staff, and be JOB eligible through the FCDHS JOBS Program.

For more information, contact the Columbus Urban League MOST program at 257-6300, extension 301.

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Judith Stattmiller, Executive Director

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The Legacy of Black Leaders
Provides Encouragement
For the Future

The Ohio Historical Society focuses on the significant role Black Americans have played in American history through the National Afro-American Museum and Cultural Center in Wilberforce, the Paul Laurence Dunbar House in Dayton, and programs at the Ohio Historical Center and Ohio Village in Columbus. We encourage people of all races to learn from the past and face the future with hope and confidence.

The Wilberforce museum is a national treasure that chronicles the experience of Afro-American people through exhibits, film, and interactive computer displays. The Dunbar House focuses specifically on the life and works of the "poet laureate of Black Americans" who served as a beacon of hope for many during his lifetime. And the Ohio Historical Center's vast array of historical programs includes a number of newly created activities highlighting the lives and contributions of Ohio's African-Americans.

We salute the Call & Post and the Urban League in their efforts to promote affirmative action in the central Ohio community

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The Ohio State University Medical Center is currently seeking qualified applicants to fill a variety of positions including exciting new opportunities in the health care field.

PATIENT FOCUSED CARE POSITIONS:

The following positions will be members of the new Patient Focused Care teams being instituted by the Medical Center. We are currently filling both full- and part-time positions on permanent units as well as the float pool for all of the positions.

Patient Services Associates
The PSA is responsible for providing a variety of support services for patients, including, but not limited to: providing and documenting support activities for the patient, cleaning equipment and patient rooms, distributing supplies, transporting patients and assisting patients with daily living activities (bathing, changing bed linens and ambulating).

Unit Clerical Associates
The UCA will be responsible for providing a variety of clerical support services on the patient units, including, but not limited to: preparing necessary patient admission forms, assembling and disassembling patient charts upon admission and discharge, processing discharge notices, entering and retrieving patient information using CRT, assisting patients and patient families with information and transcribing physician orders.

Patient Care Associates
The PCA will be responsible for providing a variety of direct and indirect patient care activities, including: providing basic nursing care activities (vitals, weights, intakes and outputs and collection of specimens), documentation, ECGs, simple dressing changes, all phlebotomy services and many simple treatments as directed by a licensed caregiver.
The successful PCA candidate must hold a high school diploma or a GED certificate, one year of experience as a hospital aide, EMT certification or completion of a military corpsman training program with direct patient care experience, and/or successful completion of the PCA training course. Experience in an acute health care setting is preferred.

Paid training is offered for all three positions and candidates must successfully complete the training programs. Candidates must show strong customer service attributes, possess good problem solving skills and good communication skills. Previous health care experience is a plus.

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Nurse Manager
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Speech Pathologist
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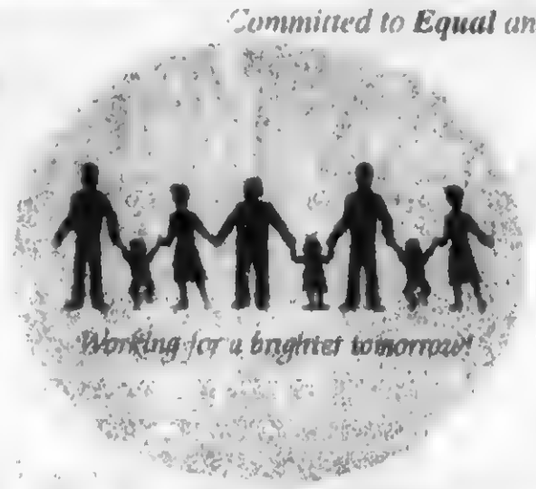

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THE HIGHWAY PATROL WILL BE ACCEPTING APPLICATIONS DURING THE MONTHS OF APRIL, MAY AND JUNE, 1996.

George V. Voinovich
Governor

Charles D. Shipley
Director

STEPHEN J. ZIENTEK, Archbold, Ohio

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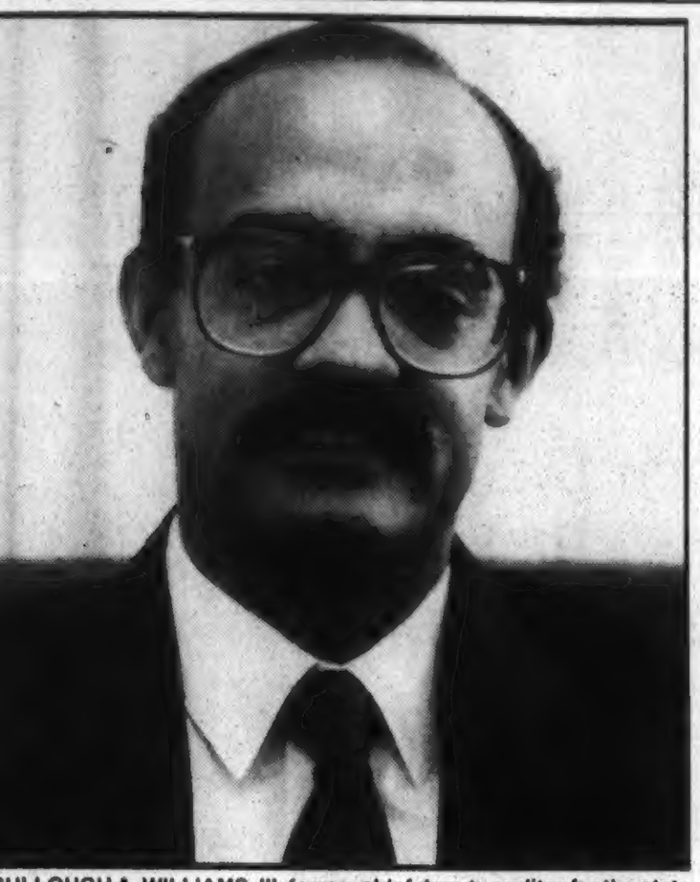

CULLOUGH A. WILLIAMS, III, former chief deputy auditor for the state hio, has joined the investment banking firm of Pryor, McClendon & nts, Co., Inc. as vice president focusing on public finance and itutional brokerage. Williams brings a considerable knowledge of e and local government auditing and accounting with him to his new ition. Williams, an attorney, began his career in state government in 3. He served as legal counsel to municipalities throughout Ohio. Since 3, Williams has been the chief deputy for Ohio's auditor of state. In capacity he served as a trustee of the state's five pension funds and he investment chairman for the Ohio Highway Patrol Retirement tem.

xCELL and Ronald McDonald harities working together

Meeting of the diverse education ds of the African-American mmunity, the Education and th Services Department vides a variety of learning opportities including basic academic ls development, GED test paration, after school tutoring for dren, parent training classes, olarships, college tours, and mer employment for youth.

The education department was ated to promote literacy, enrage lifelong learning, build lership skills and enhance self-eem," said Samuel Gresham, president and CEO of the umbus Urban League.

The department's ExCELL rning Center is widely recoged as a leader in providing cational assistance for youth adults. The computer enced programming allows stuts to work at their own pace and es ensure success. The Center ently received a grant from nald McDonald Children's rities to upgrade the computers e lab to allow ExCELL students eep pace with current technol-

We are absolutely thrilled to be king with Ronald McDonald dren's Charities and we are ased that they recognize the d to help African-American stuts keep in step with technological advances," explained Gresham. "To succeed in higher education and the workforce students must be computer literate and the generous gift from Ronald McDonald Children's Charities will give our students the benefit of state-of-the-art equipment, internet access and teachers who are trained in the latest technology. This gift will really make a difference in the readiness of our students and will have a significant impact on their future endeavors."

In addition to the computer center and on-site classroom activities, the Education and Youth Services Department offers several scholarships for individuals interested in pursuing higher education. The annual ABC Awareness of Black Colleges) Tour is one of the highlights of the year as students from all over central Ohio take advantage of the chance to tour historically Black colleges in different parts of the United States. The tour, which is typically held the spring break of Columbus Public Schools, is growing in popularity every year.

"Education is the key to so many things and our staff works tirelessly to create success for students of all ages," said Gresham.

For information about ExCELL classes, scholarships or the exciting ABC Tour, call the Columbus Urban League at 257-6300.

Senior citizens receive training and employment

Providing employment assistance, training and supportive service to eligible senior citizens in the mission of the Columbus Urban League's Senior Adult Services Department. The program, which is a Title V program funded under the Older American Act, is designed to meet the employment and training needs of economically disadvantaged persons age 55 and older.

Seniors participating in the program first obtain part-time, subsidized work experience and training, and are then transitioned into unsubsidized, permanent employment.

"This program really gives older workers a great opportunity to brush up on their skills, familiarize themselves with new technology, and increase confidence and self-esteem," explained Samuel Gresham, Jr., president and CEO of the Urban League. "In addition to the practical work experience, support services are made available by way of monthly group meetings that provide information and assistance in the areas of basic education, political awareness, social security, income tax, banking, finance, nutrition and health."

In 1994, the Senior Adults Services staff assisted more than 300 mature adults in their employment quest. In addition, the program received recognition from the National Urban League for outstanding job placement. The staff continually works to develop partnerships with large and small organizations in the public and private sectors in order to secure paid employment for trained, skilled mature workers.

"We are always looking for seniors interested in the program and for potential employers," concluded Gresham.

For more information about Senior Adult Services, call the department at 257-6300.

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The Meadows
Norton Village
Oakleaf Village
Parkmead Apts.
Park Place
Raspberry Glen Apts.
Rocky Creek Apts.
Starr/High Studios
Stoddard Studios
Stoney Creek Apts.
Sturbridge Green Apts.
Wildwood Village

THE SUCCESS GROUP INC.
Putting All the Pieces Together.

Proudly Supports
The Columbus Urban League
And
The Call & Post
In This Annual Salute
To
EQUAL OPPORTUNITY

Dennis L. Wojtanowski, *Chairman and CEO*
Jan Allen, *President*
Edwin B. Hogan, *Vice President of Government Affairs*
Dan McCarthy, *Government Affairs Representative*
Becki Bean, *Government Affairs Representative*
Government Relations and Communications Counsel

NOV 16 1995

Equal Opportunity encourages the best in all of us.

We are proud supporters of its principles, because they help make America stronger.

Franklin County Convention Facilities Authority

The Greater Columbus Convention Center

WE BELIEVE IN PEOPLE:

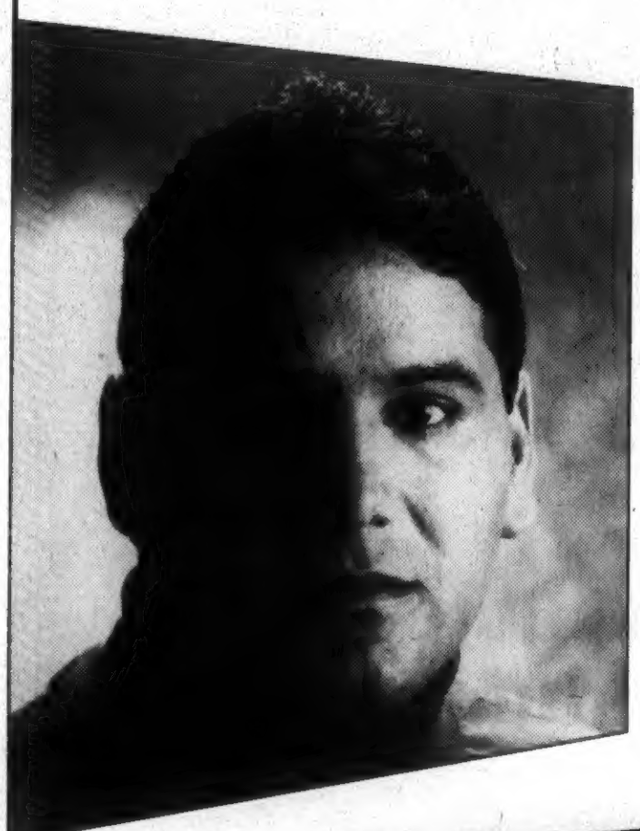
Their Dignity
Their Rights
Their Equality
Their Opportunity
Their Future

That's why we proudly join the Urban League in focusing on equal opportunity for all people—in jobs, like those we provide for thousands—in services, like those we provide for millions.

NATIONWIDE

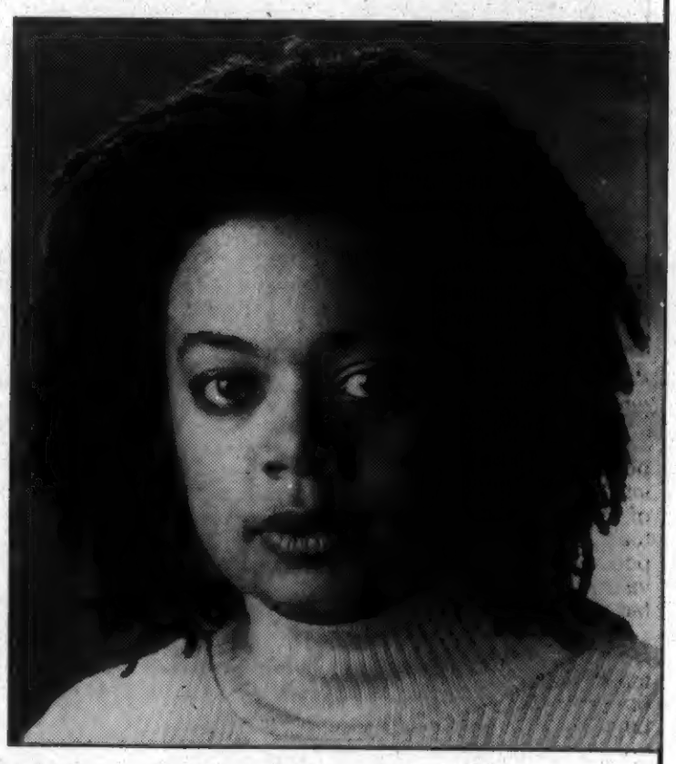
NATIONWIDE INSURANCE / AFFILIATED COMPANIES / NATIONWIDE CORPORATION
HOME OFFICE: COLUMBUS, OHIO

An Equal Opportunity Employer



Mixed. Matched.

Different. We all are.
Imagine our city, our world.
Where talent and skills meet.
Whatever the color,
whatever the culture.
That's equal.
That's opportunity.



LTV Steel

HBORS MAKE THE DIFFERENCE--Sam Gresham, Columbus Urban League, left, and Mayor Greg Lashut-ight, join Tim Dixon, Columbus district president of Society Bank, in kicking off the second annual hbors Make the Difference Day. More than 300 Society Bank employees volunteered more than 1,200 hours local organizations during this community event.

FRANKLIN COUNTY AUDITOR

COUNTY AUDITOR • FRANKLIN COUNTY, OHIO • WITH GOD ALL THINGS ARE POSSIBLE

"It is our continued desire to open the public doors of opportunity for all local business"

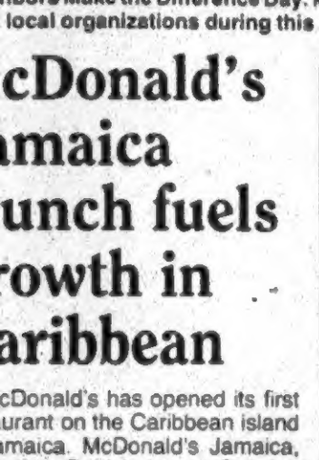
FOR FURTHER INFORMATION PLEASE CONTACT:

JOSEPH W. TESTA
FRANKLIN COUNTY AUDITOR
373 SOUTH HIGH STREET ~ COLUMBUS, OHIO 43215
OR TELEPHONE : (614) 462-3247

cDonald's amaica unch fuels rowth in aribbean

cDonald's has opened its first urant on the Caribbean island amaica. McDonald's Jamaica, ed by Patricia Issacs-Greene, year company veteran and na- of Guyana, brings the total ber of countries worldwide to r McDonald's. Isaacs-Green the grand opening in the ican town of Montego Bay cts McDonald's continued mitment to growth in the Carib- Prior to Jamaica, Isaacs- ne served as vice president for onald's Detroit Region where was responsible for more than McDonald's restaurants.

am delighted to have the op-



RICIA ISAACS-GREENE eds mcdonald's jamaica

nity to come back home and to duce McDonald's to the people amaica," said Isaacs-Green. aicans are looking for jobs, op- unities and quality dining at e prices. That's we offer at onald's."

the last five years, McDonald's urants in the region have more d, with 508 restaurants new ating in the Caribbean and America. McDonald's expan- has stimulated area omies and created jobs. Today e region, the Golden Arches oys more than 25,000.

ccording to Jim Cantalupo, dent and CEO of McDonald's national, McDonald's also sup- other workforce segments as construction and the com- trades with minority vendors.

The Caribbean and Latin rica have a population of more 430 million people and offers mous opportunities," said Can- o. "We see our business in aica playing an increasingly im- nt role."

cDonald's Jamaica offers the tional menu of Big Macs, french and soft drinks, as served nd the world. Over 30 million le on six continents are served cDonald's 16,000 restaurants dwide each day. McDonald's is world's leading food service iler. About 80 percent of onald's restaurants are owned operated by independent epreneurs.

OHIO DEPARTMENT OF TRANSPORTATION

Building Roads to SUCCESS

THE OHIO DEPARTMENT OF TRANSPORTATION IS COMMITTED TO PROVIDING BUSINESS OPPORTUNITIES TO QUALIFIED MINORITY AND WOMEN-OWNED BUSINESSES THROUGHOUT OHIO. IF YOUR FIRM IS INTERESTED IN FORMING A WORKING PARTNERSHIP WITH THE STATE OF OHIO, ODOT CAN POSSIBLY HELP YOU DISCOVER UNTAPPED CONTRACTING OPPORTUNITIES THAT MAY HELP YOUR COMPANY GROW.

IN 1995, ODOT:

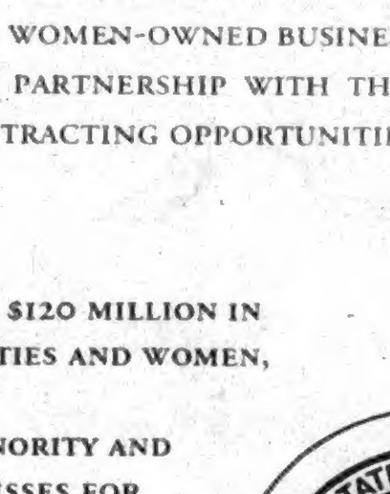
- AWARDED MORE THAN $120 MILLION IN CONTRACTS TO MINORITIES AND WOMEN,
- CERTIFIED 45 NEW MINORITY AND WOMEN-OWNED BUSINESSES FOR CONTRACT PARTICIPATION, AND
- INCREASED PARTICIPATION IN THE ANNUAL DBE WINTER CONFERENCE, WHICH PROVIDES INFORMATIONAL WORKSHOPS TO HELP CERTIFIED FIRMS COMPETE IN THE CONSTRUCTION INDUSTRY.

STATE OF OHIO DEPARTMENT OF TRANSPORTATION

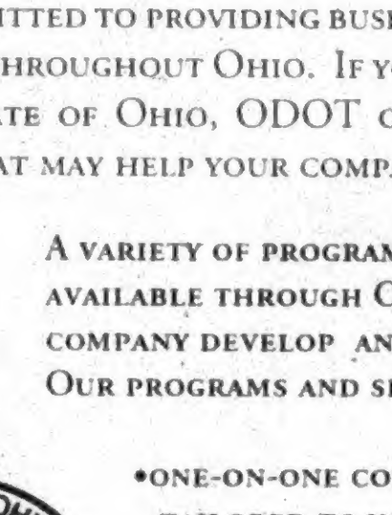
A VARIETY OF PROGRAMS AND SERVICES ARE AVAILABLE THROUGH ODOT TO HELP YOUR COMPANY DEVELOP AND REACH ITS GOALS. OUR PROGRAMS AND SERVICES INCLUDE:

- ONE-ON-ONE CONSULTATIONS TAILORED TO YOUR COMPANY'S SPECIFIC NEEDS,
- TECHNICAL AND TUITION REIMBURSEMENT TO MEET YOUR TRAINING REQUIREMENTS, AND
- CONSTRUCTION AND GOODS AND SERVICES CONTRACTS SET-ASIDE FOR YOUR PARTICIPATION.

"Women and minority-owned businesses are making significant contributions to Ohio's transportation system."



JERRY WRAY
DIRECTOR



"ODOT is committed to this partnership and we will do everything within our means to improve contracting opportunities and provide the necessary support for DBE firms to succeed."

MARK KELSEY
ADMINISTRATOR, OFFICE OF CONTRACTS

IN THE LAST FIVE YEARS, THE NUMBER OF FIRMS CERTIFIED TO PARTICIPATE IN ODOT'S DBE PROGRAM HAS INCREASED 50 PERCENT. YOU AND YOUR COMPANY CAN BENEFIT FROM THIS PROGRAM. CONTACT:

THE OHIO DEPARTMENT OF TRANSPORTATION
OFFICE OF CONTRACTS, DBE SERVICES
25 S. FRONT ST.
COLUMBUS, OHIO 43216
(614) 466-3209 OR 1-800-459-3778

NOV 16 1995

For Over 21 Years Our Goal Has Been The Same: Quality Education for Ohio Schools.

The Lottery Profits Education Fund has

contributed more than $7 billion to primary

and secondary education programs during

this period. We're proud of this achievement.

You can count on our continued support to

Ohio education.

DAVID GRIFFIN, DEPUTY DIRECTOR, SALES
Named to this position October 1, 1995. David now supervises more than 200 employees in regional offices, technical training, and an agent base of more than 10,000 retailers.

OHIO LOTTERY

Ohio Lottery Players are subject to all laws and regulations of the Ohio Lottery Commission. An Equal Opportunity Employer and Service Provider. All Lottery profits benefit Ohio Schools.